



**MINUTES OF THE EMERGENCY MEETING  
HUMAN RESOURCES AND LABOR RELATIONS COMMITTEE  
FEBRUARY 25, 2026  
(via Microsoft Teams)**

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**COMMITTEE MEMBERS PRESENT**

1. Jed Ross, Principal, Chair, District of Columbia
2. Jimmy Ortiz, Alternate, Vice Chair, District of Columbia
3. Howard Gibbs, Principal, District of Columbia
4. Unique Morris-Hughes, Principal, District of Columbia
5. John Markovs, Alternate, Montgomery County
6. Robert Hawkins, Alternate, District of Columbia

**OTHER BOARD MEMBERS PRESENT**

1. Anthony Giancola, Principal, District of Columbia
2. Richard Jackson, Principal, District of Columbia
3. Kevin Stephen, Principal, Prince George's County
4. Fariba Kassiri, Principal, Montgomery County
5. Rachna Bhatt, Principal, District of Columbia
6. Samuel Moki, Principal, Prince George's County
7. Alexander McPhail, Alternate, District of Columbia
8. Amy Stevens, Alternate, Montgomery County
9. Sarah Motsch, Alternate, Fairfax County
10. Oluseyi Olugbenle, Alternate, Prince George's County

**DC WATER STAFF**

1. David L. Gadis, CEO/General Manager
2. Lola Oyeyemi, Interim Chief Financial Officer & EVP
3. Gregory Hope, Interim Chief Legal Officer & EVP
4. Amber Jackson, Chief People Officer & EVP
5. Debra Mathis, Assistant Secretary to the Board

**I. CALL TO ORDER**

Chairperson Jed Ross called the Emergency Meeting of the Human Resources and Labor Relations Committee to order at 9:01 AM. The meeting was held via Microsoft Teams. Debra Mathis, Assistant Secretary to the Board, conducted the roll call for attendance.

## **II. EXECUTIVE SESSION**

The Committee moved to executive session to discuss a personnel matter under D.C. Official Code § 2-575(b)(10).

## **III. ADJOURNMENT**

The Committee reconvened in public session, and with no further business to address, the meeting was adjourned at 10:15 AM.