



**DC Water**  
**Schedule 1A District Service**  
**Service Code: A01 Compensation Unit 31**  
**Union Rates**  
**Effective 10-01-2017**

Grade		Steps									
		1	2	3	4	5	6	7	8	9	10
DS	01	26,784	27,604	28,423	29,243	30,062	30,882	31,701	32,521	33,340	34,160
DS	02	29,852	30,760	31,668	32,575	33,483	34,391	35,299	36,206	37,114	38,022
DS	03	32,336	33,334	34,332	35,329	36,327	37,324	38,322	39,320	40,317	41,315
DS	04	36,017	37,134	38,250	39,366	40,482	41,599	42,715	43,831	44,947	46,064
DS	05	39,974	41,231	42,489	43,746	45,004	46,261	47,518	48,776	50,033	51,291
DS	06	44,311	45,703	47,095	48,487	49,879	51,271	52,663	54,056	55,448	56,840
DS	07	48,925	50,482	52,040	53,597	55,154	56,711	58,269	59,826	61,383	62,941
DS	08	53,945	55,664	57,383	59,103	60,822	62,541	64,261	65,980	67,699	69,419
DS	09	59,323	61,225	63,127	65,029	66,931	68,833	70,735	72,638	74,540	76,442
DS	10	65,104	67,191	69,278	71,364	73,451	75,537	77,624	79,710	81,797	83,884
DS	11	71,515	73,810	76,105	78,400	80,695	82,990	85,285	87,580	89,876	92,171
DS	12	85,723	88,471	91,218	93,965	96,713	99,460	102,207	104,955	107,702	110,449
DS	13	101,928	105,199	108,469	111,739	115,009	118,279	121,550	124,820	128,090	131,360

Grade		Hourly/Rates/Steps									
		1	2	3	4	5	6	7	8	9	10
DS	01	12.8769	13.2709	13.6650	14.0590	14.4530	14.8470	15.2410	15.6350	16.0291	16.4231
DS	02	14.3520	14.7884	15.2248	15.6613	16.0977	16.5341	16.9705	17.4070	17.8434	18.2798
DS	03	15.5464	16.0260	16.5056	16.9852	17.4648	17.9444	18.4240	18.9036	19.3832	19.8628
DS	04	17.3160	17.8527	18.3893	18.9260	19.4627	19.9993	20.5360	21.0727	21.6093	22.1460
DS	05	19.2182	19.8227	20.4273	21.0318	21.6363	22.2408	22.8453	23.4499	24.0544	24.6589
DS	06	21.3032	21.9725	22.6418	23.3111	23.9804	24.6497	25.3189	25.9882	26.6575	27.3268
DS	07	23.5216	24.2703	25.0190	25.7677	26.5164	27.2651	28.0138	28.7626	29.5113	30.2600
DS	08	25.9350	26.7616	27.5882	28.4148	29.2414	30.0680	30.8946	31.7212	32.5478	33.3743
DS	09	28.5204	29.4349	30.3494	31.2639	32.1784	33.0929	34.0074	34.9219	35.8364	36.7509
DS	10	31.3002	32.3033	33.3065	34.3097	35.3128	36.3160	37.3192	38.3223	39.3255	40.3287
DS	11	34.3821	35.4855	36.5890	37.6924	38.7958	39.8992	41.0026	42.1060	43.2094	44.3128
DS	12	41.2131	42.5339	43.8548	45.1756	46.4965	47.8173	49.1382	50.4590	51.7799	53.1007
DS	13	49.0040	50.5762	52.1484	53.7206	55.2929	56.8651	58.4373	60.0095	61.5817	63.1540



**DC Water**  
**Schedule 3 Regular Wage Service**  
**Service Code: B01 - Non-Supervisory Pay Rates Compensation Unit 31**  
**Union Rates**  
**Effective 10-01-2017**

**Hourly Rates**

Grade		Steps				
		1	2	3	4	5
RW	01	18.5069	19.2781	20.0492	20.8203	21.5914
RW	02	19.9696	20.8017	21.6338	22.4658	23.2979
RW	03	21.3399	22.2291	23.1183	24.0074	24.8966
RW	04	22.7872	23.7367	24.6862	25.6356	26.5851
RW	05	24.1729	25.1802	26.1874	27.1946	28.2018
RW	06	25.5433	26.6076	27.6719	28.7362	29.8005
RW	07	27.0675	28.1954	29.3232	30.4510	31.5788
RW	08	28.4994	29.6869	30.8744	32.0619	33.2494
RW	09	29.8698	31.1143	32.3589	33.6035	34.8481
RW	10	31.3017	32.6059	33.9101	35.2144	36.5186
RW	11	32.7644	34.1295	35.4947	36.8599	38.2251
RW	12	34.1501	35.5730	36.9959	38.4188	39.8417
RW	13	35.5050	36.9844	38.4637	39.9431	41.4225
RW	14	36.9677	38.5080	40.0483	41.5886	43.1290
RW	15	38.3380	39.9354	41.5328	43.1302	44.7277

**Annual Rates**

Steps				
1	2	3	4	5
38,494.42	40,098.36	41,702.29	43,306.22	44,910.16
41,536.83	43,267.53	44,998.23	46,728.93	48,459.63
44,387.08	46,236.54	48,086.00	49,935.46	51,784.93
47,397.46	49,372.35	51,347.25	53,322.14	55,297.03
50,279.74	52,374.72	54,469.71	56,564.70	58,659.69
53,129.99	55,343.74	57,557.49	59,771.24	61,984.99
56,300.49	58,646.35	60,992.20	63,338.06	65,683.91
59,278.85	61,748.80	64,218.75	66,688.70	69,158.66
62,129.10	64,717.81	67,306.53	69,895.24	72,483.95
65,107.45	67,820.26	70,533.07	73,245.89	75,958.70
68,149.86	70,989.44	73,829.01	76,668.59	79,508.17
71,032.14	73,991.81	76,951.48	79,911.15	82,870.83
73,850.36	76,927.46	80,004.56	83,081.66	86,158.76
76,892.77	80,096.63	83,300.50	86,504.36	89,708.23
79,743.02	83,065.65	86,388.27	89,710.90	93,033.52



**DC WATER**  
**Schedule 3 Regular Wage Service**  
**Service Code: B02 - Leader Wage Pay Rates Compensation Unit 31**  
**Union Rates**  
**Effective 10-01-2017**

**Hourly Rates**

Grade		Steps				
		1	2	3	4	5
LW	01	20.0928	20.9300	21.7672	22.6044	23.4416
LW	02	21.6479	22.5499	23.4519	24.3539	25.2559
LW	03	23.3723	24.3462	25.3200	26.2939	27.2677
LW	04	24.7426	25.7736	26.8045	27.8355	28.8664
LW	05	26.2515	27.3453	28.4391	29.5330	30.6268
LW	06	27.8528	29.0133	30.1738	31.3344	32.4949
LW	07	29.4848	30.7134	31.9419	33.1704	34.3990
LW	08	31.0861	32.3814	33.6766	34.9719	36.2671
LW	09	32.5180	33.8729	35.2278	36.5828	37.9377
LW	10	34.1501	35.5730	36.9959	38.4188	39.8417
LW	11	35.7205	37.2089	38.6972	40.1856	41.6740
LW	12	37.1986	38.7486	40.2985	41.8485	43.3984
LW	13	38.7999	40.4166	42.0332	43.6499	45.2665
LW	14	40.4166	42.1006	43.7846	45.4686	47.1526
LW	15	42.0640	43.8167	45.5693	47.3220	49.0747

**Annual Rates**

Steps				
1	2	3	4	5
41,793.03	43,534.40	45,275.78	47,017.16	48,758.53
45,027.58	46,903.73	48,779.88	50,656.03	52,532.18
48,614.42	50,640.02	52,665.62	54,691.22	56,716.82
51,464.67	53,609.03	55,753.39	57,897.76	60,042.12
54,603.15	56,878.28	59,153.42	61,428.55	63,703.68
57,933.78	60,347.69	62,761.60	65,175.51	67,589.42
61,328.47	63,883.82	66,439.17	68,994.53	71,549.88
64,659.10	67,353.23	70,047.36	72,741.49	75,435.62
67,637.45	70,455.68	73,273.91	76,092.13	78,910.36
71,032.14	73,991.81	76,951.48	79,911.15	82,870.83
74,298.72	77,394.50	80,490.28	83,586.06	86,681.84
77,373.15	80,597.03	83,820.91	87,044.79	90,268.67
80,703.78	84,066.44	87,429.09	90,791.75	94,154.41
84,066.44	87,569.21	91,071.97	94,574.74	98,077.51
87,493.15	91,138.69	94,784.24	98,429.79	102,075.34



**DC Water**  
**Schedule 1A District Service**  
**Service Code: A06 Compensation Unit 31**  
**Union Rates**  
**Effective 10-01-2017**

Occupational Group: Clerical Series DS-318 Secretary, DS-322 Clerk Typist, DS-356 Data Transcriber

Grade		Steps									
		1	2	3	4	5	6	7	8	9	10
DS	02	33,483	34,391	35,299	36,206	37,114	38,022	38,930	39,838	40,745	41,653
DS	03	36,327	37,324	38,322	39,320	40,317	41,315	42,312	43,310	44,307	45,305
DS	04	38,250	39,366	40,482	41,599	42,715	43,831	44,947	46,064	47,180	48,296
DS	05	41,231	42,489	43,746	45,004	46,261	47,518	48,776	50,033	51,291	52,548
DS	06	45,703	47,095	48,487	49,879	51,271	52,663	54,056	55,448	56,840	58,232
DS	07	50,482	52,040	53,597	55,154	56,711	58,269	59,826	61,383	62,941	64,498

Grade		Hourly Rate/Steps									
		1	2	3	4	5	6	7	8	9	10
DS	02	16.0977	16.5341	16.9705	17.4070	17.8434	18.2798	18.7163	19.1527	19.5891	20.0255
DS	03	17.4648	17.9444	18.4240	18.9036	19.3832	19.8628	20.3424	20.8221	21.3017	21.7813
DS	04	18.3893	18.9260	19.4627	19.9993	20.5360	21.0727	21.6093	22.1460	22.6827	23.2193
DS	05	19.8227	20.4273	21.0318	21.6363	22.2408	22.8453	23.4499	24.0544	24.6589	25.2634
DS	06	21.9725	22.6418	23.3111	23.9804	24.6497	25.3189	25.9882	26.6575	27.3268	27.9961
DS	07	24.2703	25.0190	25.7677	26.5164	27.2651	28.0138	28.7626	29.5113	30.2600	31.0087



**DC Water**  
**Schedule 2 District Service**  
**Service Code: A05 Compensation Unit 31**  
**Union Rates**  
**Effective 10-01-2017**

Occupational Series DS-800 except 880 & 881 Engineering and Architecture Professional Group

Grade		Steps									
		1	2	3	4	5	6	7	8	9	10
DS	05	51,291	52,548	53,805	55,063	56,320	57,578	58,835	60,092	61,350	62,607
DS	07	62,941	64,498	66,055	67,613	69,170	70,727	72,285	73,842	75,399	76,957
DS	09	72,638	74,540	76,442	78,344	80,246	82,148	84,050	85,953	87,855	89,757
DS	11	78,400	80,695	82,990	85,285	87,580	89,876	92,171	94,466	96,761	99,056

Grade		Hourly Rate/Steps									
		1	2	3	4	5	6	7	8	9	10
DS	05	24.6589	25.2634	25.8680	26.4725	27.0770	27.6815	28.2860	28.8906	29.4951	30.0996
DS	07	30.2600	31.0087	31.7574	32.5061	33.2548	34.0035	34.7523	35.5010	36.2497	36.9984
DS	09	34.9219	35.8364	36.7509	37.6654	38.5799	39.4944	40.4088	41.3233	42.2378	43.1523
DS	11	37.6924	38.7958	39.8992	41.0026	42.1060	43.2094	44.3128	45.4162	46.5196	47.6230