

**D.C. Water and Sewer Authority
Salary Range Table for FY 2016**

Grade	Minimum	Midpoint	Maximum
19	117,528	156,704	195,880
18	99,600	132,800	166,000
17	84,860	113,146	141,433
16	71,580	95,440	119,300
15	60,690	80,920	101,150
14	51,394	68,525	85,657
13	43,559	58,079	72,599
12	36,919	49,226	61,532
11	31,342	41,789	52,236
10	26,560	35,413	44,267

Increases for new hires through June 30, 2015 will be prorated based on full months of employment during FY 2015.

Salary increases will be up to the maximum of the pay range.

Merit awards that result in a salary exceeding the maximum will be paid as a lump sum.

Approval:



George S. Hawkins
General Manager

Approved

10/14/2015

D.C. Water and Sewer Authority
Executive Compensation Grades for FY 2016

Salary Ranges			
Grade	Minimum	Midpoint	Maximum
D	174,236	232,314	290,393
C	151,509	202,012	252,515
B	131,747	175,663	219,578
A	114,563	152,750	190,938

Increases for new hires through June 30, 2015 will be prorated based on full months of employment during FY 2015.

Salary increases will be up to the maximum of the pay range.

Merit awards that result in a salary exceeding the maximum will be paid as a lump sum.

Approval:


George S. Hawkins
 General Manager

Approved

10/4/2015