

DC Water
Schedule 1A District Service
Service Code: A01 Compensation Unit 31
Union Rates

Effective 10-05-2025 (3.00% Increase to the 9-22-2024 Salary Schedule)

Grade- Annual		Steps										Difference Between Steps
		1	2	3	4	5	6	7	8	9	10	
DS	01	33,847	34,882	35,918	36,954	37,989	39,025	40,061	41,097	42,132	43,168	1,036
DS	02	37,724	38,871	40,018	41,165	42,313	43,460	44,607	45,754	46,901	48,048	1,147
DS	03	40,863	42,124	43,385	44,645	45,906	47,167	48,427	49,688	50,949	52,209	1,261
DS	04	45,515	46,925	48,336	49,747	51,157	52,568	53,979	55,389	56,800	58,210	1,411
DS	05	50,515	52,104	53,693	55,282	56,871	58,460	60,049	61,638	63,227	64,816	1,589
DS	06	55,995	57,754	59,514	61,273	63,032	64,791	66,551	68,310	70,069	71,828	1,759
DS	07	61,826	63,794	65,762	67,730	69,698	71,666	73,634	75,602	77,570	79,538	1,968
DS	08	68,170	70,343	72,515	74,688	76,861	79,033	81,206	83,379	85,551	87,724	2,173
DS	09	74,966	77,369	79,773	82,177	84,581	86,984	89,388	91,792	94,195	96,599	2,404
DS	10	82,272	84,909	87,546	90,182	92,819	95,456	98,093	100,730	103,367	106,003	2,637
DS	11	90,373	93,273	96,174	99,074	101,974	104,874	107,775	110,675	113,575	116,476	2,900
DS	12	108,328	111,800	115,272	118,743	122,215	125,687	129,159	132,631	136,103	139,574	3,472
DS	13	128,806	132,939	137,071	141,204	145,337	149,469	153,602	157,734	161,867	165,999	4,133

DC Water
Schedule 3 Regular Wage Service
Service Code: B01 - Non-Supervisory Pay Rates Compensation Unit 31
Union Rates
Effective 10-05-2025 (3.00% Increase to the 9-22-2024 Salary Schedule)

Hourly Rates

Grade		Steps				
		1	2	3	4	5
RW	01	23.3871	24.3616	25.3361	26.3105	27.2850
RW	02	25.2355	26.2870	27.3385	28.3900	29.4414
RW	03	26.9672	28.0908	29.2145	30.3381	31.4617
RW	04	28.7961	29.9960	31.1958	32.3956	33.5955
RW	05	30.5472	31.8200	33.0928	34.3657	35.6385
RW	06	32.2789	33.6239	34.9688	36.3138	37.6587
RW	07	34.2051	35.6303	37.0556	38.4808	39.9060
RW	08	36.0146	37.5152	39.0158	40.5164	42.0171
RW	09	37.7463	39.3190	40.8918	42.4646	44.0373
RW	10	39.5558	41.2039	42.8521	44.5002	46.1484
RW	11	41.4042	43.1293	44.8545	46.5797	48.3049
RW	12	43.1553	44.9534	46.7516	48.5497	50.3478
RW	13	44.8675	46.7370	48.6064	50.4759	52.3454
RW	14	46.7159	48.6624	50.6089	52.5554	54.5019
RW	15	48.4475	50.4662	52.4848	54.5035	56.5221

Annual Rates

Steps				
1	2	3	4	5
48,645.22	50,672.11	52,698.99	54,725.88	56,752.76
52,489.90	54,676.98	56,864.05	59,051.13	61,238.21
56,091.75	58,428.90	60,766.06	63,103.22	65,440.37
59,895.95	62,391.61	64,887.28	67,382.94	69,878.61
63,538.27	66,185.70	68,833.13	71,480.55	74,127.98
67,140.12	69,937.63	72,735.13	75,532.64	78,330.14
71,146.67	74,111.12	77,075.56	80,040.01	83,004.45
74,910.41	78,031.67	81,152.94	84,274.21	87,395.47
78,512.26	81,783.60	85,054.95	88,326.29	91,597.63
82,275.99	85,704.16	89,132.32	92,560.49	95,988.65
86,120.66	89,709.02	93,297.38	96,885.74	100,474.11
89,762.98	93,503.11	97,243.23	100,983.36	104,723.48
93,324.36	97,212.88	101,101.39	104,989.91	108,878.42
97,169.04	101,217.75	105,266.46	109,315.17	113,363.88
100,770.89	104,969.67	109,168.46	113,367.25	117,566.04

DC Water
Schedule 3 Regular Wage Service
Service Code: B02 - Leader Wage Pay Rates Compensation Unit 31
Union Rates
Effective 10-05-2025 (3.00% Increase to the 9-22-2024 Schedule)

Hourly Rates

Grade		Steps				
		1	2	3	4	5
LW	01	25.3912	26.4491	27.5071	28.5651	29.6230
LW	02	27.3563	28.4962	29.6360	30.7759	31.9157
LW	03	29.5355	30.7661	31.9968	33.2274	34.4581
LW	04	31.2671	32.5699	33.8727	35.1755	36.4783
LW	05	33.1739	34.5562	35.9384	37.3207	38.7029
LW	06	35.1974	36.6640	38.1306	39.5971	41.0637
LW	07	37.2599	38.8124	40.3648	41.9173	43.4698
LW	08	39.2834	40.9202	42.5570	44.1938	45.8306
LW	09	41.0929	42.8051	44.5173	46.2295	47.9417
LW	10	43.1553	44.9534	46.7516	48.5497	50.3478
LW	11	45.1399	47.0207	48.9015	50.7824	52.6632
LW	12	47.0077	48.9664	50.9250	52.8837	54.8424
LW	13	49.0312	51.0742	53.1172	55.1602	57.2031
LW	14	51.0742	53.2023	55.3304	57.4585	59.5866
LW	15	53.1561	55.3709	57.5858	59.8006	62.0154

Annual Rates

Steps				
1	2	3	4	5
52,813.66	55,014.23	57,214.80	59,415.37	61,615.93
56,901.15	59,272.03	61,642.91	64,013.80	66,384.68
61,433.82	63,993.56	66,553.30	69,113.05	71,672.79
65,035.67	67,745.49	70,455.31	73,165.13	75,874.95
69,001.75	71,876.83	74,751.90	77,626.97	80,502.04
73,210.66	76,261.10	79,311.54	82,361.99	85,412.43
77,500.50	80,729.69	83,958.88	87,188.06	90,417.25
81,709.41	85,113.96	88,518.52	91,923.08	95,327.64
85,473.14	89,034.52	92,595.90	96,157.28	99,718.66
89,762.98	93,503.11	97,243.23	100,983.36	104,723.48
93,890.95	97,803.07	101,715.19	105,627.32	109,539.44
97,776.09	101,850.09	105,924.10	109,998.10	114,072.11
101,984.99	106,234.37	110,483.74	114,733.12	118,982.49
106,234.37	110,660.80	115,087.23	119,513.67	123,940.10
110,564.68	115,171.55	119,778.41	124,385.27	128,992.13

DC Water
Schedule 1A District Service
Service Code: A06 Compensation Unit 31 Unnion Rates
Effective 10-05-2025 (3% Increase to the 9-22-2024 Salary Schedule)
Occupational Group: Clerical Series: DS-318 Secretary: DS-322 Clerk Typist: DS-35 Data Transcriber

Grade- Annual Salary		Steps										Difference Between Steps
		1	2	3	4	5	6	7	8	9	10	
DS	02	42,313	43,460	44,607	45,754	46,901	48,048	49,195	50,343	51,490	52,637	1,147
DS	03	45,906	47,167	48,427	49,688	50,949	52,209	53,470	54,730	55,991	57,252	1,261
DS	04	48,336	49,747	51,157	52,568	53,979	55,389	56,800	58,210	59,621	61,032	1,411
DS	05	52,104	53,693	55,282	56,871	58,460	60,049	61,638	63,227	64,816	66,405	1,589
DS	06	57,754	59,514	61,273	63,032	64,791	66,551	68,310	70,069	71,828	73,587	1,759
DS	07	63,794	65,762	67,730	69,698	71,666	73,634	75,602	77,570	79,538	81,506	1,968

DC Water
Schedule 2 District Service
Service Code: A05 Compensation Unit 31
Union Rates

Effective 10-05-2025 (3.00% Increase to the 9-22-2024 Salary Schedule)

Occupational Series DS-800 except 880 & 881 Engineering and Architecture Professional Group

Grade		Steps										Difference Between Steps
		1	2	3	4	5	6	7	8	9	10	
DS	05	64,816	66,405	67,994	69,583	71,172	72,760	74,349	75,938	77,527	79,116	1,589
DS	07	79,538	81,506	83,474	85,442	87,410	89,378	91,346	93,314	95,282	97,250	1,968
DS	09	91,792	94,195	96,599	99,003	101,407	103,810	106,214	108,618	111,022	113,425	2,404
DS	11	99,074	101,974	104,874	107,775	110,675	113,575	116,476	119,376	122,276	125,176	2,900