District of Columbia Water and Sewer Authority

Board of Directors

Human Resources and Labor Relations Committee November 12, 2026 / 9:30am

Microsoft Teams meeting
Click here to join the meeting
Meeting ID: 295 252 171 650 113 9 Passcode: Pp3kk2NF

Call in (audio only) +1 202-753-6714,,747026981#
Phone Conference ID: 747 026 981#

I. **Call to Order** _____ Jed Ross, Chairperson

II. **Roll Call** _____ Debra Mathis, Acting Board Secretary

III. **HR Report Out** _____ Wayne Griffith, Chief of Staff and EVP, Strategy & Performance, and Interim Chief People Officer

IV. **Action Item (Joint Use)** _____ John T. Pappajohn, Director of Procurement Goods & Services
Melda Al Khalili Manager, Category Management
Wayne Griffith, Interim Chief People Officer
Kenya Zeigler, Manager, Benefits

- Contract No. 10129, Cigna Health and Life Insurance Company (Joint Use Indirect)
- Contract No. 10445, Kaiser Foundation Health Plan of the Mid Atlantic States, Inc. (Joint Use Indirect)
- Contract No. 10657, New York Life Group Insurance Co. of NY (NY Life) (Joint Use Indirect)
- Contract No. 19-PR-DPT-19, AON Consulting, Inc (Joint Use Indirect)

V. **Executive Session*** _____ Jed Ross

VI. **Adjournment** _____ Jed Ross

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

1The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss certain matters, including but not limited to: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); terms for negotiating a contract, including an employment contract, under D.C. Official Code § 2-575(b)(2); obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security matters under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); third-party proprietary matters under D.C. Official Code § 2-575(b)(11); train and develop Board members and staff under D.C. Official Codes § 2- 575(b)(12); adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters or violations of laws or regulations where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14); and other matters provided under the Act.

District of Columbia Water and Sewer Authority

Board of Directors

Human Resources and Labor Relations Committee Meeting – Executive Summary November 12, 2026 / 9:30am

Human Resources Update

DC Water's Enterprise Human Capital Strategy focuses on attracting, developing, and retaining talent to fulfill its mission. The strategy includes initiatives in various areas such as benefits, succession planning, performance management, and talent acquisition. Below are updates on a variety of People & Talent topics that have occurred since the last report.

People & Talent

I. Benefits

Wellness Support:

September wellness participation was 19%. Employees attended regular exercise classes and two in-person yoga sessions, and the Annual Physical and Health Risk Assessment campaigns encouraged proactive health management.

For Ovarian Cancer Awareness Month, an educational session covered risk factors, early detection, treatment, and resources. Employees valued information they could use to support the women in their lives. A financial wellness session on maximizing Social Security in retirement addresses benefit timing and retirement income planning.

As of October 22, wellness participation reached 45% and is expected to grow through the remaining programs. October features 15 offerings, including the Open Enrollment Health Fair, which drew 289 employees, and the Headquarters Flu Shot Clinic, where 49 employees received their flu vaccinations.

Educational sessions covered breast cancer prevention and awareness, domestic violence warning signs, and support resources. Financial wellness programming included a Fidelity session on the NetBenefits Self-Directed Brokerage Account, with an upcoming session on retirement healthcare costs and long-term financial planning.

Looking Ahead

Wellness programming will continue throughout the remainder of October, including additional educational and financial wellness opportunities. Participation rates for the month are expected to increase as employees engage in remaining events and continue taking advantage of resources offered.

II. Learning & Development

The Learning & Development (L&D) team continues to advance key initiatives that support leadership development, employee performance, and organizational effectiveness across DC Water. Several strategic programs are underway to strengthen leadership capabilities, enhance performance management practices, and align talent development efforts with the organization's priorities.

Performance Management

DC Water's Performance Management Program supports accountability, employee development, and organizational performance for non-union employees through annual goal setting, performance evaluations, and ongoing feedback. The annual performance management cycle aligns with the Authority's fiscal year, beginning October 1 and ending September 30 of the following calendar year.

The FY26 annual year-end performance evaluation cycle concluded on Friday, October 30, 2026, with 95% of managers completing evaluations for their direct reports, against a goal of 100%. Due to staffing transitions and other operational circumstances, the deadline was extended to all the remaining 5% of managers additional time to complete their outstanding evaluations. As of November 9, 2026, DC Water successfully achieved its goal of 100% completion for the FY26 annual performance evaluation cycle.

Compliance Training

On October 8, 2026, DC Water assigned mandatory workplace compliance training to all non-union employees. Training covers key workplace policies and regulatory requirements, including drug and alcohol awareness, workplace security, emergency preparedness, enterprise risk management, prevention of workplace discrimination and harassment, conflicts of interest, the Americans with Disabilities with Disabilities Act (Act (ADA), and the Family and Medical Leave Act (FMLA). All assigned training must be completed by November 22, 2026, with the Authority targeting 100% completion to reinforce employee accountability, regulatory compliance, and a safe and respectful workplace.

Leading Blue Leadership Development Program

Leading Blue is DC Water's competitive, 10-month leadership development program designed to strengthen the capabilities of mid-level managers and prepare them for expanded leadership responsibilities. Delivered in partnership with George Washington University's Center for Excellence in Public Leadership and Dale Carnegie, the program began in March 2026 with 17 selected participants and currently retains 15, representing an 88% retention rate. Participants represent several divisions across the Authority, including Engineering, Finance, Procurement and Compliance, Operations, and Administration.

The program focuses on four core leadership modules: Leading Self, Leading Team, Leading Others, and Leading Strategically, incorporating leadership assessments, interactive learning, and practical application. Employee mentors and champions also provide guidance and support throughout the program. Three of the four modules have been completed, with participants currently working to

complete the final module (Leading Strategically) while preparing their capstone presentations. During these presentations, participants will share team developed recommendations with Senior Executive Team on December 1-2, 2026. The program will culminate with a graduation ceremony on December 9, 2026, recognizing participants' leadership development and readiness to take on greater responsibilities.

DC Water: Leadership Day

On October 28, 2026, the Learning and Development team, in partnership with Dale Carnegie, successfully hosted an all-day DC Water's Charting the Course Leadership Day, bringing together more than 200 leaders. The event focused on aligning leadership with DC Water's FY27 Focused Priorities, strengthening performance expectations and reinforcing leadership accountability. Board Chair Dr. Unique Morris-Hughes joined the event and delivered opening remarks, emphasizing the importance of strong leadership, collaboration, and advancing DC Water's organizational goals.

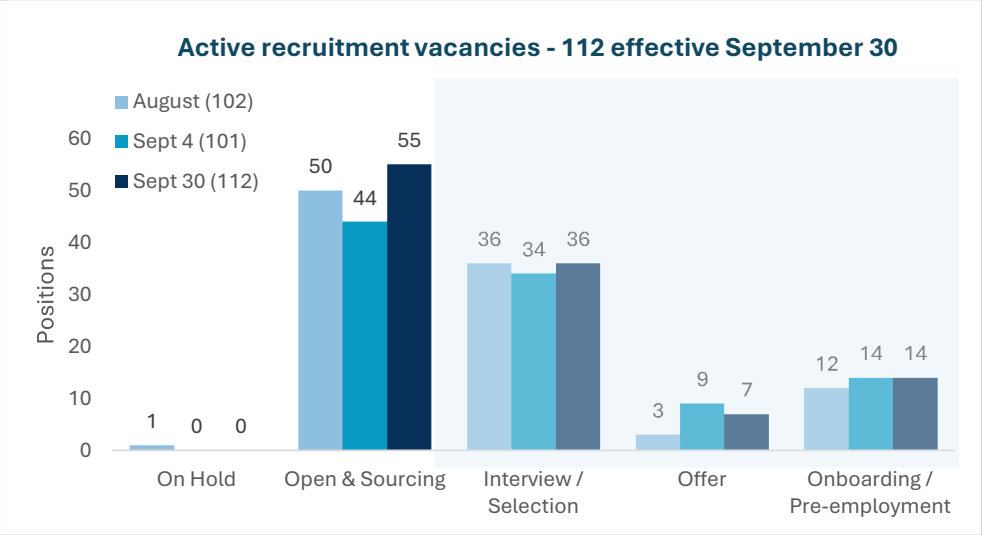
Throughout the day, leaders participated in interactive discussion and facilitated exercises focused on Blueprint 2,0, organizational priorities, change management, and performance accountability. A key highlight was a division-based goal setting exercise, where leaders collaborated to identify how their respective divisions contribute to FY27 Focused Priorities and translate those contributions into measurable performance goals.

The event reinforced leadership alignment, cross-division collaboration, and shared accountability for achieving DC Water's organizational objectives.

III. Talent Acquisition

Chief People Officer and EVP, People and Talent

An Executive search firm, along with the Talent Acquisition Team, has been selected to support recruitment for Chief People Officer and EVP, People and Talent position. The position is posted on both DC Water's website and the search firm's website.



The number of active recruitment vacancies increased during September, rising from 101 positions on September 4th to 112 positions by September 30th in response to business unit hiring needs. An additional 57 positions were in the later stages of the hiring process, including interviews, selections, offers, and onboarding. Of these, 36 positions were in the interview or selection stage, 7 were in the offer stage, and 14 were in the onboarding or pre-employment stage. With 14 candidates progressing through onboarding, October hiring activity is expected to accelerate. The primary focus remains converting late-stage candidates into hires and successfully moving open positions to fill status.

water is life®
Government and Legal Affairs
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY | 1385 CANAL STREET, SE | WASHINGTON, DC 20003

Legal Sufficiency Review

To: Board of Directors

Copy: Ernest Tuckett III, Chief Legal Officer & Executive Vice-President, DGLA
Meena Gowda, Vice-President & Deputy General Counsel, DGLA

From: Webster Barnes, Director & Associate General Counsel, DGLA WB

Date: November 9, 2026, 2026

Subject: Legal Sufficiency Review Memorandum
Fact Sheets – November 12, 2026 - Human Resources and Labor Relations Committee

---

The following Fact Sheets, scheduled to be presented for approval by DC Water's Board of Directors, have been reviewed and are legally sufficient. Please be advised that these Fact Sheets are summaries that include the general terms and conditions agreed upon for each prospective contract. Some contractual details may be subject to further negotiation.

Joint Use Indirect

1. Contract Number 10129
   Contractor : Cigna Health and Life Insurance Company
   Contract Value: $870,000.00
   Dental Insurance Services for DC Water Employees - Option Year 3

2. Contract No. 10445
   Contractor : Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.
   Contract Value: $29,790,000.00
   Staff Model Health Maintenance Organization (HMO) Medical Plan Services for DC Water Employees - Option Years 1-3

3. Contract No. 10657,
   Contractor : New York Life Group Insurance Co. of NY (NY Life)
   Contract Value: $10,501,885.00
   Group Life and Disability Insurance for DC Water Employees

4. Contract No. 19-PR-DPT-19
   Contractor : AON Consulting, Inc.
   Contract Value: $350,000.00
   Consulting Services in the areas of Health, Welfare and Retirement – Option Year 7

Docusign Envelope ID: 534C917F-EC33-851E-8345-E42C7D21DD1E

Docusign Envelope ID: 131AE103-FFA3-8BE7-8005-C22054A063F9

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET

ACTION REQUESTED

GOODS AND SERVICES CONTRACT MODIFICATION

DENTAL SERVICES FOR DC WATER EMPLOYEES

(Joint Use Indirect)

Approval of option year 3 and authorization to fund in the amount of $870,000.00, which includes a 10% contingency, for Dental Insurance Services for DC Water Employees (DPPO and DHMO).

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME:	SUBS:	PARTICIPATION:
Cigna Health and Life Insurance Company 111 South Calvert Street Baltimore, Maryland 21202	N/A	N/A

DESCRIPTION AND PURPOSE

Base Years 1 - 3 Value:	$2,040,980.00
Base Years 1 - 3 Dates:	01-01-2022 – 12-31-2024
Option Years 1 – 2 Value	$1,422.495.00
Option Years 1 – 2 Dates:	01-01-2025 – 12-31-2026
Option Year 2 Add Value:	$125,000.00
Option Year 2 Dates:	01-01-2026 – 12-31-2026
Option Year 3 Value:	**$870,000.00**
Option Year 3 Dates:	**01-01-2027 – 12-31-2027**

Purpose of the Contract:

Continue to provide the District of Columbia Water and Sewer Authority (DC Water) employees with Dental Preferred Provider Organization (DPPO) and Dental Health Maintenance Organization (DHMO) Plans. The plan chosen may include just the employees, the employees plus one, or the employee and family.

Contract Scope:

The contract provides fully insured Dental Preferred Provider Organization (DPPO) and Dental Health Maintenance Organization (DHMO) plans for eligible DC Water employees and their dependents. Services include plan implementation, enrollment support, claims processing and adjudication, provider network management, and ongoing account administration. The contractor is responsible for employee communications, customer service, utilization and performance reporting, and ongoing support with plan administration and cost analysis. Services also include renewal support, network accessibility reporting, and compliance with applicable HIPAA requirements.

Spending Previous Year:

Cumulative Contract Value:	01-01-2022 to 12-31-2026: $3,463,475.00
Cumulative Contract Spending:	01-01-2022 to 10-31-2026: $3,327,083.79

Contractor's Past Performance:

According to the COTR, the Contractor's quality of products and services, timeliness of deliverables; conformance to DC Water's policies, procedures and contract terms; and invoicing, all meet expectations and requirements.

Docusign Envelope ID: 534C917F-EC33-851E-8345-E42C7D21DD1E

Docusign Envelope ID: 131AE103-FFA3-8BE7-8005-C22054A063F9

PROCUREMENT INFORMATION			
Contract Type:	Goods and Services	**Award Based On:**	Best Value
Commodity:	Dental Services for DC Water Employees	**Contract Number:**	10129
Contractor Market:	Open Market		

BUDGET INFORMATION			
Funding:	Operating	**Department:**	Department of People and Talent
Project Area:	DC Water Wide	**Department Head:**	Wayne Griffith

ESTIMATED USER SHARE INFORMATION		
User - Operating	**Share %**	**Dollar Amount**
District of Columbia	65.63%	$570,981.00
Washington Suburban Sanitary Commission	25.02%	$217,674.00
Fairfax County	5.98%	$52,026.00
Loudoun Water	2.95%	$25,665.00
Potomac Interceptor	0.42%	$3,654.00
TOTAL ESTIMATED DOLLAR AMOUNT	**100.00%**	**$870,000.00**

Signed by:
Selina Allen
FA17093D5914D5...
11/2/2026
Wayne Griffith Date
Chief of Staff and EVP, Strategy and Performance and Interim Chief People Officer

Korey Gray 11/2/2026
Korey Gray Date
VP Compliance and Chief Procurement Officer

Signed by:
Lola Oyeyemi
BA2C422741154EB...
11/3/2026
Lola Oyeyemi Date
CFO and EVP of
Finance, Procurement and Compliance

Signed by:
Ernest Tuckett III
8E4B0BEAC6FC4A2...
11/3/2026
Ernest Tuckett III Date
Chief Legal Officer & EVP

Matthew Brown Date
Interim General Manager

Docusign Envelope ID: 232D5E8D-D150-8FBF-8022-6EE563562CBF

Docusign Envelope ID: 131AE103-FFA3-8BE7-8005-C22054A063F9

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET

ACTION REQUESTED

GOODS AND SERVICES CONTRACT MODIFICATION

STAFF MODEL HEALTH MAINTENANCE ORGANIZATION (HMO) SERVICES

(Joint Use Indirect)

Approval and authorization are requested to execute option year 1 through option year 3 and adds funding to Option Years 1–3 for Staff Model Health Maintenance Organization (HMO) medical plan services in the amount of $24,576,660.00.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME:	SUBS:	PARTICIPATION:
Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. 2101 East Jefferson Street Rockville, MD 20852	N/A	N/A

DESCRIPTION AND PURPOSE

Base Years 1 - 2 Value:	$13,726,547.00
Base Years 1 - 2 Dates:	01-01-2025 – 12-31-2026
Option Years 1 – 3 Value	**$24,576,660.00**
Option Years 1 – 3 Dates:	**01-01-2027 – 12-31-2029**

Purpose of the Contract:

Continue to provide the District of Columbia Water and Sewer Authority (DC Water) employees with Staff Model Health Maintenance Organization (HMO) medical plan services.

Contract Scope:

DC Water provides its employees with a choice of medical plan benefits. This contract offers comprehensive HMO medical plan coverage to DC Water employees and their families.

Spending Previous Year:

Cumulative Contract Value:	01-01-2025 to 12-31-2026: $13,726,547.00
Cumulative Contract Spending:	01-01-2025 to 10-31-2026: $11,057,484.53

Contractor's Past Performance:

According to the COTR, the Contractor's quality of products and services, timeliness of deliverables; conformance to DC Water's policies, procedures and contract terms; and invoicing, all meet expectations and requirements.

Docusign Envelope ID: 232D5E8D-D150-8FBF-8022-6EE563562CBF

Docusign Envelope ID: 131AE103-FFA3-8BE7-8005-C22054A063F9

PROCUREMENT INFORMATION			
Contract Type:	Goods and Services	**Award Based On:**	Sole Source
Commodity:	Medical Services	**Contract Number:**	10445
Contractor Market:	Sole Source		

BUDGET INFORMATION			
Funding:	Operating	**Department:**	Department of People and Talent
Project Area:	DC Water Wide	**Department Head:**	Wayne Griffith

ESTIMATED USER SHARE INFORMATION		
User - Operating	**Share %**	**Dollar Amount**
District of Columbia	65.63%	$16,129,661.96
Washington Suburban Sanitary Commission	25.02%	$6,149,080.33
Fairfax County	5.98%	$1,469,684.27
Loudoun Water	2.95%	$725,011.47
Potomac Interceptor	0.42%	$103,221.97
TOTAL ESTIMATED DOLLAR AMOUNT	**100.00%**	**$24,576,660.00**

Signed by:
Selina Allen
FA17C93C59154D5...
11/2/2026

Wayne Griffith Date
Chief of Staff and EVP, Strategy and Performance and Interim Chief People Officer

Korey Gray 11/2/2026
Korey Gray Date
VP Compliance and Chief Procurement Officer

Signed by:
Lola Oyeyemi
BA2C422741154EB...
11/3/2026

Lola Oyeyemi Date
CFO and EVP of
Finance, Procurement and Compliance

Signed by:
Ernest Tuckett III
8E4B0BEAC6FC4A2...
11/4/2026

Ernest Tuckett III Date
Chief Legal Officer & EVP

Matthew Brown Date
Interim General Manager

Docusign Envelope ID: 55B9B894-831A-86A3-802F-B52CAB491B9E

Docusign Envelope ID: 131AE103-FFA3-8BE7-8005-C22054A063F9

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET

ACTION REQUESTED

GOODS AND SERVICES CONTRACT NEW AWARD

GROUP LIFE AND DISABILITY INSURANCE SERVICES

(Joint Use Indirect)

Approval of award and authorization to execute contract for Group Life and Disability Insurance in the amount of $10,501,885.00.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME:	SUBS:	PARTICIPATION:
New York Life Group Benefit Solutions 1601 Chestnut Street Philadelphia, PA 19192	N/A	N/A

DESCRIPTION AND PURPOSE

Base Years Value:	$4,200,754.00
Base Years Dates:	01-01-2027—12-31-2028
No. of Option Years in Contract:	3
Option Years 1 – 3 Value:	$6,301,131.00
Option Years 1-3 Dates:	01-01-2029 – 12-31-2031
Total Number of Proposals:	3
Proposal Price Range (annual):	$1,794,736.00 - $2,100,377.00

Purpose of the Contract:

Provide the District of Columbia Water and Sewer Authority (DC Water) employees with DC Water paid basic life insurance. Employees have the option to purchase Supplemental Life, Accidental Death and Dismemberment, Dependent Life, and Short- and Long-Term Disability Insurances.

Contract Scope:

The contract scope secures insurance services including DC Water-paid group life insurance, employee-paid supplemental life insurance, Accidental Death and Dismemberment (AD&D) coverage, and dependent insurance.

Premiums may change based on market conditions, enrollment and coverage volume, and the age profile of DC Water's workforce. Rates are firm and guaranteed for the base period and first option year. Rates for option years two and three are estimates and will be finalized before the then-current term expires if DC Water exercises those options.

Solicitation:

The Request for Proposal (RFP), DCW-SOL-26-10594, was released on May 21, 2026, and it closed on June 11, 2026. Three firms responded to the solicitation for these services, **NY Life Group Benefits Solution, The Standard, and Prudential.** The award recommendation is based on the firm offering the best value to DC Water, including NY Life providing a rate guarantee through December 31, 2029.

Docusign Envelope ID: 55B9B894-831A-86A3-802F-B52CAB491B9E

Docusign Envelope ID: 131AE103-FFA3-8BE7-8005-C22054A063F9

PROCUREMENT INFORMATION			
Contract Type:	Goods and Services	**Award Based On:**	Best Value
Commodity:	Group Life and Disability Insurance Services	**Contract Number:**	10657
Contractor Market:	Exempt		

BUDGET INFORMATION			
Funding:	Operating	**Department:**	Department of People and Talent
Project Area:	DC Water Wide	**Department Head:**	Wayne Griffith

ESTIMATED USER SHARE INFORMATION		
User - Operating	**Share %**	**Dollar Amount**
District of Columbia	65.63%	$6,892,387.13
Washington Suburban Sanitary Commission	25.02%	$2,627,571.63
Fairfax County	5.98%	$628,012.72
Loudoun Water	2.95%	$309,805.61
Potomac Interceptor	0.42%	$44,107.92
TOTAL ESTIMATED DOLLAR AMOUNT	**100.00%**	**$10,501,885.00**

Signed by:
Selina Allen
FA17C93D59154D5...
11/2/2026

Wayne Griffith — Date

Chief of Staff and EVP, Strategy and Performance and Interim Chief People Officer

Korey Gray 11/2/2026

Korey Gray — Date

VP Compliance and Chief Procurement Officer

Signed by:
Lola Oyeyemi
BA2C422741154EB...
11/3/2026

Lola Oyeyemi — Date

CFO and EVP of
Finance, Procurement and Compliance

Signed by:
Ernest Tuckett III
8E4B0BEAC6EC4A2...
11/3/2026

Ernest Tuckett — Date

Chief Legal Officer

Matthew Brown — Date

Interim General Manager

Docusign Envelope ID: AFD292A6-04DD-8A87-820A-F2A01A214F32

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET

ACTION REQUESTED

GOODS AND SERVICES CONTRACT MODIFICATION

CONSULTING SERVICES IN THE AREAS OF HEALTH, WELFARE AND RETIREMENT

(Joint Use Indirect)

Approval and authorization to exercise option year 7 for Consulting Services in the areas of Health, Welfare and Retirement in the amount of $350,000.00.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME:	SUBS:	PARTICIPATION:
AON Consulting, Inc. 1120 20th Street, NW, Suite 600 Washington, DC 20036	N/A	N/A

DESCRIPTION AND PURPOSE

Base Year 1 Value:	$169,544.00
Base Year 1 Dates:	07-14-2019 – 07-13-2020
Option Years 1 – 6 Value	$822,359.00
Option Years 1 – 6 Dates:	07-14-2020 – 12-31-2026
Option Year 7 Value:	**$350,000.00**
Option Year 7 Dates:	**01-01-2027 – 09-30-2027**

Purpose of the Contract:

Continue to provide the District of Columbia Water and Sewer Authority (DC Water) Department of People and Talent (DPT) with benefits consulting services for health, welfare, and retirement programs.

Contract Scope:

DC Water requires specialized consulting services to manage its Health & Welfare and Retirement programs due to increasing cost pressures, regulatory complexity, and the need for market competitiveness. Ongoing expertise is necessary to ensure compliance, support plan design, oversee vendors and investments, and analyze program performance. Additional services include RFP development support, carrier negotiations, and employee communications. DC Water will be releasing a new RFP for benefits consulting services early in Fiscal Year 2027 with an expectation to make a new award prior to the extension request's closing date.

Spending Previous Year:

Cumulative Contract Value:	07-14-2019 to 12-31-2026: $991,903.00
Cumulative Contract Spending:	07-14-2019 to 10-31-2026: $976,189.00

Contractor's Past Performance:

According to the COTR, the Contractor's quality of products and services, timeliness of deliverables; conformance to DC Water's policies, procedures and contract terms; and invoicing, all meet expectations and requirements.

Docusign Envelope ID: AFD292A6-04DD-8A87-820A-F2A01A214F32

PROCUREMENT INFORMATION			
Contract Type:	Goods and Services	**Award Based On:**	Best Value
Commodity:	Benefits Consulting Services	**Contract Number:**	19-PR-DPT-19
Contractor Market:	Open Market		

BUDGET INFORMATION			
Funding:	Operating	**Department:**	Department of People and Talent
Project Area:	DC Water Wide	**Department Head:**	Wayne Griffith

ESTIMATED USER SHARE INFORMATION		
User - Operating	**Share %**	**Dollar Amount**
District of Columbia	65.63%	$229,705.00
Washington Suburban Sanitary Commission	25.02%	$87,570.00
Fairfax County	5.98%	$20,930.00
Loudoun Water	2.95%	$10,325.00
Potomac Interceptor	0.42%	$1,470.00
TOTAL ESTIMATED DOLLAR AMOUNT	**100.00%**	**$350,000.00**

Signed by:
Selina Allen
FA1C8D2901E045...
11/3/2026
Wayne Griffith Date
Chief of Staff and EVP, Strategy and Performance and Interim Chief People Officer

Korey Gray 11-2-2026
Korey Gray Date
VP Compliance and Chief Procurement Officer

Signed by:
Lola Oyeyemi
BA2C422741154EB...
11/3/2026
Lola Oyeyemi Date
CFO and EVP of
Finance, Procurement and Compliance

Signed by:
Ernest Tuckett III
8E4B0BEAC6FC4A2...
11/3/2026
Ernest Tuckett III Date
Chief Legal Officer & EVP

Matthew Brown Date
Interim General Manager