



District of Columbia Water and Sewer Authority Board of Directors

331st Meeting of the Board of Directors

Thursday, June 4, 2026 / 9:30am

This meeting will be available for viewing through a livestream: <https://dcwater.com/watch-board-meetings>

- I. **Call to Order** Unique Morris-Hughes, Chairperson
- II. **Roll Call** Debra Mathis, Acting Board Secretary
- III. **[Approval of the Minutes for the May 7, 2026 Board Meeting; and the Minutes of the May 18 and May 19, 2026 Special Board Meetings](#)**
- IV. **Chairperson’s Overview**
- V. **Committee Reports**
 - 1. [Environmental Quality & Operations Committee \(Christopher Herrington\)](#)
 - 2. [Human Resources & Labor Relations Committee w/Union Presidents \(Jed Ross\)](#)
 - 3. [DC Retail Water and Sewer Rates Committee \(Rachna Bhatt\)](#)
 - 4. [Finance and Budget Committee \(Anthony Giancola\)](#)
 - 5. [Emergency Meeting of the Executive Committee \(Unique Morris-Hughes\)](#)
 - 6. [Joint Meeting of the Chairs & Vice Chairs of Governance, Environmental Quality & Operations and Finance & Budget Committees \(Howard Gibbs\)](#)
 - 7. [Special Meeting of the Human Resources & Labor Relations Committee \(Jed Ross\)](#)
- VI. **[CEO and General Manager’s Report \(David L. Gadis\)](#)**
- VII. **Consent Items (Joint Use)**
 - 1. [Approval to Award Contract No. 10616 for Two Base Years and Three Option Years, HVAC Corrective Maintenance and Emergency Repair Services, AAA Complete Building Services, Inc. – Resolution No. 26-29](#) (Recommended by the Environmental Quality and Operations Committee 05-21-26)
 - 2. [Approval to Award Contract No. 10617 for Two Base Years and Two Option Years, Instrumentation and Repair of Electrical Control Equipment, Optimum Controls Corp \(OCC\) – Resolution No. 26-30](#) (Recommended by the Environmental Quality and Operations Committee 05-21-26)
 - 3. [Approval to Award and Execute Agreement for FY2026 and FY2027 Fleet Vehicles and Equipment, Multiple Suppliers – Resolution No. 26-31](#) (Recommended by the Environmental Quality and Operations Committee 05-21-26)

4. [Approval to Execute Supplemental Agreement No. 1 of Contract No. DCFA #528 WSA, Construction Management Basic Ordering Agreement \(BOA-10\) Wastewater Treatment Facilities, AECOM – Resolution No. 26-32](#) (Recommended by the Environmental Quality and Operations Committee 05-21-26)
5. [Approval of Funding for Annual Property and Casualty Insurance Premium Renewals – Resolution No. 26-33](#) (Recommended by the Finance and Budget Committee 05-28-26)
6. [Approval of the Reorganization of Office of the Board Secretary to Strengthen Governance Support – Resolution No. 26-36](#) (Recommended by the Human Resources and Labor Relations Committee 06-01-26)
7. [Conditional Ratification of Appointment of the Chief Legal Officer and Executive Vice President, Government and Legal Affairs – Resolution No. 26-37](#) (Recommended by the Human Resources and Labor Relations Committee 06-01-26)

VIII. Consent Items (Non-Joint Use)

1. [Approval to Participate in District of Columbia Department of Transportation Aspen Street NW Rehabilitation Project Under the Terms of the 2002 Memorandum of Agreement with DC Water – Resolution No. 26-34](#) (Recommended by the Environmental Quality and Operations Committee 05-21-26)
2. [Approval to Execute a Change Order for Contract No. 10375 to Expand the Scope and Funding of the Rolling Owner Controlled Insurance Program Brokerage Contract, Aon Risk Solutions, Inc., of Washington, DC - Resolution No. 26-35](#) (Recommended by the Finance and Budget Committee 05-28-26)

IX. Executive Session*..... Unique Morris-Hughes

1. To obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A); and
2. To discuss a personnel matter under D.C. Official Code § 2-575(b)(10).

X. Adjournment Unique Morris-Hughes

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

Upcoming Committee Meetings | via Microsoft Teams

- June 18th @ 9:30 am Environmental Quality and Operations Committee
- June 23rd @ 9:30 am DC Retail Water and Sewer Rates Committee
- June 23rd @ 2:00 pm Executive Committee
- June 23rd @ 6:30 pm Public Hearing – Establish FY 2027 & FY 2028 Retail Rates, Fees & Charges
- June 25th @ 9:30 am Finance and Budget Committee
- June 28th @ 11:00 am Strategic Management Committee

Next Board of Directors' Meeting | In-person
Thursday, July 2, 2026 @ 9:30 am

*The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss certain matters, including but not limited to: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); terms for negotiating a contract, including an employment contract, under D.C. Official Code § 2-575(b)(2); obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security matters under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); third-party proprietary matters under D.C. Official Code § 2-575(b)(11); train and develop Board members and staff under D.C. Official Codes § 2- 575(b)(12); adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters or violations of laws or regulations where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14); and other matters provided under the Act.



**330TH BOARD OF DIRECTORS MEETING
MINUTES OF THE MEETING**

MAY 7, 2026

(Via Microsoft Teams)

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Rachna Bhatt, Principal
3. Anthony Giancola, Principal
4. Howard Gibbs, Principal
5. Richard Jackson, Principal
6. Jed Ross, Principal

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate
4. John Markovs, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. David Gadis, CEO and General Manager
2. Gregory Hope, Interim Chief Legal Officer & EVP
3. Ivan Boykin for Lola Oyeyemi, Acting Chief Financial Officer & EVP
4. Matthew Brown, Chief Operating Officer & EVP

5. Kirsten Williams, Chief Administrative Officer & EVP
6. Debra Mathis, Acting Secretary to the Board

The 330th meeting of the District of Columbia Water and Sewer Authority's Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 9:35 a.m. The meeting was held via Microsoft Teams and streamed live at dcwater.com. Acting Board Secretary Debra Mathis called the roll, and a quorum was established.

I. APPROVAL OF THE MINUTES

Dr. Morris-Hughes asked for a motion to approve the minutes of the March 5, 2026, Board of Directors meeting.

Upon a motion made, the Board of Directors approved the minutes of the meeting on April 7, 2026, as presented.

II. CHAIRPERSON'S OVERVIEW

Dr. Morris-Hughes provided an update on the Board's facilities tours. On April 7, 2026, the Board held the first in the tour series with a visit to the Blue Plains Advanced Wastewater Treatment Plant (BPAWTP). The next visit will be to the Washington Aqueduct.

On April 30, 2026, Chair Morris-Hughes participated in apprenticeship signing day where new high school graduates pursuing careers at DC Water signed offer letters for apprenticeships. The Board will meet DC Water's summer interns at the June Board meeting.

The Authority's governance summit will take place May 17 through 19, 2026.

III. COMMITTEE REPORTS

*Meeting of the Governance Committee
Reported by Howard Gibbs*

The Governance Committee met on April 10.

Korey Gray, Vice President of Compliance and Chief Procurement Officer, presented the quarterly update on the DC Water Works Program, which aims to ensure 75% of new contract jobs go to local residents. Contractors retain hiring authority, and strategic partners help identify talent. The Department of Employment Services provides wraparound support. So far in FY 2026, 50 people have been placed and 80% were from the Authority's user jurisdictions. Mr. Gray discussed DC Water's high school

apprenticeship programs, which offer career days, site visits, internships, pre-apprenticeships, and curriculum support for students interested in careers in the utility space.

Barbara Mitchell provided an update on DC Water's testimony before the DC Council's Committee on Transportation and the Environment. She warned that the Council's proposed disconnection legislation could shift costs to paying customers, raise rates, and create operational, financial, and legal challenges. Government Affairs is developing alternatives to protect customers while preserving operational viability.

DC Water is also working with officials and partner agencies on the Potomac Interceptor (PI) project. The president's FY 2027 budget proposes cuts to clean water infrastructure funding, and Government Affairs is monitoring developments, engaging federal partners, and using Water Week to advocate for continued federal investment. The committee also reviewed PFAS and biosolids legislation in Virginia and Maryland, including bills in Maryland that set PFAS and sewage sludge standards.

Chris Peot, Blue Drop President, reported that Bloom sales to farms remain strong despite PFAS legislation. A new curing pad and biosolids handling machine have improved storage and processing, while solar panels generate renewable energy credits. Efforts are also underway to restore sales to DC municipal golf courses. Blue Drop remains on track to meet FY 2026 sales goals, with a strong April. Maryland and Virginia legislation is expected to be signed into law with revised PFAS limits, based on discussions with bill sponsors. Land acquisition efforts are focused on a 125-acre site in La Plata for storage and farming, funded by Bloom sales and energy credits. A CREW Carbon pilot is underway to sequester carbon using calcium carbonate, with expected carbon credit revenue exceeding costs.

*Meeting of the Environmental Quality and Operations Committee
Reported by Christopher Herrington*

The Environmental Quality and Operations Committee met on April 15.

Nicholas Passarelli, Vice President of Wastewater Treatment Operations, reported that the Anacostia River Tunnel System captured 275 million gallons in March with no overflows. On-site energy generation was 22 percent of average treatment plant consumption for the month. There were 12,344 tons of biosolids produced, with 76 percent sold through the Blue Drop Bloom program and the remainder land applied through land application contracts.

William Elledge, Director, Capital Water and Lead Free DC, presented a proposed rulemaking to augment the District's Lead Pipe Replacement Assistance Program

(LPRAP) with a DC Water-administered “House-by-House” program. LPRAP receives approximately \$300,000 annually and typically exhausts funding within three months, resulting in homeowner waitlists. About \$1 million annually is needed to meet demand. The proposed program would provide a more consistent year-round solution funded primarily through federal and ratepayer resources and would expand eligibility to include high-risk populations and situations. Demand has been relatively steady and the primary constraint is reduced District funding.

Chike Monwuba, Manager, Capital Delivery, presented an overview of the Miscellaneous Facilities Upgrade (MFU) program and the proposed MFU 9 contract. The program supports rapid response to operational needs through master service agreements, allowing task orders to be issued quickly to address high-priority needs. MFU 9 expands the program to include both vertical and select linear assets and helps to efficiently transition emergency work into capital projects. Mr. Monwuba noted that four contractors have been selected for the program and that task orders will be assigned based on capacity, skill set, and availability. The committee recommended the MFU 9 contract for Board approval.

Matthew Brown, Chief Operating Officer and EVP, provided an update on the PI incident and ongoing response efforts. Pipe repairs have been completed and normal flow was restored on March 14. The environmental remediation plan has been progressing with two areas completed and full restoration expected to take 10 months. Water quality monitoring continues with results posted publicly. The Maryland Department of the Environment is also performing additional analysis.

Moussa Wone, Chief Engineer and VP, Engineering and Clean Rivers, reported that approximately 95 to 96 percent of the PI has been inspected. Data is currently being processed to inform repair prioritization and updates to the Capital Improvement Program (CIP).

*Meeting of the Finance and Budget Committee
Reported by Anthony Giancola*

The Finance and Budget Committee met on April 23.

Lola Oyeyemi, Interim Chief Finance Officer & EVP, presented the March 2026 Financial Report, which reflects the revised budgets. As of the end of March 2026, with 50 percent of the fiscal year completed, operating revenues were \$506.5 million, or 50.1 percent of the budget; operating expenditures were \$367.0 million, or 43.8 percent of the budget; and capital disbursements were \$313.1 million, or approximately 34.3 percent of the budget.

Committee Chair Anthony Giancola raised concerns about the continued high staff vacancy rate of 13.2% despite a target vacancy rate of 10 percent and longer-term goal of five percent in the next fiscal year. He also asked whether management believes the revised capital budget is achievable.

Paul Guttridge, Director, CIP Infrastructure Management, stated that spending will be above the \$600 million for the capital program but may not meet the revised total CIP budget of \$776.8 million. He noted that staff had not been increased to meet the spending target, but external consultants are under consideration.

Tanya DeLeon, Risk Manager, provided an update on DC Water's Rolling Owner Controlled Insurance Program (ROCIP), the Potomac River Tunnel (PRT), and the addition of the Piney Branch Tunnel (PBT) to the Owner Controlled Insurance Programs (OCIP). She highlighted the value of the program for small and disadvantaged businesses and its role in providing DC Water with financial and reputational protection by managing coverage, claims, and loss control for construction projects. She also reviewed the results of the feasibility study. Key achievements include approximately \$32 million in avoided costs. The provision of coverage extensions addresses pandemic-related adjustments and successful support for 261 projects, 3,366 contractors, and over \$6.8 billion in construction value since 2004.

*Meeting of the Audit and Risk Committee
Christopher Herrington reported for Samuel Moki*

The Audit and Risk Committee met on April 23.

The Enterprise Risk Management (ERM) team provided an update on ERM activities. In April, ERM 202 refresher training was completed for employees at Grades 17 and above. Throughout May, the remaining employees will be provided training. The ERM annual report will provide a clear overview of DC Water's risk landscape, showing how risks are identified, assessed, and managed in line with strategic priorities. It will involve input from both the CEO, CFO, and various departments. The Enterprise Program Management Office recommends improving quarterly risk visibility by increasing the frequency of updates from key departments to help ensure that the Board remains aligned with evolving insights into these risk areas.

Chris Collier, Vice President Water Operations, provided an update on the Non-Revenue Water (NRW) Initiative, noting a collaborative effort with EPMO to address non-revenue Water and DC Water's high loss rates. On April 21 and 22, a workshop brought together stakeholders involved in non-revenue water work from various departments. Participants identified 70 issues related to non-revenue water.

There was a slight increase in the data validity score from the 2024 to 2025 audit. Further improvement is expected with a new support network and consultant team to provide better insight into losses.

In terms of prior audit findings, all high-risk findings from prior to 2025 have been completed, and the safety audit findings have been completed and closed. There are currently 20 open findings, four of which are high-risk. It was noted that the target closure rate for audit findings is 95 percent and is currently at 80%. The average time to complete audit findings was 7.13 months in 2025, which is below the target of eight months.

*Meeting of the Retail Water and Sewer Rates Committee
Reported by Rachna Bhatt*

The Retail Water and Sewer Rates Committee met on April 28.

Syed Khalil, Vice President of Rates and Revenue, shared the financial report for the period ending March 31, 2026. Year-to-date revenue was on track with a slight favorable variance. DC Housing Authority (DCHA) receipts were \$1.6 million below budget in March because DCHA did not make the March payment for the February billed amount. The payment was received on April 3, 2026, which will be reflected in the next month's report. Delinquencies decreased by \$1.8 million, mainly due to \$1 million payment from Georgetown University

Marcus McKenzie, Acting Director of Customer Care, provided an update on delinquencies over 90 days past due and management's efforts to reduce the balances. As of March 31, 2026, the delinquency balance was \$31 million across 12,130 accounts. The top 200 delinquent accounts represent about half of the balance, and 83 multi-family accounts total over \$10 million, indicating significant concentration among a small group of customers. He reviewed DC Water's collection efforts, which include participation in the annual tax sale, offering flexible payment terms and incentives, and special payment terms following disconnection.

Mr. McKenzie also reviewed challenges in completing collection activities, in particular for multi-family properties, some of which have been delinquent since the pandemic. In some cases, the outstanding balances and accumulated fines are so high that they are unresolvable. Some properties have massive leaks that are unresolved despite DC Water's repair notices. Addressing disconnect-eligible delinquent properties involves a complex communication chain that includes partner agencies, the DC Council, association groups, and cooperatives.

Mr. McKenzie confirmed that DC Council members receive regular multi-family disconnection reports and are apprised of the highest delinquent properties in their respective wards.

The Board discussed measures to prevent customers from tampering with meters and restoring their service without authorization. An additional challenge in collections arises when customers contest their bills. Addressing these disputes is challenging because DC Water cannot test meters for billing accuracy while the test bench is out of service. The procurement team is purchasing a new test bench.

Finally, Mr. McKenzie reviewed the available options for lowering delinquent balances, which include all Customer Assistance Programs and the Lead-Free DC Program. To recover revenue, the Authority will reinstate multi-family disconnections, explore a targeted amnesty program, extend the PPIP through FY 2027, and establish a one-time courtesy adjustment program for FY 2026. Additionally, the Authority will continue working collaboratively with District agencies and advocacy groups to enhance tenant awareness and ensure timely notifications.

*Meeting of the Executive Committee
Reported by Dr. Unique Morris-Hughes*

The Executive Committee met on May 5 to discuss a personnel matter under D.C. Official Code § 2-575(b)(10).

IV. CEO AND GENERAL MANAGER'S REPORT

Chief Executive Officer and General Manager David L. Gadis announced that DC Water has received the 2026 Green Bond of the Year Award from Environmental Finance for achieving a Kestrel Sustainability Score in the top 1% of all evaluated bonds in the wastewater and stormwater sectors. Graduate student Lily McDonald won a speech writing contest at her school and donated the \$125 prize to DC Water's SPLASH program.

He then provided an update on the PI response. Expanded water testing was conducted for three weeks in April. Results from the sample sites remained within limits of E. coli. Cleanup operations are progressing within the C&O Canal.

Mr. Gadis cohosted a high-level CEO round table with the CEO of the National Association of Clean Water Agencies to discuss aging infrastructure and other challenges facing water utilities.

At the April 13 MWCOG Water Security Working Group meeting, DC Water's reuse efforts were highlighted along with other DC Water initiatives. These efforts were referenced as part of the portfolio of regional resilience solutions.

On April 14, the Potomac River low-flow allocation agreement hosted its annual meeting at the Interstate Commission on the Potomac River Basin. For the first time in recent history, DC Water represented the District of Columbia. Dr. Rabia Chaudhry, Director of Water Supply Resilience, delivered a status update on Pure Water DC program to all major Washington-area utilities in attendance.

Last week, Mr. Gadis and Dr. Morris-Hughes attended the meeting of the three Washington Aqueduct wholesale customers. Attendees shared their unique challenges and needs and committed to continuing dialogue and enhancing our communications at both staff and executive levels.

Last month, DC Water launched tunnel boring machine Mary, marking the official start of the excavation of the \$819 million project. Mary will advance from the West Potomac Park toward Georgetown University while her sister machine, Emily, will arrive later in the spring to excavate south, completing the 5.5-mile tunnel system. Once complete in 2030, the Potomac River Tunnel will help protect the river and the Chesapeake Bay, strengthen critical infrastructure and deliver lasting environmental and public health benefits for the District for generations to come.

Board member Anthony Giancola noted that Contracting Officer's Technical Representative (COTR) training is being redeveloped and inquired whether training would continue during the updates. Mr. Gadis confirmed that it does. He also asked whether the DOEE's Bill B26-0243, the Automatic Enrollment for Utility Affordability Programs Act of 2025 would impact DC Water. Kirsten Williams, Chief Administrative Officer and EVP, noted the bill would make it less administratively burdensome for persons eligible for multiple assistance programs by streamlining the application process.

Amber Jackson, Chief People Officer and EVP, People and Talent, discussed strategies to address DC Water's vacancy rate by expanding on traditional recruitment methods with consideration for industry best practice. Data analysis is being carried out to identify roadblocks and technologies to advancing recruitment methods. There are also plans to expand the apprenticeship program. She confirmed her office is adequately staffed for recruitment procedures and noted that she can add staff turnover metrics data to the CEO's report.

V. CONSENT ITEMS FOR APPROVAL (JOINT USE)

1. Approval to Execute the Award of Contract No. 260010 (A, B, C, D), Master Service Agreements for the Miscellaneous Facilities Upgrade Phase 9 (MFU-9), Multiple Firms – **Resolution No. 26-25** (Recommended by the Environmental Quality and Operations Committee 04-15-26)

Upon a motion made, the Board of Directors voted to approve Joint-Use Resolution No. 26-25 as presented.

VI. CONSENT ITEMS FOR APPROVAL (NON-JOINT USE)

1. Approval to Execute the Award of Contract No. 10473, Green Infrastructure Maintenance, National Services Contractors, Inc – **Resolution No. 26-26** (Recommended by the Environmental Quality and Operations Committee 04-15-26)
2. Approval to Publish the Notice of Proposed Rulemaking to Establish House By House Lead Pipe Replacement Assistance Program and Priority Full Lead Water Service Line Replacement Program – **Resolution No. 26-27** (Recommended by the Environmental Quality and Operations Committee 04-15-26)
3. Approval to Change Date for the Public Hearing and Extend Comment Period for the Proposed Rulemaking for the FY 2027 & FY 2028 Rates. Charges and Fees – **Resolution No. 26-28** (Recommended by the DC Retail Water and Sewer Rates Committee 04-28-26)

Upon a motion made, the Board of Directors voted to approve Non-Joint-Use Resolution No. 26-26 as presented. Rachna Bhatt abstained.

Upon a motion made, the Board of Directors voted to approve Non-Joint-Use Resolution No. 26-27 as presented.

Upon a motion made, the Board of Directors voted to approve Non-Joint-Use Resolution No. 26-28 as presented.

VII. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 10:38 a.m. to obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A).

VIII. ADJOURN

The Board reconvened in open session at 12:06 p.m. and, hearing no further business, the meeting adjourned at 12:07 p.m.

Follow-Up Actions:

1. Amber Jackson will add staff turnover metrics to the CEO's report.

Debra L. Mathis
Acting Secretary to the Board of Directors



**SPECIAL MEETING OF THE BOARD OF DIRECTORS
MINUTES OF THE MEETING
MAY 18, 2026, 9:00 AM
(Via Microsoft Teams)**

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Anthony Giancola, Principal
3. Howard Gibbs, Principal
4. Richard Jackson, Principal
5. Jed Ross, Principal
6. Alexander McPhail, Alternate (for Principal Member Rachna Bhatt)
7. Jimmy Ortiz, Alternate, (for Principal Member Richard Jackson)

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Oluseyi Olugbenle, Alternate
4. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. David Gadis, CEO and General Manager
2. Gregory Hope, Interim Chief Legal Officer & EVP
3. Lola Oyeyemi, Interim Chief Financial Officer & EVP

4. Matthew Brown, Chief Operating Officer and EVP
5. Kirsten Williams, Chief Administrative Officer & EVP
6. Debra Mathis, Acting Secretary to the Board

The Special Meeting of the Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 8:41 a.m. The meeting was held via Microsoft Teams. Acting Board Secretary Debra Mathis called the roll, and a quorum was established.

I. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 8:50 a.m. to obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A).

II. ADJOURN

The Board reconvened in open session and hearing no further business, the meeting adjourned at 11:31 a.m.

Debra L. Mathis
Acting Secretary to the Board of Directors



**SPECIAL MEETING OF THE BOARD OF DIRECTORS
MINUTES OF THE MEETING
MAY 18, 2026, 1:00 PM
(Via Microsoft Teams)**

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Anthony Giancola, Principal
3. Howard Gibbs, Principal
4. Richard Jackson, Principal
5. Jed Ross, Principal
6. Alexander McPhail, Alternate (for Principal Member Rachna Bhatt)
7. Jimmy Ortiz, Alternate, (for Principal Member Richard Jackson)

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Oluseyi Olugbenle, Alternate
4. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. David Gadis, CEO and General Manager
2. Gregory Hope, Interim Chief Legal Officer & EVP
3. Lola Oyeyemi, Interim Chief Financial Officer & EVP

4. Matthew Brown, Chief Operating Officer and EVP
5. Kirsten Williams, Chief Administrative Officer & EVP
6. Debra Mathis, Acting Secretary to the Board

The Special Meeting of the Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 1:00 p.m. The meeting was held via Microsoft Teams. Acting Board Secretary Debra Mathis confirmed that a quorum was present.

I. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 1:05 p.m. to discuss facility security matters under D.C. Official Code § 2- 575(b)(8).

II. ADJOURN

The Board reconvened in open session and hearing no further business, the meeting adjourned at 2:30 p.m.

Debra L. Mathis
Acting Secretary to the Board of Directors



**SPECIAL MEETING OF THE BOARD OF DIRECTORS
MINUTES OF THE MEETING
MAY 18, 2026, 3:45 PM
(Via Microsoft Teams)**

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Anthony Giancola, Principal
3. Howard Gibbs, Principal
4. Richard Jackson, Principal
5. Jed Ross, Principal
6. Alexander McPhail, Alternate (for Principal Member Rachna Bhatt)
7. Jimmy Ortiz, Alternate, (for Principal Member Richard Jackson)

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Oluseyi Olugbenle, Alternate
4. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. Gregory Hope, Interim Chief Legal Officer & EVP
2. Debra Mathis, Acting Secretary to the Board

The Special Meeting of the Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 3:45 p.m. The meeting was held via Microsoft Teams. Acting Board Secretary Debra Mathis confirmed that a quorum was present.

I. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 3:50 p.m. to obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A).

II. ADJOURN

The Board reconvened in open session and hearing no further business, the meeting adjourned at 5:15 p.m.

Debra L. Mathis
Acting Secretary to the Board of Directors



**SPECIAL MEETING OF THE BOARD OF DIRECTORS
MINUTES OF THE MEETING
MAY 19, 2026, 10:10 AM
(Via Microsoft Teams)**

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Anthony Giancola, Principal
3. Howard Gibbs, Principal
4. Richard Jackson, Principal
5. Jed Ross, Principal
6. Alexander McPhail, Alternate (for Principal Member Rachna Bhatt)
7. Jimmy Ortiz, Alternate, (for Principal Member Richard Jackson)

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Oluseyi Olugbenle, Alternate
4. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. Gregory Hope, Interim Chief Legal Officer & EVP
2. Debra Mathis, Acting Secretary to the Board

The Special Meeting of the Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 10:10 a.m. The meeting was held via Microsoft Teams. Acting Board Secretary Debra Mathis confirmed a quorum was present.

I. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 10:15 a.m. to obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A).

II. ADJOURN

The Board reconvened in open session and hearing no further business, the meeting adjourned at 10:55 a.m.

Debra L. Mathis
Acting Secretary to the Board of Directors



**SPECIAL MEETING OF THE BOARD OF DIRECTORS
MINUTES OF THE MEETING
MAY 19, 2026, 12:15 PM
(Via Microsoft Teams)**

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Anthony Giancola, Principal
3. Howard Gibbs, Principal
4. Richard Jackson, Principal
5. Jed Ross, Principal
6. Alexander McPhail, Alternate (for Principal Member Rachna Bhatt)
7. Jimmy Ortiz, Alternate, (for Principal Member Richard Jackson)

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Oluseyi Olugbenle, Alternate
4. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. Gregory Hope, Interim Chief Legal Officer & EVP
2. Debra Mathis, Acting Secretary to the Board

The Special Meeting of the Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 10:10 a.m. The meeting was held via Microsoft Teams. Acting Board Secretary Debra Mathis confirmed a quorum was present.

I. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 12:20 p.m. to obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A).

II. ADJOURN

The Board reconvened in open session and hearing no further business, the meeting adjourned at 1:15 p.m.

Debra L. Mathis
Acting Secretary to the Board of Directors



**SPECIAL MEETING OF THE BOARD OF DIRECTORS
MINUTES OF THE MEETING
MAY 19, 2026, 1:25 PM
(Via Microsoft Teams)**

DIRECTORS PRESENT

District of Columbia Members

1. Unique Morris-Hughes, Principal, Board Chair
2. Anthony Giancola, Principal
3. Howard Gibbs, Principal
4. Richard Jackson, Principal
5. Jed Ross, Principal
6. Alexander McPhail, Alternate (for Principal Member Rachna Bhatt)
7. Jimmy Ortiz, Alternate, (for Principal Member Richard Jackson)

Prince George's County Members

1. Kevin Stephen, Principal
2. Samuel Moki, Principal
3. Oluseyi Olugbenle, Alternate
4. Derrick Coley, Alternate

Montgomery County Members

1. Fariba Kassiri, Principal
2. Jennifer Macedonia, Principal
3. Amy Stevens, Alternate

Fairfax County Members

1. Christopher Herrington, Principal
2. Sarah Motsch, Alternate

DC WATER STAFF

1. Gregory Hope, Interim Chief Legal Officer & EVP
2. Debra Mathis, Acting Secretary to the Board

The Special Meeting of the Board of Directors was called to order by Chair Dr. Unique Morris-Hughes at 1:25 p.m. The meeting was held via Microsoft Teams. Acting Board Secretary Debra Mathis confirmed a quorum was present.

I. EXECUTIVE SESSION

After a motion and majority vote, the Board moved into executive session at 1:30 p.m. to discuss a personnel matter under D.C. Official Code § 2-575(b)(10)

II. ADJOURN

The Board reconvened in open session and hearing no further business, the meeting adjourned at 2:25 p.m.

Debra L. Mathis
Acting Secretary to the Board of Directors



**MINUTES OF THE MEETING
ENVIRONMENTAL QUALITY AND OPERATIONS COMMITTEE
May 21, 2026
(via Microsoft Teams)**

COMMITTEE MEMBERS PRESENT

1. Christopher Herrington, Chairperson, Principal, Fairfax County
2. Unique Morris-Hughes, Board Chair, District of Columbia
3. Alexander McPhail, Alternate, District of Columbia
4. Samuel Moki, Principal, Prince George County
5. Amy Stevens, Alternate, Montgomery County

DC WATER STAFF PRESENT

1. Matthew Brown, Chief Operating Officer and EVP
2. Debra Mathis, Acting Secretary to the Board
3. Kirsten Williams, Chief Administrative Officer and EVP
4. Gregory Hope, Interim Chief Legal Officer & EVP
5. Lola Oyeyemi, Acting Chief Financial Officer and EVP of Finance and Procurement

I. Call to Order and Roll Call

The Environmental Quality and Operations Committee meeting was called to order by Chairperson Christopher Herrington, at 9:30 AM. The meeting was held via Microsoft Teams, and Debra Mathis, Acting Secretary to the Board, called the roll.

II. April 2026 Blue Plains Wastewater Treatment Plant Performance

Nicholas Passarelli, Vice President, Wastewater Treatment Operations, reported that Blue Plains met all NPDES permit requirements for April 2026, with an average daily flow of 254 million gallons per day (MGD) and a peak flow of 309 MGD recorded on April 5, 2026. During the month, approximately 1.5 inches of rainfall were recorded, with 29 million gallons captured in the tunnel system and zero overflows.

On-site electrical generation accounted for approximately 24 percent of total facility power demand, with the Combined Heat and Power system producing approximately 7.6 megawatts (MW). Total electricity consumption at Blue Plains was reported as approximately 28.7 MW, with approximately 21.8 MW purchased from the PEPCO grid. Mr. Passarelli also reported that on-site power generation resulted in approximately \$1.7 million in savings during the first half of fiscal year 2026 compared to purchasing the equivalent power from the PEPCO grid.

Regarding biosolids operations, Mr. Passarelli reported that 10,884 tons of Bloom biosolids were sold in April, bringing the fiscal year-to-date total to 43,610 tons toward the annual goal of 62,000 tons. The remaining 3,116 tons of biosolids were managed through the land application program during the month.

Mr. Passarelli also provided an update on air permitting activities, noting that DC Water received a draft Title V air permit from the District Department of Energy and Environment (DOEE). Comments on the draft permit were submitted to DOEE, and a final permit is anticipated in the coming months. Mr. Passarelli recognized Meena Gowda and the Legal Department for their longstanding efforts in advancing the permitting process.

III. Potomac Interceptor Update

Matthew Brown, Chief Operating Officer and EVP, and Moussa Wone, Vice-President of Engineering and Clean Rivers and Chief Engineer, provided an update on Potomac Interceptor rehabilitation, inspection activities, and planned capital improvements. Staff reported that environmental rehabilitation efforts remain ongoing following the Potomac Interceptor break and that inspections of the 54-mile Potomac Interceptor are substantially complete. Inspection results are being used to update the Capital Improvement Program and prioritize future rehabilitation work.

Staff also reviewed current and planned projects, including emergency repairs, environmental rehabilitation activities, permanent rehabilitation work near the break location, and high-priority projects identified through ongoing inspections. Mr. Brown

outlined next steps, including continued rehabilitation and restoration activities, completion of inspection analysis, prioritization of additional projects, stakeholder coordination, and ongoing public communications. Mr. Brown also reported that DC Water is developing a new Master Services Agreement to support future interceptor rehabilitation and emergency response efforts.

Board Member Alex McPhail requested clarification regarding the UPIRS acronym used in the presentation. Mr. Brown explained that the acronym refers to the Upper Potomac Interceptor Relief Sewer, a portion of the interceptor system located within the District of Columbia.

Board Member Jennifer Macedonia requested additional information regarding the accelerated repair project in the Cabin John area. Mr. Brown explained that a deteriorated section between Manholes 1.6 and 4252 will be addressed on an accelerated basis using bypass pumping and geopolymer rehabilitation.

Board Member Samuel Moki inquired about the anticipated construction schedule for the Muddy Branch emergency repair project. Mr. Brown reported that bypass pumping and geopolymer rehabilitation activities are expected to begin within the next several months while longer-term sliplining is planned.

Board Member Howard Gibbs requested clarification regarding recently delivered pipe materials and their intended use. Mr. Brown explained that the materials will be used for the permanent sliplining project between Manholes 15 and 20. Mr. Gibbs also asked when the currently open access pits would be closed. Mr. Brown reported that the pits will remain in use through the fall to support rehabilitation activities and that final construction is anticipated by January 2027.

Board Member Macedonia asked whether the interceptor would remain open during rehabilitation activities and requested an update on odor mitigation efforts. Mr. Brown reported that the access pits will remain open through the fall to facilitate sliplining operations. He explained that odors are associated with the open pits and the temporary loss of odor control facilities following the break. Chemical dosing equipment is expected to be operational within approximately one week, and additional coverings will be installed over the pits to help reduce odors.

Board Member Macedonia also expressed concern regarding community perceptions that ongoing odors indicate incomplete environmental cleanup. Mr. Brown agreed that additional communication would be beneficial and clarified that odors are associated with ongoing repair activities rather than residual contamination.

Board Member Macedonia further requested an update regarding National Park Service permitting. Jeff Peterson, Director, Clean Rivers, reported that permitting for the Manhole 15 to 20 rehabilitation project is progressing and is not expected to delay work. He noted that discussions regarding emergency permits for additional repair locations are ongoing.

David Gadis, Chief Executive Officer, asked whether any of the identified repair projects are located upstream of drinking water intakes. Mr. Brown confirmed that several identified repair locations are situated upstream of drinking water facilities.

Board Member Amy Stevens asked whether the Muddy Branch repair area is located on National Park Service property and whether emergency permitting would be available. Mr. Brown reported that most of the work area is located on National Park Service land and that DC Water anticipates proceeding under emergency permitting authority.

Ms. Macedonia asked whether the proposed Master Services Agreement would support Potomac Interceptor rehabilitation work. Dr. Wone explained that the agreement is intended to provide flexibility and rapid procurement capability for current and future Potomac Interceptor rehabilitation projects as additional repair needs are identified.

IV. Pure Water DC Update

Dr. Matthew Ries, Vice President, Strategy and Performance, on behalf of Dr. Rabia Chaudhry, Director, Water Supply Resilience, provided an update on the Pure Water DC Discovery Center project. Dr. Ries explained that the Discovery Center is an early step in evaluating potable water reuse as a potential second water source for the District. The facility will pilot advanced water reuse technologies, support regulatory evaluation, and provide public education and engagement opportunities.

Dr. Ries reported that the Discovery Center will be located in an existing building at Blue Plains and is being advanced through a progressive design-build delivery method. The facility is being designed to evaluate multiple treatment technologies and maintain flexibility for both indirect potable reuse (IPR) and direct potable reuse (DPR) approaches. He noted that the project is expected to return to the committee next month with a Guaranteed Maximum Price (GMP) recommendation prior to Board consideration in July. He also highlighted ongoing value engineering efforts and announced upcoming project events, including a groundbreaking ceremony and stakeholder engagement activities.

Board Member Gibbs asked whether sufficient wastewater flow would remain available to support potable reuse if the District lost water supply from the Washington Aqueduct. Dr. Ries responded that wastewater flows from Maryland and Virginia customers would continue to enter Blue Plains and could provide a substantial source of water for treatment under such a scenario.

Ms. Stevens noted that invitations for upcoming Discovery Center events had not yet been received and requested that they be distributed as soon as possible. Staff indicated that invitations would be sent shortly.

Board Member McPhail asked about the need for additional storage facilities, the anticipated cost of a second water source, and potential funding sources beyond District ratepayers. Dr. Ries reported that DC Water is coordinating with regional partners on reservoir expansion opportunities and evaluating a combination of storage and second-source solutions to improve water supply resilience. He also noted that preliminary cost estimates and financing options are being evaluated and will be shared with the committee as the project advances.

Chairperson Herrington requested that previously distributed information regarding preliminary cost estimates be recirculated to committee members. He also asked how the public and Board members can continue to access information regarding the project. Dr. Ries stated that updates will continue to be provided through DC Water's public-facing Pure Water DC resources and future committee briefings.

Chairperson Herrington further requested clarification regarding the relationship between the Discovery Center and Blue Plains' joint-use facilities under the Intermunicipal Agreement (IMA), including whether the facility has previously been used for joint-use purposes. Mr. Passarelli explained that certain facilities at Blue Plains have separate cost-sharing arrangements under the IMA and stated that staff will review the Discovery Center facility's historical use and cost-sharing treatment to ensure consistency with Board direction regarding non-joint-use facilities. Chairperson Herrington emphasized the importance of clearly documenting the distinction between joint-use and non-joint-use facilities and requested follow-up information on the matter.

V. CIP Prioritization

Paul Guttridge, Director, Shared Services and Asset Management, and Ryu Suzuki, Director, Wastewater Engineering, provided an overview of DC Water's Capital Improvement Program (CIP) prioritization process. They explained that project development combines asset condition assessments, risk evaluations, service level goals, and affordability considerations to balance infrastructure needs against available funding.

Staff described how risk-based prioritization is used to evaluate assets based on likelihood and consequence of failure and noted that asset condition data, inspection results, operational information, and completed projects are continuously incorporated into the process. Staff also explained that risk assessments are used alongside affordability considerations and other factors to develop the 10-year CIP.

Ms. Macedonia asked how DC Water weighs impacts on District ratepayers compared to wholesale customers. Mr. Guttridge and Mr. Brown explained that DC Water's financial planning process evaluates impacts on both retail and wholesale customers and incorporates differences in how capital costs are funded and recovered.

Ms. Stevens asked how lessons learned from emergency repairs are incorporated into future prioritization efforts. Mr. Suzuki explained that inspection data, work order history, emergency events, and completed rehabilitation projects are incorporated into annual updates of the risk model.

Ms. Macedonia asked whether the higher costs associated with emergency repairs and related consequences are reflected in the prioritization process. Mr. Suzuki explained that the risk model focuses on likelihood and consequence of failure, while cost and financial considerations are incorporated during CIP prioritization. Mr. Guttridge added that major emergency repairs may require reprioritization of planned capital work.

Ms. Macedonia further asked whether financial considerations could result in different prioritization between District and wholesale assets. Staff explained that prioritization is based on asset condition and risk rather than asset location. Chairperson Herrington confirmed that there is no differential prioritization between District and suburban jurisdiction assets.

Chairperson Herrington asked how DC Water accounts for the significantly higher costs of emergency repairs when implementing its asset management program. Mr. Suzuki responded that the goal of the risk-based approach is to proactively identify and address high-risk assets before failures occur, thereby reducing reliance on more costly emergency repairs.

Mr. Suzuki provided examples of how the risk model is applied to both sewer and Blue Plains assets and highlighted the Anacostia Sewer Rehabilitation Project as an example of a major project that emerged through the prioritization process.

Mr. Gibbs commented that the Board has historically supported increased replacement rates for small-diameter water mains but acknowledged that affordability remains a key constraint.

Ms. Stevens suggested that a future presentation include a project-level walkthrough demonstrating how risk scores and prioritization criteria are applied. Staff agreed to consider using the Anacostia Sewer Rehabilitation Project as an example during a future committee discussion.

Chairperson Herrington invited additional suggestions from committee members regarding future discussions on CIP prioritization and risk management.

VI. ACTION ITEMS

The Committee reviewed and recommended approval of the four Joint Use Fact Sheets and the one Non-Joint Use Fact Sheet.

Joint Use

- a. Contract No. 10616 – Preventive and Corrective Maintenance and Emergency Repair Services for Heating, Ventilation, and Air Conditioning – AAA Complete Building Services, Inc.

Dr. McPhail asked for clarification on the \$2.5 million to \$5.6 million proposed price range shown on the fact sheet. John Pappajohn, Director of Procurement, Goods & Services, explained that the range represented the three proposals received, with the lowest bid at approximately \$2.5 million and the highest at \$5.6 million. Dr. McPhail acknowledged the clarification and confirmed his understanding.

Mr. Gibbs asked why the fact sheet did not include all proposal submissions and pricing. Mr. Pappajohn explained that goods and services fact sheets only present the recommended awardee and noted that the contract was competitively procured and awarded based on the highest rated proposal. Mr. Gibbs emphasized the importance of avoiding sole source awards and accepted the explanation.

- b. Contract No. 10617 – Instrumentation and Repair of Electrical Control Equipment – Optimum Controls Corp. (OCC)

Mr. Gibbs asked why proposal pricing was not included on this fact sheet when it had been shown on previous fact sheets. Scott Kang, Procurement Manager, explained that the contract is an IDIQ based on hourly rates, making total proposal values difficult to compare. Mr. Pappajohn added that vendors were evaluated using estimated labor hours and their proposed rates, and that proposal totals were not included because they would be based on estimated rather than actual hours.

- c. Contract No. N/A – FY26 & FY27 Fleet Vehicles and Equipment – Multiple Suppliers TBD

Ms. Stevens questioned how a contract containing both joint-use and non-joint-use funding should be categorized and approved. Mr. Pappajohn explained that the classification followed finance guidance, with wastewater costs categorized as joint-use and water and customer care costs categorized as non-joint-use.

Gregory Hope, Interim Chief Legal Officer & EVP, suggested that contracts with mixed funding should either be treated entirely as joint-use or split into separate actions. Chairperson Herrington agreed that categorizing the contract as joint-use would be more appropriate, noting that the final allocation would be determined during the true-up process based on the equipment purchased. He asked staff to consider how such mixed-funding contracts should be presented for board approval before the full Board meeting.

Ms. Stevens had a follow-up question on why the Potomac Interceptor (PI) appeared as a separate cost allocation category on the fact sheets and whether that breakdown was established in the IMA. Mr. Brown explained that PI represents a group of smaller Potomac Interceptor users, including the Town of Vienna, the National Park Service, and Dulles Airport, whose allocations are determined through a separate cost-of-service study conducted every three years.

- d. Supplemental Agreement No. DCFA-528 – Construction Management Basic Ordering Agreement (BOA-10) Wastewater Treatment Facilities – AECOM

Non-Joint Use

- e. Participation in DDOT project: DDOT – Aspen Street NW Rehabilitation Project

VII. Agenda for June 2026 Committee Meeting

Chairperson Herrington highlighted the draft agenda for the next meeting and encouraged members to provide feedback or request additional discussion topics. He also directed attention to Executive Summary materials regarding the *Strengthening Air Pollution Permitting Amendment Act of 2026* and noted an upcoming DC Council hearing on June 4.

VIII. Adjournment

The meeting was adjourned at 11:21 AM.



**MINUTES OF THE MEETING
HUMAN RESOURCES AND LABOR RELATIONS COMMITTEE
MAY 21, 2026
(via Microsoft Teams)**

COMMITTEE MEMBERS PRESENT

1. Jed Ross, Principal, Chair, District of Columbia
2. Howard Gibbs, Principal, District of Columbia
3. Dr. Jimmy Ortiz, Alternate, District of Columbia
4. Derrick Coley, Alternate, Prince George's County
5. Unique Morris-Hughes, Principal, District of Columbia
6. Oluseyi Olugbenle, Alternate, Prince George's County

DC WATER STAFF

1. David L. Gadis, CEO/General Manager
2. Lola Oyeyemi, Interim Chief Financial Officer & EVP
3. Kirsten Williams, Chief Administrative Officer & EVP
4. Matthew Brown, Chief Operating Officer & EVP
5. Amber Jackson, Chief People Officer & EVP
6. Gregory Hope, Interim Chief Legal Officer
7. Debra Mathis, Acting Secretary to the Board

UNION PRESIDENTS

1. Kevin Poge, AFSCME 2091
2. Michelle Hunter, NAGE, R3-06
3. Jermaine Quattlebaum, AFGE 631
4. Jonathan Shanks, AFGE 872
5. Ray Huffman, AFGE 2553

I. CALL TO ORDER

The Human Resources and Labor Relations Committee meeting was called to order by Chairperson Jed Ross at 11:10 AM. Acting Board Secretary Debra Mathis called the roll.

II. UNION TOPICS

Retirement Plan Withdrawal Age – Alignment with IRS and Industry Standards

Jermaine Quattlebaum, president of AFGE 631, asked DC Water to revise its 401(k) policy to allow employees to retire without benefits penalties at age 59.5. He acknowledged that the Retirement Committee is currently reviewing the request, but the union wished to bring the request to the Committee to expedite a response.

IRS rules allow employees to access retirement funds without an early withdrawal penalty beginning at age 59.5. Fidelity, the administrator of DC Water's plan, already supports this standard. However, DC Water's policy requires employees to work until age 65, creating an unnecessary barrier for those eligible to retire earlier.

Mr. Quattlebaum noted that facilitating earlier retirement is critical given DC Water's aging workforce and the potential increase in healthcare costs and medical benefit use when employees must remain on the job longer to access retirement benefits. He also noted that allowing retirement at age 59.5 could support workforce transition, create opportunities to recruit and retain younger employees, support succession planning, lower long-term healthcare costs, and give employees more flexibility in retirement planning.

Shawn Brown, Vice President, Employment, Labor, and HR Compliance, confirmed that the Retirement Committee is examining DC Water's retirement age and advised waiting until that review is complete. Amber Jackson, Chief People Officer and Executive Vice-President, People & Talent, confirmed that the question is being treated as a priority item.

Shawn Brown reviewed the composition of the Retirement Committee.

Jonathan Shanks, president of AFGE 872, noted that employees rely on Fidelity for information about the penalty for early retirement, and that Fidelity is not accurately informing employees of DC Water's retirement age requirement. He noted that this gap could result in employees incurring penalties for using benefits for several years and urged Management to treat the matter as urgent.

Mr. Ross noted that accurate information is critical. He affirmed that follow-up on the issue will be provided at the next Committee meeting and suggested that the Retirement Committee consider holding a special meeting for a timelier response.

Barbara Milton suggested that the Retirement Committee should have representation from the unions in accordance with Article 7 of the Compensation Agreement. Mr. Ross noted he will ask the Board to review the request to add labor representation to the Retirement Committee. He will also request that People and Talent follow up with

Fidelity to ensure the provision of accurate information about DC Water's retirement age. Mr. Ross asked the unions to forward the name of a union representative to fill a position on the Retirement Committee.

Mr. Brown noted that Kenya Ziegler, Acting Manager, Benefits, has been in contact with Fidelity and has requested a review of call records to determine the source of the misinformation. Ms. Ziegler is also setting up a meeting between Fidelity, the benefits team, and the unions.

DC Water is not Following the Principle of Progressive Discipline

Mr. Shanks noted he would follow up with Labor Relations regarding cases in which penalties had been doubled and charges were not appropriate to the offenses per the discipline table. Mr. Ross noted that if these issues became global, they could be brought to a future Committee meeting.

III. HR UPDATE

Amber Jackson began the HR Update by highlighting the recent youth apprenticeship program event. She thanked Board Chair Dr. Unique Morris-Hughes and the Department of Employment Services for allowing DC Water to participate in and host the event. Ms. Jackson noted the value of the apprenticeship program in expanding the employment pipeline at DC Water.

The internship program officially kicked off this week with 54 new interns starting work for the Authority. This year's class is the largest since the program's inception.

People and Talent continues to release metrics on employee programs. The wellness program continues to be a priority, with Madison MacDougall, Senior Benefits Specialist, engaging with various departments to foster the trust and relationships needed to ensure employee participation. Feedback from employees has been positive.

In closing, Ms. Jackson noted that metrics are available to further detail DC Water's staff vacancies.

IV. OTHER BUSINESS

Mr. Ross noted a recent discussion with peers about worker injury rates and advised that additional discussion of workers' compensation and safety would be helpful. These discussions could include an examination of DC Water's metrics for calculating injury leave costs. He also advocated for the People and Talent team, noting that the time it takes to fill a vacant position is not always a People and Talent issue as many delays stem from departments being overextended and unable to make time for interviews, resume reviews, candidate selection, or other necessary hiring steps.

He also asked to correct the record from the Board meeting. He noted that details of separations, such as whether they are due to resignation and retirement or are voluntary or involuntary, are documented and can be included in the CEO highlights for Board meetings.

In response to a question from Committee member Howard Gibbs, Mr. Ross noted he would arrange a session with Mr. Gibbs and the Committee to further discuss governance matters.

V. ADJOURNMENT

Hearing no further business, the meeting adjourned at 11:53 AM.

Follow-up Actions:

1. Mr. Ross is to ask the Board to consider a request to add labor representation to the Retirement Committee in alignment with Article 7 of the Compensation Agreement.
2. Mr. Ross asked the unions to forward the name of a union representative to fill a position on the Retirement Committee.
3. Mr. Ross is to arrange a session with Mr. Gibbs and the Committee to further discuss governance matters.



**MINUTES OF THE MEETING
DC WATER RETAIL WATER AND SEWER RATES COMMITTEE
MAY 26, 2026
(via Microsoft Teams)**

COMMITTEE MEMBERS PRESENT

1. Rachna Bhatt, Principal, Chairperson
2. Howard Gibbs, Principal, Vice Chairperson
3. Richard Jackson, Principal
4. Alexander McPhail, Alternate
5. Unique Morris-Hughes, Principal
6. Jimmy Ortiz, Alternate
7. Jed Ross, Principal

DC WATER STAFF

1. David L. Gadis, CEO and General Manager
2. Lola Oyeyemi, Acting Chief Financial Officer and EVP
3. Gregory Hope, Interim Chief Legal Officer and EVP
4. Matthew Brown, Chief Operating Officer and EVP
5. Kirsten Williams, Chief Administrative Officer and EVP
6. Barbara Mitchell, Associate General Counsel and Director of Government Affairs & Public Policy
7. Daryl Tate, Acting Assistant Board Secretary
8. Marcus McKenzie, Acting Director, Customer Care

CONSULTANTS

1. Jon Davis, Raftelis
2. Rocky Craley, Raftelis

The DC Retail Water and Sewer Rates Committee meeting was called to order by Rachna Bhatt, Chairperson, at 9:30 AM. Acting Assistant Board Secretary Daryl Tate called the roll.

I. Proposed Stormwater Fee Increase

Ms. Oyeyemi provided an update on a proposed increase to the District's stormwater fee,

a pass-through charge collected by DC Water on behalf of the District for DOEE. The proposed increase of \$1.36 per month, or approximately 51 percent, was introduced through the DC Council's Committee on Transportation and the Environment and described as an inflationary adjustment to support DOEE's compliance with federal MS4 requirements. If approved, the increase would raise the overall average residential customer bill impact in FY 2027 to approximately 7.5 percent, compared to DC Water's proposed FY 2027 rate increase of 6.6 percent and FY 2028 increase of 5.2 percent. Ms. Oyeyemi noted that the increase would add affordability pressures during DC Water's FY2027–FY2028 rate-making process, and that Government Affairs and Legal Affairs are monitoring the District process.

Chair Bhatt asked whether this was the first time the stormwater fee had been proposed for change during DC Water's rate-making process. Ms. Oyeyemi confirmed that it was and noted that the fee has remained unchanged since approximately 2016. Ms. Kirsten Williams, Chief Administrative Officer and EVP, explained that such changes are normally handled through a notice-and-comment process and that DC Water's advocacy includes preserving the normal public process.

Committee member and DOEE Director Richard Jackson clarified that the proposal originated with the Council committee, not DOEE, and stated that DOEE is neither supporting nor opposing the increase. He added that DOEE remains in compliance with its permit requirements and has approximately two and a half years remaining to meet future obligations, although doing so will be challenging.

Committee member Unique Morris-Hughes asked about the approval process and implementation timing. Ms. Williams confirmed that the Council committee had recommended to advance the proposal through the Budget Support Act process, but that full Council approval is still required. She stated that the intended implementation date is October 1, 2026, consistent with DC Water's regular rate changes, and confirmed in response to Mr. Gibbs's question that full Council consideration provides another opportunity for DC Water to advocate its concerns and place them on the record.

Mr. Jackson asked how the stormwater fee relates to the Public Inconvenience Fee (PIF). Ms. Mitchell explained that the PIF had previously been raised as a significant Board concern and that DC Water had developed an advocacy plan, including Council hearing questions, some of which Councilmember Allen asked publicly. She stated that the stormwater fee proposal emerged unexpectedly and that DC Water subsequently met with Councilmember Allen to emphasize the cumulative affordability impact of the stormwater fee, PIF, CRIAC, disconnection policies, and overall rate pressures. Ms. Mitchell noted that Mr. Gadis conveyed Board members' concerns and that Councilmember Allen was open to meeting with interested Board members to discuss options for the PIF while the stormwater proposal is considered.

Mr. Gadis suggested that public communications clearly separate DC Water rate increases from District-imposed pass-through charges, so customers understand the

source of each bill impact. Chair Bhatt agreed that the new proposal should be explained through the upcoming stakeholder engagement process, including why the bill impact changed and where the increase originated. She noted that while a fee unchanged for approximately 10 years may warrant review, the proper process remains important. Mr. Gibbs agreed that customer bills should clearly distinguish DC Water service charges from government-imposed fees and expressed concern that the PIF may not be clearly identified as a government fee.

The Committee generally agreed that future customer communications and rate presentations should clearly distinguish District-imposed pass-through fees from charges established through DC Water's ratemaking process.

II. MONTHLY REPORT TO THE DC RETAIL WATER AND SEWER RATES COMMITTEE

Syed Khalil, Vice President, Rates and Revenue, presented the report for the period ending April 30, 2026, noting that year-to-date (YTD) revenues are on track with a slight favorable variance of 0.9 percent compared to the FY 2026 YTD revised budget (Budget).

The Federal Government made its third quarterly payment in April 2026. The favorable budget variance for the wholesale customer category of \$7.3 million is mainly due to early payment in April 2026 from Loudon and Fairfax, which was scheduled to be received in May 2026. DC Housing Authority (DCHA) category was \$2.1 million below YTD budget as the April payment of approximately one million dollars was received on May 1 and will be reflected in next month's report. Mr. Khalil noted that most of the DCHA revenue shortfall is expected to normalize over the summer, although some accounts have shifted into residential and multifamily categories. Residential, Commercial and Multi-Family revenues are approximately \$0.3 million below the year-to-date budget due to slightly lower consumption. Management anticipates higher consumption during the summer period to help recover this variance.

Delinquencies increased by approximately one million dollars, or 213 accounts in April 2026, with the overall total of \$32 million by the end of April 2026. Committee member Dr. McPhail noted that the historical notes in the delinquencies report are quite old and could be replaced with notes on the Authority's action plan to address delinquent accounts.

Mr. Khalil reviewed the progress on Developer Deposits, noting that in April, 30 accounts were processed for refunds of approximately eight hundred and thirty-two thousand dollars.

III. COST OF SERVICE STUDY FOLLOW-UP: RATES AFFORDABILITY

Jon Davis and Rocky Craley of Raftelis presented a follow-up update on the Authority's

Cost of Service (COS) Study, focusing on rate affordability. Mr. Davis noted that the Committee had requested additional information on the affordability of the proposed rate increases following the earlier COS presentation. He explained that DC Water's cost recovery process begins with Board approval of the budget, capital improvement plan (CIP), and financial policies, after which costs are allocated among customer classes using cost-of-service principles and industry best practices to support equitable cost recovery and prevent inappropriate subsidization.

Mr. Craley reviewed residential affordability metrics and noted that affordability varies by household, but utilities use accepted industry methodologies to assess the customer burden of rates, including the impact of Customer Assistance Programs (CAP). He explained that affordability concerns are common across utilities and are influenced by factors such as aging infrastructure, investment needs, and regulatory obligations. He noted that DC Water's comparatively higher rates reflect regional costs and significant capital reinvestment, while CAP programs reduce costs for economically vulnerable customers. Dr. McPhail noted that CAP participation remains below expected levels and that delinquencies among CAP customers remain high.

Mr. Craley explained that 1997 EPA guidance for consent decree negotiations considers water and sewer service affordable when costs are 4 to 4.5 percent of median household income (MHI), under which DC Water's rates are below 2 percent of MHI. He then reviewed a newer affordability framework based on Lowest Quintile Income (LQI) and households at or below 200 percent of the Federal Poverty Level (FPL), which better focuses on lower-income customers. Under this framework, approximately 20 percent of District households are at or below 200 percent FPL, the District's LQI is approximately \$30,000, and the proposed FY 2027 and FY 2028 bills represent 6.3 percent and 6.6 percent of LQI, respectively. The proposed FY 2028 CAP customer bill represents 2.1 percent of LQI, and DC Water falls within the moderate-to-low affordability burden range, remaining below the 7 percent threshold even before CAP benefits. Committee members sought clarification on the relationship between FPL, LQI, and the affordability matrix.

Chair Bhatt questioned how the analysis accounts for lower-income residents in multifamily properties where water and sewer costs are often embedded in rent. Mr. Craley acknowledged that utilities generally lack tenant-level data for multifamily properties, requiring analyses to rely primarily on single-family residential data as a proxy.

Mr. Craley also reviewed a minimum-wage affordability measure, which evaluates bills based on the number of hours a minimum-wage worker would need to work to pay the bill. He noted that this approach focuses on individual customers, better reflects affordability for economically disadvantaged households, and incorporates local cost-of-living differences through jurisdiction-specific minimum wage rates. Using DC's 2026 minimum wage of \$18.40 per hour and assuming no future wage increases, current and projected bills are slightly above the eight-hour affordability benchmark; however, customers who qualify for and enroll in CAP would pay approximately 2.9 hours of minimum-wage earnings for the proposed FY 2028 bill.

Mr. Craley summarized that there is no single perfect affordability measure, but the three methodologies presented generally indicate that DC Water's current and proposed rates fall within accepted affordability thresholds, with CAP serving as a key affordability tool for the most vulnerable customers. For multifamily customers, he noted that affordability analysis is challenging because properties are generally master-metered, making tenant-level costs difficult to determine. The COS analysis showed that multifamily customers have a lower per-unit cost of service than other customer groups. He also noted that comparisons to single-family customers are affected by DC Water's two-tier residential rate structure, under which customers using less than four CCF pay a lower unit rate than the blended residential average.

Mr. Davis then reviewed commercial affordability, noting that it is difficult to evaluate due to wide differences in customer size, usage, and revenue generation, as well as the lack of nationally accepted guidance. Raftelis therefore relied on state Public Utility Commission standards, which focus on peer benchmarking, bill volatility, and rate structure equity. He noted that DC Water's typical commercial bills are above average compared to peers due to aging infrastructure, consent decree obligations, and slower growth. However, commercial customers often prioritize bill predictability, and DC Water supports this by avoiding seasonal and inclining block rates. He added that cost-of-service principles help ensure customer classes pay their fair share and comply with Clean Water Act requirements prohibiting cross-subsidization, while the Office of the People's Counsel provides additional oversight.

Chair Bhatt asked how CAP programs align with Clean Water Act principles regarding customer class subsidization. Mr. Davis explained that CAP programs are generally permissible under the Clean Water Act and District regulations, although treatment varies by state. Mr. Gregory Hope, Interim Chief Legal Officer, added that subsidization concerns typically arise when a customer class is exempt from charges and its costs are shifted to other customers, citing the Soldiers' Home water service exemption as a unique historical example. He noted that sewer charges are now being implemented for the Soldiers' Home and reaffirmed that CAP programs are an accepted mechanism for assisting lower-income customers.

Mr. Davis concluded that DC Water's payment plans, customer assistance programs, cost-of-service-based rate structures, strict cost recovery principles, and capital and operating cost controls are consistent with PUC standards and support rates that are affordable under the appropriate criteria for single-family, multifamily, and commercial customers.

IV. DC RETAIL WATER AND SEWER RATES COMMITTEE WORKPLAN

Ms. Oyeyemi reviewed the remaining items on the Committee's rate-making work plan. She reminded the Committee of the upcoming town hall meeting on May 28, 2026, which would be held both in person at Headquarters and virtually, followed by the public hearing

on June 23, 2026, with the public comment period closing on June 29, 2026. Ms. Oyeyemi stated that final rate recommendations would be presented to the Committee in July, with Board adoption of the rates scheduled for September 3, 2026. She concluded by noting that these were the remaining milestones on the rate-making calendar.

V. AGENDA FOR JUNE 23, 2026, COMMITTEE MEETING

The meeting on June 23, 2026, will include the monthly update, the Committee workplan, and any other items the Committee wishes to discuss.

VI. ADJOURNMENT

The meeting adjourned at 10:47 AM.



**MINUTES OF THE MEETING
FINANCE AND BUDGET COMMITTEE
MAY 28, 2026
(Via Microsoft Teams)**

COMMITTEE MEMBERS PRESENT

1. Anthony Giancola, Principal, Chair, District of Columbia
2. Alexander McPhail, Alternate, Vice Chair, District of Columbia
3. Unique Morris-Hughes, Principal, District of Columbia
4. Sarah Motsch, Alternate, Fairfax County
5. Oluseyi Olugbenle, Alternate, Prince George's County
6. Amy Stevens, Alternate, Montgomery County

DC WATER STAFF

1. David Gadis, CEO/General Manager
2. Lola Oyeyemi, Interim Chief Financial Officer & EVP
3. Kirsten Williams, Chief Administration Officer & EVP
4. Matthew Brown, COO & EVP
5. Gregory Hope, Interim General Chief Counsel
6. Daryl Tate, Acting Assistant Secretary to the Board

Alexander McPhail, Vice Chair, called the meeting to order at 9:35 AM. The meeting was conducted via MS Teams. Acting Assistant Secretary to the Board Daryl Tate called the roll.

MONTHLY REPORT TO THE FINANCE AND BUDGET COMMITTEE

Lola Oyeyemi, Vice President, Budget, presented the April, 2026, Financial Report, noting that it reflected the revised budget approved in March, 2026.

With approximately 58 percent of the fiscal year completed, operating receipts were approximately \$600.1 million, or 59.5 percent of the budget; operating expenses totaled approximately \$427.4 million, or 51 percent of the budget; and capital disbursements were \$387.8 million, or approximately 50 percent of the budget. The year-end projections will be provided at the next meeting. The town hall meeting on the budget and proposed two-year rates will be held on the evening of May 28, 2026.

Operating revenue receipts totaled approximately \$600 million, with a year-to-date variance of 0.9 percent. Unfavorable variances in the Residential/Commercial/Multi-Family and Municipal categories are due to lower-than-expected consumption. The unfavorable variance in the DC Housing Authority category and the favorable variance in the Wholesale category were due to the timing of payments.

Operating expenses were approximately \$427.4 million with a year-to-date variance of 0.2 percent in the O&M line item, where spending was approximately \$273 million higher than the same period last year due to cost pressures in water purchases, critical parts and supplies, and energy costs. These pressures have been offset by lower personnel spending due to staff vacancies, with the year-to-date vacancy rate at 13.3 percent. World events account for increased energy costs. The reason for the increased water purchases is under investigation.

Ms. Oyeyemi confirmed that costs for chemicals and electricity are expected to exceed the budget by year end.

Capital disbursements were \$387.8 million, approximately \$80 million higher than the same period last year and representing nearly 50 percent of the revised budget.

Cash investments totaled \$668.5 million, including the \$40.6 million rate stabilization fund. Interest income to the end of March was approximately \$8 million, or approximately 62 percent of the revised budget due to favorable interest rates.

Delinquent accounts increased by \$1 million to a total balance of approximately \$32 million, with multi-family customers representing 51 percent of the receivables.

Overtime expenditures were approximately 67 percent of the budget due to emergency repair work and responses during the winter months. Ms. Oyeyemi explained that a portion of the early emergency response costs were captured as water operations expenditures, while amounts paid to contractors will be captured as operations expenditures. She noted that the \$11 million overtime budget was not adjusted in the revised budget, but will be increased to approximately \$12.4 million in the FY 2027 budget.

In April, 30 developer deposit accounts were processed for a total of approximately \$832,000 in refunds, bringing year-to-date refunds to approximately \$2.5 million.

I. CAPITAL IMPROVEMENT PROGRAM QUARTERLY UPDATE

Paul Guttridge, Director of Capital Improvement Program (CIP) Infrastructure Management, provided the CIP update.

Process Facilities Program Updates

Several contracts are in the early work package design phase, including the Filtration Underdrain and Backwash System and the Filtration and Disinfection Upgrades CMAR Portfolio contract. The Headworks and Primary Upgrades CMAR Portfolio contract will be reviewed by the Environment Quality and Operations Committee this month. An intermediate design has been submitted for the Floodwall Segments ABD PDB Contract worth approximately \$50 million. A notice to proceed will be issued soon for Miscellaneous Facilities Upgrades contracts, which are primarily for work at the Blue Plains Advanced Wastewater Treatment Plant.

Sewer Program Updates

An early work package has been issued for the Anacostia Sewer Rehabilitation Progressive Design Build (PBD) valued at approximately \$46 million. A heavy cleaning project is valued at \$20 million. The PBD project could ultimately cost \$0.5 billion.

Through the second quarter, 26.4 miles of local sewers, 19.7 miles of very large sewers, and 753 manholes were inspected.

The Committee asked if there was a consolidated list of inspection reports identifying imminent or high-priority sewer issues that may need to be included in the CIP. Mr. Guttridge noted that the inspection list is continuously updated per ongoing condition assessments, with 190 miles of large sewers already inspected this year. Monthly updates are provided for the Potomac Interceptor. Current projects are being driven by that assessment data and mapped areas of concern.

Water Program Updates

DC Water expects to replace 9 to 10 miles of water mains this fiscal year. However, construction is often complicated by existing underground utilities, which makes fitting new pipe challenging and often requires repaving most of the roadway.

FY26 CIP Disbursement Performance

The proposed baseline forecast for this fiscal year is \$695 million. Mr. Guttridge noted a spending dip in March 2026, due to a March invoice for the Clean Rivers project that was paid just after the March deadline.

Chair Anthony Giancola noted that the CIP forecast was set at \$778 million in the initial FY 2026 budget and reduced to \$695 million in the revised budget.

FY26 Spending Performance by Service Area

The Clean Rivers Project remains slightly under budget but is expected to reach target spending by year end.

There are 13 key performance indicators (KPIs) projected to be outside the 90-day threshold, nine completed within the threshold, and 41 due in the fiscal year.

CIP Spending Targets

Matthew Brown, Chief Operating Officer and Executive Vice President, discussed the CIP forecast and progress toward spending targets. He noted that CIP spending is an important measure of project success, but the Authority also considers the frequency of change orders, project milestones, and other performance metrics to judge how well the CIP is being delivered. He also noted that no utility typically spends 100 percent of its capital budget, because large infrastructure projects often face delays and complications. DC Water's 2024 CIP benchmarking survey showed that the Authority is performing very well on CIP execution compared with peer agencies.

Mr. Giancola noted that DC Water's 94 percent CIP spending forecast is based on the revised budget and represents approximately 85 percent of the initial budget for FY 2026. Mr. Brown noted that 85 percent of spending toward CIP projects represents strong performance.

Committee member Sarah Motsch commented on the data used for Fairfax County in the benchmarking survey, noting that Fairfax's spending is significantly driven by the capital spending of other facilities, including DC Water, and therefore may not represent a direct comparison.

The Committee discussed the complexity involved in selecting suitable milestones to measure CIP success. Mr. Brown noted that selecting the most significant milestones for reporting to the Board is an ongoing process. With respect to sewer inspections, he noted that DC Water is exceeding its target by gaining access to previously difficult sites on National Park Service and Washington Metropolitan Area Transit Authority properties, helping identify which sewer projects should move forward.

Committee member Dr. Alexander McPhail asked how underspending on CIP projects impacts DC Water's rates. Management noted that the CIP is funded by both cash from wholesale jurisdictions and ratepayers and debt. When debt is incurred at the beginning of the fiscal year, repayment is initiated based on initial spending projections. For the current fiscal year, rate calculations incorporated an assumption that CIP spending will reach approximately 93 percent of its forecast, rather than the 100 percent assumption used in prior years.

Mr. Giancola noted projections for much higher CIP spending in FY 2027 and FY 2028 with an estimated 50 percent increase in execution for the Clean Rivers Project and was concerned that this execution rate may not be achievable.

II. PROPERTY AND CASUALTY INSURANCE RENEWALS

Tanya DeLeon, Risk Manager, provided an update on DC Water's operations insurance program and a request for the Committee's recommendation to the Board for approval of the July 1 insurance renewal at a total amount not to exceed \$7.6 million

She noted that DC Water is preparing to renew a broad set of insurance coverages effective July 1, 2026, using three of the four brokers selected through its 2023 RFP process and negotiating property insurance directly with FM Global.

Preliminary forecasts indicate the total premium could rise by approximately 35 percent, driven largely by challenging market conditions in property and liability coverage. These include major global catastrophe losses in 2025, continued pressure from large liability verdicts, and limits to insurers' willingness to offer high coverage amounts.

The cyber and management liability lines are relatively more stable, but insurers are concerned about the impacts of phishing, ransomware, AI-enabled threats, and risks to critical infrastructure.

Premiums are also increasing because of DC Water's higher audited revenues, payroll, and property values.

Final quotes for the insurance renewal are expected by June 11, 2026.

III. ROLLING OWNER CONTROLLED INSURANCE PROGRAM (ROCIP) VII UPDATE

Ms. DeLeon provided an update on DC Water's ROCIP, and the Potomac River Tunnel (PRT) and Piney Branch Tunnel (PBT) Owner Controlled Insurance Programs (OCIPs). The presentation included requests for the Committee's recommendation to the Board to approve additional contract periods for OCIP Broker Administration Services, and to approve binding insurance coverages as proposed for the Piney Branch Tunnel (PBT) OCIP for June, 2026, through November, 2030.

Current programs include ROCIP VI, which includes workers' compensation, general liability and excess liability, and builder's risk for the term November, 2023, through November, 2028.

Proposed PBT OCIP costs include a projected cost of \$10,716,534 for the OCIP for the primary casualty and excess liability tower, a \$2,810,553 term deposit premium for the Project Owner – Builder's Risk Insurance Program, and a \$154,308 total term premium for the Project Owner – Contractors Pollution Liability Program. The total for all programs is \$13,681,395.

IV. ACTION ITEMS

John Pappajohn, Director, Procurement, Goods & Services, presented two action items for consideration.

A. Recommendation for Approval of Annual Property & Casualty Insurance Renewals

The request is to exercise option year four of the existing broker agreements and approve funding not to exceed \$7.6 million. The premiums will cover the period from July 1, 2026, through June 30, 2027, and will be paid either through one of DC Water's four commercial insurance brokers or direct writing insurers.

Over the past three years and through the end of April, 2026, DC Water has spent approximately \$16.75 million of the authorized \$17.9 million.

B. Recommendation for Approval of ROCIP VI & OCIP-PBT

This request is to add the PBT program to DC Water's existing Aon agreement under the RSIP/OSIP insurance program, as a sole-source award capped at \$13.7 million for coverage running from July, 2026, through November, 2030. The premiums would cover workers' compensation, general liability, excess liability, builder's risk, and contractor pollution, while Aon Risk Solutions would continue to provide brokerage and administrative services, such as premium allocation, claims management, safety compliance monitoring, and dispute resolution. The sole-source approach would avoid about \$1.5 million in duplicate collateral costs. Aon has also waived approximately \$400,000 in service fees.

Ms. DeLeon elaborated on the contract scope, noting that Aon is the broker-administrator of the program, while Zurich is the insurer. Each contractor is responsible for their own safety compliance, with additional oversight provided by Aon. Aon's administration process involves enrollment, gathering and validating documentation, and other administrative oversight.

DC Water also provides oversight via a cross-functional team that has met monthly and as needed since 2004. The team includes the broker-administrator, participants from engineering, safety, risk management, and, in some cases, the insurance carrier. An external contractor provides additional monitoring and oversight and performs site visits on behalf of the Authority. The external consultant serves as DC Water's project manager and is funded through the ROCIP, with a percentage of each project allocated to a fund to cover ROCIP costs.

The Committee agreed to recommend the action items to the Board for approval.

V. AGENDA FOR THE JUNE 2026 COMMITTEE MEETING

The agenda for the meeting on June 25, 2026, includes the May 2026 Financial Report, the FY 2026 Mid-Year Projections report, an insurance renewal update, and any other items the Committee wishes to discuss.

VI. ADJOURNMENT

The meeting adjourned at 10:41 AM.



**MINUTES OF THE MEETING
EMERGENCY MEETING OF THE EXECUTIVE COMMITTEE**

May 28, 2026
(via Microsoft Teams)

COMMITTEE MEMBERS PRESENT

1. Unique Morris-Hughes, Chairperson
2. Rachna Bhatt, District of Columbia
3. Christopher Herrington, Fairfax County
4. Fariba Kassiri, Montgomery County
5. Kevin Stephen, Prince George's County

DC WATER STAFF

1. David Gadis, CEO and General Manager
2. Gregory Hope, Interim Chief Legal Officer, and EVP Legal & Government Affairs
3. Kirsten Williams, Chief Administrative Office and EVP
4. Matt Brown, Chief Operating Officer and EVP
5. Lola Oyeyemi, Interim Chief Financial Officer and EVP
6. Daryl Tate, Acting Assistant Secretary to the Board

I. CALL TO ORDER

Chairperson Unique Morris-Hughes called the Executive Committee to order at 1:00 p.m. The meeting was held via Microsoft Teams. Acting Assistant Board Secretary Daryl Tate called the roll for attendance.

II. EXECUTIVE SESSION

The Committee moved to executive session to discuss a personnel matter under D.C. Official Code § 2-575(b)(10).

III. ADJOURNMENT

The meeting resumed in public session, and there being no other matters to come before the Committee, the meeting adjourned at 2:34 p.m.



**JOINT MEETING – CHAIRS AND VICE-CHAIRS OF THE GOVERNANCE,
ENVIRONMENTAL QUALITY & OPERATIONS AND FINANCE & BUDGET
COMMITTEES
MINUTES OF THE MEETING**

May 26, 2026
(via Microsoft Teams)

COMMITTEE MEMBERS PRESENT

1. Howard Gibbs, Principal, District of Columbia (Chair, Governance Committee)
2. Richard Jackson, Principal, District of Columbia (Vice-Chair, Governance Committee)
3. Christopher Herrington, Principal, (Chair, Environmental Quality & Operations Committee)
4. Sarah Motsch, Alternate, Fairfax County, (Vice Chair, Environmental Quality & Operations Committee)
5. Anthony Giancola, Principal, District of Columbia (Chair, Finance & Budget Committee)
6. Alexander McPhail, Alternate, District of Columbia (Vice-Chair, Finance & Budget Committee)
7. Unique Morris-Hughes, Principal, District of Columbia (Board Chair)

I. Call to Order

The Joint Meeting of the Chairs and Vice-Chairs of the Governance, Environmental Quality & Operations and Finance & Budget Committees was called to order by Howard Gibbs, Chair, at 9:30 AM.

II. Executive Session

The Committee moved to executive session to discuss a personnel matter under D.C. Official Code § 2-575(b)(10).

III. ADJOURNMENT

There being no further business, the meeting adjourned at 10:30 a.m.



**MINUTES OF THE SPECIAL MEETING OF THE
HUMAN RESOURCES AND LABOR RELATIONS COMMITTEE
JUNE 1, 2026
(via Microsoft Teams)**

COMMITTEE MEMBERS PRESENT

1. Jed Ross, Principal, Chair, District of Columbia
2. Jimmy Ortiz, Alternate, District of Columbia
3. Derrick Coley, Alternate, Prince George's County
4. Howard Gibbs, Principal, District of Columbia
5. John Markovs, Alternate, Montgomery County
6. Unique Morris-Hughes, Principal, District of Columbia
7. John Markovs, Alternate, Montgomery County
8. Robert Hawkins, Alternate, District of Columbia
9. Oluseyi Olugbenle, Alternate, Prince George's County

DC WATER STAFF

1. David L. Gadis, CEO/General Manager
2. Lola Oyeyemi, Interim Chief Financial Officer & EVP
3. Gregory Hope, Interim Chief Legal Officer & EVP
4. Matt Brown, Chief Operating Officer & EVP
5. Kirsten Williams, Chief Administrative Officer & EVP
6. Debra Mathis, Acting Secretary to the Board

I. CALL TO ORDER

Chairperson Jed Ross called the Special Meeting of the Human Resources and Labor Relations Committee to order at 5:16 PM. The meeting was held via Microsoft Teams. Debra Mathis, Acting Secretary to the Board, conducted the roll call for attendance.

II. EXECUTIVE SESSION

The Committee moved to executive session to discuss a personnel matter under D.C. Official Code § 2-575(b)(10).

III. ADJOURNMENT

The Committee reconvened in public session, and with no further business to address, the meeting was adjourned at 6:03 PM.



CEO's Report

JUNE
2026



ACCOUNTABILITY TRUST TEAMWORK CUSTOMER FOCUS SAFETY WELL-BEING

Inside

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Chair Morris-Hughes, and members of the Board, it is my pleasure to present you with the CEO's Monthly Report for June 2026. This report captures the highlights of the team's efforts over the past month, across the five cascading imperatives of the Blueprint 2.0 strategic plan: **Equitable, Sustainable, Resilient, Reliable, and Healthy, Safe and Well.** There are also individual reports from Finance and Procurement; Administrative; Customer Care; Information Technology; Operations and Engineering; and People and Talent, as well as the monthly update from Internal Audit.



Resilient

Congressional Hearing on the Potomac Interceptor Collapse

On Wednesday, May 20, I testified before the House Energy and Commerce Committee's Subcommittee on Oversight and Investigations regarding DC Water's response to the Potomac Interceptor collapse. The hearing provided an opportunity to outline the seriousness of the incident, the actions taken since January, and our continued commitment to transparency, accountability, and strong interagency coordination.

In addition to my testimony, the Committee heard from representatives of EPA, the U.S. Army Corps of Engineers, the National Park Service, and Unleaded Kids. Much of the discussion focused on the permitting and environmental review process, as well as the broader national need for investment in aging water and sewer infrastructure.

We engaged proactively with the media before and after the hearing, providing statements, distributing my written testimony, and ensuring customers and stakeholders had access to the proceedings. Several local outlets covered the hearing, and I participated in interviews during a recess.

While the hearing involved difficult questions, it reinforced the professionalism of our workforce and the significant progress made since January to stabilize operations, protect the environment, and strengthen system resilience.




Resilient

Pure Water Ramps Up Internal, Regional, and National Activities

The Pure Water DC (PWDC) team had a highly productive month, advancing coordination across internal, regional, and national efforts and strengthening partnerships through active outreach and engagement.

On April 27, the team opened its internal PWDC Task Force meeting to all interested DC Water staff. More than 120 employees attended on short notice, demonstrating strong Authority-wide engagement in the program. Attendees received updates on key workstreams, including program readiness, staffing, First Source activities, Discovery Center design, external grant pursuits, Blue Plains improvements, regional coordination, and planning for the June 10 groundbreaking and June 21 "sneak peek" events.



On May 21, the Environmental Quality and Operations Committee received a briefing on Pure Water DC, including updates on the program's growing regional, national, and international engagement efforts. As part of the briefing, the Committee received an overview of DC Water's participation in the Global Water Summit 2026 in Madrid, where **Dr. Rabia Chaudhry** (*Director, Water Supply Resilience*) represented the Authority during several high-profile engagements. Dr. Chaudhry participated in the "A Roadmap for the Reuse Revolution" session alongside utility leaders from Los Angeles and Orange County, California, discussing the advancement of potable reuse programs nationwide. She also facilitated multiple roundtable discussions focused on urgent global water transition challenges and joined a panel on urban water resilience, where DC Water's Clean Rivers program was highlighted as part of a broader, integrated approach to watershed and water supply resilience.

Additionally, I joined **Chair Dr. Unique N. Morris-Hughes**, **Dr. Matt Ries** (*Vice President, Strategy & Performance*), and Dr. Chaudhry in a meeting with leadership from Fairfax Water and Arlington County to discuss shared challenges and priorities as wholesale customers of the Washington Aqueduct. The discussion reinforced the importance of regional coordination as we evaluate long-term water supply strategies. I will continue to keep the Board informed as this work progresses.



 **Healthy, Safe and Well**

In recent weeks, several departments within the Administration cluster have achieved meaningful progress in strengthening security, emergency preparedness, and workforce safety.

On May 4, **Ivelisse Cassas** (*Director, Security*) and **Trevor Scheuneman** (*Senior Program Manager, Security Compliance and Training*) hosted security leaders from AlexRenew and Fairfax Water to share DC Water's modern, comprehensive security framework. This exchange reflects our commitment to regional collaboration and continuous improvement in utility security.

On May 14, the Office of Emergency Management, in coordination with Water Operations, participated in a full-day National Capital Region Water and Wastewater Response Network (NCRWARN) exercise, sponsored by EPA. The exercise, which included 82 participants from 22 organizations, strengthened coordination across regional partners and reinforced DC Water's leadership role in emergency preparedness.

On May 27, DC Water hosted its 2026 Safety Day at HQO, highlighting advancements in personal protective equipment, emerging safety technologies, and employee engagement. The event reflected the Authority's ongoing commitment to continuous improvement in workforce health and safety.



I would like to thank **Kirsten B. Williams, Esq.** (*Chief Administrative Officer and EVP / Administration*), and her team, including Ms. Cassas, **Dusti Lowndes** (*Director, Emergency Management*), and **Ecedemio Gutierrez, Jr.** (*Director, Safety*)—for their leadership in advancing a culture of safety, preparedness, and resilience across the organization.

 **Sustainable**

Bloom's 10th Anniversary Celebration

The Blue Drop team is preparing to celebrate the 10th anniversary of Bloom, the Authority's soil amendment product, which continues to deliver strong results for customers and support resource recovery goals.

The event will take place on Tuesday, August 11, 2026, from 11:00 a.m. to 1:00 p.m. at DC Water Headquarters. The celebration will highlight the impact of Bloom-related technologies at Blue Plains and the Authority's continued leadership in sustainable energy and resource recovery.



Over the past decade, this work has helped position DC Water as a national leader in energy innovation and forward-looking utility operations. Additional details will be shared closer to the event.

dc Highlights



Blue Wave Results at NJWEA Conference

DC Water's Team Blue Wave delivered another strong performance at the 2026 New Jersey Water Environment Association Annual Conference and Exhibition, earning top placements across multiple categories, including first in Collections.

Those who represented the Authority demonstrated exceptional technical skill and teamwork. Special recognition goes to Coach **Greg Stephens** (*General Foreman, Operations*) and **Chris Collier** (*Vice President, Water Services*) for their leadership and preparation.

I look forward to sharing additional successes with the Board in the months ahead.



Engagement Team Connecting Throughout the District

Throughout May, the Office of Marketing and Communications engaged residents across the District through a range of community meetings and outreach events.

In partnership with Lead Free DC, the team hosted a hybrid meeting for ANC 2E to provide updates on the Small Diameter Water Main Replacement Project and lead service line replacement efforts. Similar engagements were conducted in ANCs 4A, 8A, and 1B, as well as with the Michigan Park Civic Association, in addition to regional coordination in Maryland related to environmental restoration efforts near Glen Echo.

Across all engagements, the team provided critical information on infrastructure investments, public health programs, and neighborhood-level projects.

Emanuel Briggs (*Director, Community Outreach*) and his team continue to demonstrate a strong commitment to meeting customers where they are and ensuring access to timely, relevant information.

Join Us!

Losing the Lead **Without Losing Your Yard**

Lead Free DC Virtual Meeting

Monday, May 11
7-8 p.m.








Divisions

The CEO report includes service level based key performance indicators. These are indicators for which the teams have established or confirmed response and resolution times in which to perform the related work. This is assisting us in identifying productivity and resource needs as well as benchmarking ourselves against other utilities. It is important to note that where teams may not meet the Service Level Targets set for a specific metric, it does not mean the work is not getting accomplished. The teams are doing a tremendous job and continue to strive to meet high performance expectations.

The data in the CEOs Monthly Report reflects the most recent information available at the time of production and printing.



Finance, Procurement, and Compliance

Financial Metrics

Metric	Target	Jan 26	Feb 26	Mar 26	Apr 26
Operating Cash Balance (Millions \$)	\$341.6	\$368.1	\$378.4	\$385.5	\$386.2
Delinquent Account Receivables (%) †	3.30%	3.96%	4.02%	3.78%	3.89%
On-time Vendor Payments (%) ****	97%	96%	96%	96%	97%
Investment Earnings Data (Millions \$)	\$13.0	\$4.9	\$5.8	\$6.8	\$8.1
Core Investment Yield Data (%) - Merrill Lynch 1-3 Year Treasury Index *		3.6%	3.4%	3.8%	3.9%
Core Investment Yield Data (%) - Actual Monthly Yield ††	3.82%	4.2%	4.2%	4.1%	4.1%
Short Term Investment Yield Data (%) - Merrill Lynch 3-Month Treasury Index *		3.6%	3.6%	3.7%	3.7%
Short Term Investment Yield Data (%) - Actual Monthly Yield ††	4.06%	3.8%	3.8%	3.8%	3.8%
Days of Cash on Hand** and ***	282**	325	338***	356***	361***

Notes:

* Represent annual Treasury Index targets developed and provided by the Authority's investment advisor

** 282 days of cash is the Board policy requirement for annual days of operating reserves excluding the Rate Stabilization Fund.

***361 days of cash is made up of 34 days in the Rate Stabilization Fund and 327 days in the operating cash balance.

**** On-time vendor payment performance was affected by year-end closeout activities, including accrued invoice payments.

† Delinquent account receivables as a percentage of 12-month rolling average retail revenue. The delinquent account receivables increased due to the impact of COVID-19.

†† Investment earnings lag the benchmarks. We are in a rising interest rate environment. As lower yielding investments are sold and reinvested, performance is expected to improve.



Finance, Procurement, and Compliance

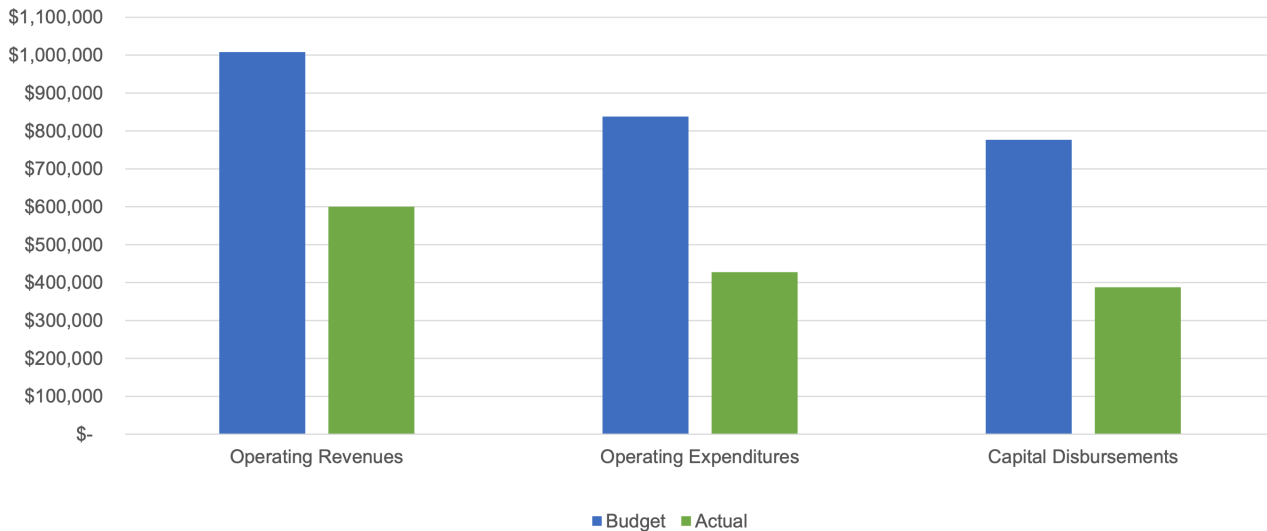
Finance Highlights

FY 2026 Financial Performance

As of April 30, 2026, with approximately 58 percent of the fiscal year completed, DC Water is on track with the revised budget. Total operating revenues were \$600.1 million or 59.5 percent of the revised budget. Receipts for Residential, Commercial, and Multi-Family categories were lower at \$339.7 million or 58.3 percent of the revised budget due to slightly lower consumption. DC Housing Authority (DCHA) receipts are slightly lower at \$6.7 million or 44.2 percent of the revised budget, because DCHA did not make the April payment for the March billed amount. DCHA paid \$1.1 million on May 1, 2026, which will be reflected in next month's report.

Total operating expenditures were \$427.4 million or 51.0 percent, and capital disbursements were \$387.8 million or 49.9 percent of the respective budgets. There is an uptick in Operations and Maintenance costs due to cost increases for critical spare parts, major chemicals used at the Plant, electricity, and fuel mainly due to current world events. Additionally, there is increase in the water purchase cost category due to increased rates and demand. We are monitoring these budget pressures closely and management will present the year-end forecast for the operating revenues, operating expenditure, and capital budgets to the Finance and Budget Committee in June.

FY 2026 Year to Date Performance Budget vs. Actuals (\$'000's)



FY 2027 Budget & Ratemaking Process

The detailed budget document for the Board-approved FY 2027 budget book has been completed and is available online at www.dewater.com. This document includes the Executive Budget Summary and detailed information on the operating expenditure and revenue budgets, and the ten-year Capital Improvement Program and Financial Plan.

Management and staff will be embarking on extensive public outreach efforts to inform the customers about the proposed FY 2027 and FY 2028 rates, charges and fees and available customer assistance programs. Several budget briefings will be held with various stakeholders in the Community, including a Hybrid Townhall meeting on May 28, 2026, and Public Hearing on June 23, 2026.

Management appreciates the Board's oversight and participation, as well as the strong collaboration across all departments and the Budget, Rates and Revenue, Finance, Engineering and Marketing & Communications teams in collectively developing the comprehensive budget document.



Finance, Procurement, and Compliance

Procurement and Compliance

In April, one (1) procurement action was approved by the Board. The value of the eligible procurement actions for this period totaled \$0.3 million. Of this total, the planned certified firm participation is \$0.3 million (in prime and subcontracting opportunities).

Highlights

Process Improvement

- **Blue Plains Beautification Project Support:** Negotiated \$80k price reduction on the Blue Plains beautification project supporting Discovery Center opening.
- **COTR Training Development:** Management is working with the selected vendor to drive the comprehensive revision of our Contracting Officer's Technical Representative (COTR) policy and associated training documents. This ongoing work ensures our curriculum remains aligned with current standards and internal oversight requirements. Key updates focus on refining performance monitoring and strengthening risk management protocols to maintain highly qualified COTRs.
- **Critical Infrastructure Support:** As part of the FY 2026 Capital Improvement Program (CIP), Procurement issued high priority tasks via the Linear Water and Sewer Master Service Agreements (MSAs) to support immediate high-priority repairs, such as those relating to the Potomac Interceptor (PI) (MH-20 to MH-16 Lock 10/Cabin John) and Anacostia Force Main (AFM)
- **Desktop Reviews:** Reviewed 45+ contracts in Oracle to ensure all relevant documentation is included in the Oracle contract files, and dates and values are correct.
- **Project Milestones:** Notable progress was made on the Piney Branch Tunnel, Blue Plains Floodwall, and the Filtration and Disinfection Upgrades projects.
- **Purchase Card Administration:** The JPMorgan P-card was successfully tested and launched on April 13. All purchase cards through TD Bank were deactivated by April 30, 2026.
- **Purchase Order Processing (MM):** Materials Management produced 369 POs in April. As part of this effort, Materials Management achieved Cost Savings/ Avoidances of \$119,884.00
- **Purchase Order Processing (GS):** Goods & Services Produced 91 PO's

Outreach and Engagement

- **DCAP Vendor Connection Day:** DC Water participated in the DC Anchor Partnership (DCAP) Vendor Connection Day on April 27, 2026, to engage with local small- and medium-sized businesses and strengthen its commitment to inclusive procurement.

The event, co-convened by the Coalition for Nonprofit Housing & Economic Development (CNHED) and the Deputy Mayor for Planning and Economic Development (DMPED), aimed to connect local businesses with "anchor institutions"— such as DC Water, hospitals, and universities.

- Continued our "Vendor Day" contractor engagement efforts. During this reporting period, meetings were held with seven (7) new and existing contractors interested in capital procurement and Goods and Service opportunities.

Procurement – continued

Upcoming Business Opportunities: All current and planned solicitations are available at dcwater.com/procurement. Those upcoming in the next three months are shown below.

Goods and Services

Project Title	Description	Solicitation Type	Contract Type	Estimated Total Contract Value	Planned Solicitation Month and Year
Excavation of Spoils and Catch Basin Debris	Hauling services for the disposal of excavation spoils and catch basin debris	Request For Proposal	Master Service Agreement	2M-3M	26-Apr
RLAAP	Residential Leak Assessment Assistance Program	Request For Proposal	Master Service Agreement	TBD	26-Apr
RLRAP	Residential Repair Assessment Assistance Program	Request For Proposal	Master Service Agreement	TBD	26-Apr
Group Vision Insurance	Employee Vision Insurance	Request For Proposal	Master Service Agreement	TBD	26-Apr
Benefits Consulting Services	Contractor provides consulting services to assist People and Talent with services related to DC Water employees health, welfare and retirement benefits	Request For Proposal	Master Service Agreement	TBD	26-Apr
ROCIIP VII and OCIP Insurance Premiums	Insurance Broker that provides coverage for capital construction contractors and subcontractors	Request For Proposal	Master Service Agreement	\$1-\$5M	26-Apr
Genesys CX Cloud Licenses	Genesys CX Cloud Licenses	Request For Quote	Master Service Agreement	< \$1M	26-Apr
Grant Management Services	Grant Preparation	RFP	Master Service Agreement	< \$1M	26-May
Maximo Scheduling Application	Application for scheduling Maximo Work Orders	RFI	Master Service Agreement	< \$1M	26-May
Financial Consulting Services	Financial Consulting (IDIQ) for Rates & Budget	RFP	Master Service Agreement	< \$1M	26-May
Network Monitoring Services	24/7 Network Monitoring Services	RFI	Master Service Agreement	< \$1M	26-Jun
AI and Data Strategy	AI Process integration	RFP	TBD	TBD	
Genesys Voice Solution	Conversation Analytics Platform	RFP	Master Service Agreement	TBD	
Translation Technology	Enterprise-wide machine translation platform	RFP	Master Service Agreement	TBD	

Capital Projects

Project Title	Description	Solicitation Type	Contract Type	Estimated Contract / Program Value	Planned Solicitation
Public Space Restoration	Public Space Restoration Contract This project is an indefinite delivery and indefinite quantity (IDIQ). The work includes emergency sewer main infrastructure repair and replacement at various location citywide.	Multi-Step IFB	Construction	\$30M - \$35M	May-26
Linear Water Transmission Mains Replacement	Linear Water Transmission Mains Replacement This portfolio encompasses critical water infrastructure projects, including critical valve work and large-diameter watermain rehabilitation (greater than or equal to 16-inches in diameter).	RFQ/RFP	Progressive Design Build	\$80M - \$88M	May-26



Capital Projects

Project Title	Description	Solicitation Type	Contract Type	Estimated Contract / Program Value	Planned Solicitation
Sewer Main Infrastructure Repair and Replacement	Sewer Main Infrastructure Repair and Replacement Contract This contract scope includes responding to requests for emergency repairs on the sewer mains at various locations	Multi-Step IFB	Construction	\$20M - \$25M	Jun-26
LFDC Voluntary Full Replacement	LFDC Voluntary Full Replacement Contract 2 This Task Order will support the LFDC Capital Improvement Project and Emergency Repair Replacement (CIPERR) program for both the private and public side work	Competitive Task Order	Construction MSA for Qualified Contractors	\$8M - \$10M	Jun-26
Water Interconnections and Booster Pump Station Upgrades	Water Interconnections and Booster Pump Station Upgrades This contract scope will include upgrades to existing WSSC Interconnections Improvements - Phase I, Fourth High Reno WSSC Interconnection, WSSC Interconnections Improvements - Phase II, & Fourth High Reno Standby Booster Pumping Station.	RFQ/RFP	Construction Manager at Risk (CMAR)	\$22M - \$26M	Jul-26
Rock Creek Area Sewer Rehabilitation	Rock Creek Area Sewer Rehabilitation DC Water intends to address all infrastructure within the park in a coordinated manner. Also included in this project will be sewers adjacent to Rock Creek Park which are not anticipated to require NPS coordination or NEPA permitting. Scope includes Pipe condition assessment, Sewer rehabilitation, including concrete, RCP, and brick pipe up to 180" diameter, Continuous flow diversion for all sewers as needed, MS4 outfall rehabilitation.	TBD	TBD	TBD	Q3/Q4 2026
Sanitary Sewer Lateral IR&R	Sanitary Sewer Lateral Infrastructure Repair and Replacement Contract The work includes responding to requests for emergency repairs on the sanitary sewer laterals at various location throughout Washington, DC.	Multi-Step IFB	Construction	\$30M - \$35M	Oct-26
LCLR Package 24	230030.17 Lead Service Line Replacement Contract: Construction Package 24 This Task Order will support the LFDC Capital Improvement Project and Emergency Repair Replacement (CIPERR) program for both the private and public side work	Competitive Task Order	Construction MSA for Qualified Contractors	\$35M - \$40M	Jan-27
LCLR Package 25	230030.18 Lead Service Line Replacement Contract: Construction Package 25 This Task Order will support the LFDC Capital Improvement Project and Emergency Repair Replacement (CIPERR) program for both the private and public side work	Competitive Task Order	Construction MSA for Qualified Contractors	\$35M - \$40M	\$35M - \$40M

- procurement continued



Location	# of New Hires
District of Columbia	16
Prince George's County	35
Montgomery County	4
Fairfax County	5
Loudoun County	2
Outside the User Jurisdiction	14

In April, DC Water Contractors filled twelve (12) new positions. Ten (10) or 83% were filled by local residents.

The total number of new hires for FY 2026 is seventy-six (76). The table below highlights the total (combined) new hires for FY '26 as of March 2026:

DC Water Works Highlights

Youth Apprenticeship Signing Day

DC Water celebrated Youth Apprenticeship Signing Day on April 30, marking a key milestone in our commitment to workforce development. This year, DC Water Works hosted two apprentices who gained hands-on experience within the Human Capital Management (HCM) Systems and People & Talent departments.

By developing technical skills that directly support our mission, these students have built a strong foundation for their professional growth. Both participants will transition into the DC Water High School Engagement and Workforce Development Program starting May 11, 2026. This event reaffirms our vital partnership with the Department of Employment Services (DOES) as we continue to create meaningful career pathways for District youth.

Administration Metrics

Metric	Target	Mar 26	Apr 26
FACILITIES: Preventive Maintenance Completion Rate	90%	92%	98%
FACILITIES: Service Request Completion Rate	90%	90%	92%
FLEET: Technician Resource Allocation	50-90%	56%	56%
FLEET: Priority One Vehicles In-Service	90%	81%	78%
FLEET: Technician Productivity	81%	83%	81%
SAFETY: Contractor/ROCIP Lost Time Incident (LTI) (FY)	< 1.0	0.3	0.3
SAFETY: Contractor/ROCIP Recordable Incident Rate (RIR) (FY)	< 2.4	1.3	1.3
SAFETY: DC Water Employee Lost Time Incident (LTI) (FY)	< 1.1	0.49	0.42
SAFETY: DC Water Employee Recordable Incident Rate (RIR) (FY)	< 2.5	1.47	1.26
SECURITY: Percent of security investigations completed within 21 days	95%	100%	100%
SECURITY: Security Camera operational uptime	90%	96%	96%
SECURITY: Smart card readers operational uptime	90%	97%	97%

Fleet Metric 1: Priority One (P1) Unit Availability measures the percentage of units available to meet the organization's operational mission. The target for this metric is 90%. In April, 78% of P1 vehicles were available for operation. The expectation is that technicians will continue to spend at least 50% of their hours focused on serving P1 vehicles.

Fleet Metric 2: Priority 1 Assignment ensures the technician resources are allotted appropriately to the immediate service and repair of P1 units. In this period, 56% of the technician hours were allocated to P1 vehicles, (prior month 56%). The target is at least 50% to support the goal of minimizing unit downtime. Technician's remaining hours are split between servicing P2 & P3 units, representing 70% of the fleet.

Fleet Metric 3: tracks technicians on productive versus nonproductive activities, which may be defined as lunch, breaks, and on-site but unassigned duties while clocked in. In this period 81% of the technician hours were classed as productive (prior month 82%). This variation can be explained that anything above 81% implies that technicians may be working through breaks/lunch. Taking scheduled breaks is a mandatory, safety requirement, especially when operating heavy machinery. Any drop may be interpreted as idle, non-productive time, and potential lack of supervision. The target ensures the balance of productive work vs necessary breaks.

Fleet provided scheduled, routine maintenance on 81 units including oil and filter changes, battery and safety checks, fluid top offs, and repair. Fleet responded to 53 roadside assistance calls and 38 fuel requests. Additionally, 14 vehicles and one forklift were sent to auction generating \$111,412 in revenue in April. For FY26 to date, total proceeds are \$319, 539.



To boost awareness of our DC Water Cares Assistance programs, we:

- Delivered 20,505 flyers via Lead-Free DC Activators.
- Promoted assistance during customer calls and emails.
- Produced and shared social media posts for X, Bluesky, Facebook, and Stories to promote DC Water Cares.
- Collaboration with DOEE's Utility Discount Partnership (UDP) to advertise assistance.

Customer Assistance Programs (CAP)

Program	FY2025 Enrolled	FY2025 Dollars	April Enrolled	April Dollars	# FY26 Enrolled	FY2026 Dollars	FY2026 Budget
CAP +	2,174	\$1,537,636	269	\$122,869	1,276	\$421,866	\$2,700,000
CAP I	1,863	\$1,225,594	199	\$76,493	1,014	\$272,330	\$2,100,000
CAP II	238	\$102,654	17	\$7,251	200	\$30,608	\$200,000
CAP III	54	\$5,749	21	\$752	51	\$2,224	\$10,000
Non Profit CRIAC Relief	174	\$900,902	91	\$61,214	265	\$423,956	\$843,133

Residential Leak Assessment and Repair Programs (RLAAP and RLRAP)

DC Water received funding from DOEE in late April 2026 to resume referring eligible customers for repair services.



Metrics:

The team met all its targets this month.

Key Performance Indicators

Metric	Target/ Service Level	Feb 26	Mar 26	Apr 26
% of bills issued on time (w/in 5 days)	97%	98.4%	97.8%	97.9%
% unbilled	< 2%	1.1%	0.7%	0.4%
# of bill investigations (Disputes)	trend only	213	344	209
% Bill Investigations/Dispute Resolution <= 30 Days	80%	88%	88%	91%
% of calls answered in 60 Seconds (Call Center) (revised)	75%	76%	79%	81%
Monthly call volume served (Call Center)	trend only	9,600	11,810	11,015
Average Wait Time (minutes) (revised)	<0:50	:47	:41	:43
Abandon rate	3%	2%	2%	2%
Emergency dispatch <= 10 Min (ECC)	> 92%	100%	100%	100%

The Payment Plan Incentive Program participant and payment distribution:

The Payment Plan Incentive Program

Adjustment Year	No. Accounts that Received Credits*	Adjustments
FY 2024	470	\$122,307
FY 2025	2,250	\$601,461
FY 2026	1,258	\$415,913

FY 2026 Payment Plan Incentive Program

Adjustment Month	No. Accounts that Received Credits*	Adjustments
Jan-26	215	\$74,553
Feb-26	118	\$40,497
Mar-26	162	\$64,787
Apr-26	107	\$40,392
May-26	137	\$48,483
FY26 Distribution	1,395	\$465,396

*This is the total number of distributions. (24 new accounts with no previous credits.)

IT Monthly Report

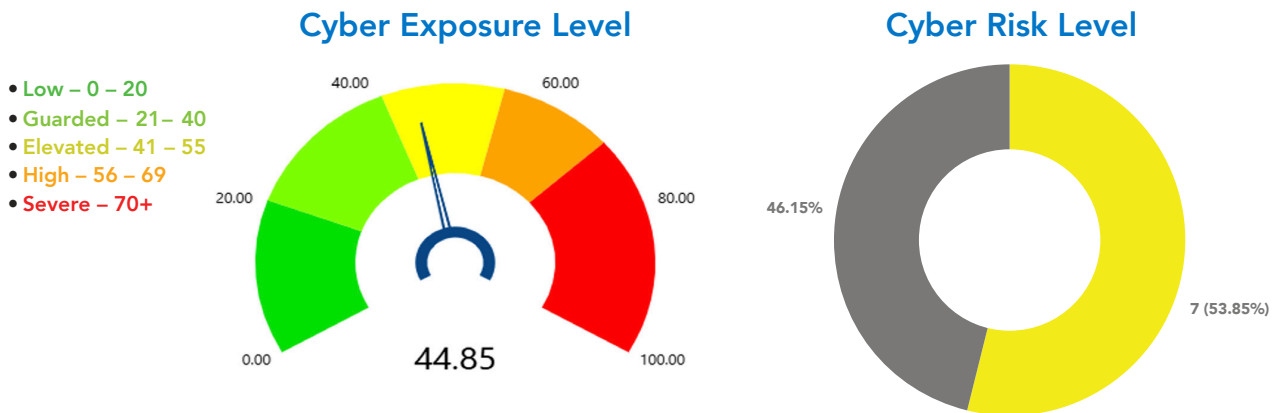
Metric	Target	Feb 26	Mar 26	Apr-26
Number of tickets submitted	Trend only	1081	1100	897
Number of open tickets	Trend only	31	55	26
SLA Compliance Rate	98%	100%	99.8%	98.30%
Number of active projects	Trend only	10	10	8
Number of completed projects	Trend only	0	1	2
On schedule performance	90%	90%	90%	75%
On budget performance	90%	100%	100%	100%
Cyber Awareness Training Compliance	97%	87.20%	90.41%	90.41%

Cyber Security Risk Profile

Cyber Awareness Training Compliance: Our organization has achieved 90% completion of the annual Cyber Awareness Training, reflecting strong engagement and continued commitment to strengthening our security posture. In addition to the cyber awareness training that was conducted, we completed a simulated phishing exercise. Of the 200 simulated users, 194 did not fall for the phishing simulation, demonstrating strong overall awareness across the organization. The remaining six staff members are completing remediation training.

Cyber Exposure Level: Exposure Score remained “elevated” throughout April, averaging approximately 44.85. Overall, the organization maintained a secure posture.

Cyber Risk Level: Our Cyber Risk Level is measured at 53.85%, a medium-risk categorization. This reflects moderate exposure that can be reduced further through targeted improvements in training, controls, and compliance.




Operations and Engineering

Water Services, Sewer and Pumping Operations, Wastewater Treatment, Engineering, DC Clean Rivers

Key Performance Indicators

Metric	Target/Service Level	Jan 26	Feb 26	Mar 26	Apr 26
Wastewater Operations					
NPDES Permit Compliance, percent number of days	100%	100%	100%	100%	100%
Air Permit Compliance, percent number of days	100%	99%	100%	99%	100%
Biosolids Class A Exceptional Quality (EQ) Compliance, percent number of days	100%	100%	100%	100%	100%
Tunnel Dewatering Compliance, percent of events tunnel dewatered within 59 hours of end of rainfall	100%	100%	100%	100%	100%
Renewable Electrical Energy Generated On Site, percent of total use at Blue Plains AWTP	>20%	21%	23%	22%	24%
Reactive Maintenance, percent of total maintenance hours	<20%	31%	40%	37%	31%
Critical Asset Availability, percent of total critical assets at the Blue Plains AWTP	>95%	97%	97%	96%	95%
Sewer Operations					
Combined Sewer System (CSS) structures (all outfalls, regulators, tide gates) inspections	100%	100%	100%	100%	100%
*NPDES Permit Requirement to clean catch basins in the MS4 area annually	14,700	2,026	3,433	7,180	10,386
*NPDES Permit Requirement to inspect the catch basins in the Combined Sewer Anacostia Tributary area twice annually.	11,400	9,288	9,305	9,764	11,201
*NPDES Permit Requirements to clean 85% of Catch Basins in the Combined Sewer area annually	9,095	5,520	5,578	5,661	5,704
Miles per month Sewer Cleaning and Inspection to meet 1,400 Miles of Small Diameter (<12 inches) in 10Yr Cycle	>12	4.9	17.6	12.9	27
Sewer Backup (Investigation to Resolution) Within 24 Hours Excluding Line Breaks	>95%	100%	100%	100%	100%
Number of SSO's	Report	2	9	4	2
SSO's to Body of Water	Report	1	2	1	1
SSO's per 100 miles of pipe (YTD) (AWWA 2021 Utility Benchmarking Report)	2	1.5	2.2	2.5	2.8
SSO's per 100 miles of pipe (Water Body) (YTD)	Information Only	0.4	0.5	0.6	0.68
Combined Sewer Overflows (CSOs)/Dry Weather Overflows	0	0	0	0	0

* Month-to-Month Cumulative Total for Catch Basin Inspection and Cleaning

Key Performance Indicators continued –


Operations and Engineering

Water Services, Sewer and Pumping Operations, Wastewater Treatment, Engineering, DC Clean Rivers

Key Performance Indicators continued

Metric	Target/Service Level	Jan 26	Feb 26	Mar 26	Apr 26
Pumping Operations					
Firm Pumping Capacity Maintained	100%	100%	100%	100%	100%
Reactive Maintenance	<20%	11%	21%	16%	10%
Critical Asset Availability	>95%	98%	98%	98%	98%
Water Operations					
Safe Drinking Water Compliance	100%	100%	100%	100%	100%
Total Fire Hydrants Replaced	>21/Month	11	7	15	14
Approved Hydrant Flow Tests (Non-Winter Months)	>180	65	42	209	115
Fire Hydrant Operational Rate	99%	99.87%	99.88%	99.88%	99.86%
Priority 5 Emergency Water Service work orders completed w/in 24 hrs	>90%	100%	100%	100%	100%
Water Quality Complaint Resolution (within 48 hours)	>90%	95%	97%	92%	90%
Water Main Breaks	<28/Month	73	140	28	22
Water Main Break Rate /100 Miles (National Average is 25)	25	30.17	37.95	38.18	40.1
% of Hydrant Leaks in inventory that are not leaking	>90%	99%	99%	99%	99%
Permit Operations					
Overall On-time completion of Permit Reviews	90%	100%	99%	99%	99%
Lead Free DC					
Lead Service Line Replacements	100%*	74%	49%	91%	115%
Material Verifications	100%*	119%	75%	94%	88%
Right-of-Entry Authorizations	100%*	172%	200%	215%	236%
Payment Time	30 Days	**	26.8	26.1	28.5
Public Events & Presentations	N/A	5	9	13	10
Public Events & Presentations	7+	9.8	8.1	8	8.1

* Target is to complete 100% of the planned activity in each month

** LFDC was working to recalculate the payment time KPI with newly implemented processes.

Explanation of Missed Targets**Wastewater Operations Reactive Maintenance (<20 percent):**

DC Water adopted a manufacturing industry benchmark of less than 20% reactive maintenance hours, though no known comparable standard exists in the public water utility sector. Blue Plains manages approximately 45,000 assets within our asset management/maintenance management system, and this stringent industrial benchmark is tracked as a marker for continuous improvement. Over the last five fiscal years, we have observed a descending trend in the percentage of total reactive maintenance hours, measured at an annual average, at the Blue Plains Advanced Wastewater Treatment Plant. The extreme weather conditions experienced during the recent winter months have resulted in an increased number of reactive maintenance hours, due to emergency interventions necessary to resolve issues arising from these events.

Hydrant Flow Tests (Non-Winter Months):

In April, 258 flow tests were conducted but only 115 passed inspection. The crews also deployed pressure sensors this month.

Total Fire Hydrants Replaced (>20/Month):

In April, we did not meet the KPI target due to a lack of resources needed to meet this goal.



DC Water Capital Improvement Program

Water, Sewer, Blue Plains, Lead Free DC and DC Clean Rivers



Lead Free DC

- LFDC completed 414 LSLRs in April, exceeding the goal of 360 LSRs. This is the highest monthly replacement production since the program was launched.
- In April, over 1,450 homes were test pitted to verify service line material.
- Construction Packages 22 and 23 contracts were awarded in April and anticipated in May, respectively.
- The LFDC Customer Service team began testing Lead Utility Customer Assistance (LUCA), the new AI agent that will assist in responding to customer inquiries.
- In April, outreach operations resulted in over 13,300 touchpoints, which includes over 12,900 in-person touchpoints.
- LFDC participated in 10 stakeholder engagement events in April including 5 Community Meetings/Events, 1 Civic/Citizen Association Engagement, and 4 ANC Presentations (1C, 5C, 2D, 3C).



DC Clean Rivers Projects – Current Status

Northeast Boundary Tunnel (NEBT): Substantial Completion was achieved October 31, 2024. Contractor has not requested Final Completion. Final Completion administrative items are still in process.

Green Infrastructure (GI) Maintenance Contracts: GI facilities maintenance is ongoing. Clean Rivers is working with Procurement on the next contract (June 2026 award).

Potomac Interceptor Rehabilitation Planning: DC Water continues evaluating all Potomac Interceptor segments to identify and reprioritize locations requiring near-term rehabilitation. This effort integrates findings from recent inspections of the entire interceptor, including multi-sensor inspections (MSI), along with operational considerations.

Potomac Interceptor Emergency Repair at MH17: Emergency stabilization and repair activities at the MH-17 failure location have been successfully completed. Following bulkheading and temporary bypass pumping implemented in March, the interceptor has remained in normal operation since flows were restored on March 14, 2026. During April, efforts focused on site stabilization and environmental restoration, which are nearing completion.

Potomac Interceptor MH17 Permanent Repair: Planning and design for the permanent rehabilitation of the MH-17 failure location progressed in April. The proposed repair is anticipated to include sliplining of the damaged reach, along with the necessary upstream and downstream tie-in work. Coordination for construction including early work packages and pre-purchasing the sliplining pipe is underway. This effort will provide a long-term structural solution to restore full integrity of the interceptor. Final surface restoration associated with the sliplining repairs downstream from MH-19 (completed in January 2026) will be performed as part of the MH-17 permanent repair.

Updates on Consent Decree Projects

Potomac River Tunnel Contract B – Tunnel System Construction: *Potomac River Tunnel is an 18' diameter, 5.5-mile-long tunnel designed to provide additional storage & conveyance for the sewer system & to reduce CSO discharges into the Potomac River.*

- The north TBM was launched with umbilical cords with Gentries fitted out to support the launch. Installation of other mining support systems such as muck handling & surface conveyors is ongoing. Tunnel precast segments continue to arrive at WPP. Advance is slow due to startup of the slurry treatment plant. Herrenknecht is onsite to support startup.
- CSO-020: The construction staging area was expanded to include additional area previously used by a different NPS contractor. Shop construction & site setup continue. Brayman uses site for equipment storage, parking and an office.
- CSO-022: Shaft excavation by drill and blast is ongoing. The secant piles for the Near Surface Structures were completed, and the capping beams are nearly complete.
- CSO-024: Contractor continues to prepare for jet grouting by installing sleeves for the jet grout drill holes.
- CSO-027: Construction site is ready and construction has started on the manhole installation.
- CSO-028: Trail relocation to north side of construction area is nearly complete and guide wall construction for the south side of the shaft has started. Brayman mobilized to the site.
- CSO-029: The drop shaft secant piles were completed and the capping beam has been installed.



DC Water Capital Improvement Program

Water, Sewer, Blue Plains, Lead Free DC and DC Clean Rivers

Featured Project of the Month

Biosolid Curing Pad

Background: In 2019, the Biosolids Program identified a need for additional space for the blending, curing, and storage of biosolids. There was also a need for covering of the curing biosolids to protect from weather events as well as paved access roads to facilitate the transport of biosolids. The Design for a new biosolids facility began in July 2022 and finished in August 2023. A construction contractor was procured by open bid through the Miscellaneous Facilities Upgrades 8 contract.

Additional Biosolids Capacity

- Curing Pad Area: 80' wide by 300' long
- Total curing volume: 1,600 cubic yards
- Average curing time: 30 days
- Annual curing capacity: 19,200 cubic yards
- Estimated # of daily trucks: 3-5 (12-14 CY per truck)

Construction Contract

Construction Contractor; Allen Myers
 Notice to Proceed: June 1st, 2024
 Original Duration: 414 Calendar Days
 Project Cost: \$10,650,000
 Construction Management: AECOM

Objectives: To develop a facility to meet the expanding needs of the biosolid program. Structural needs include concrete slab thickness to meet the needs of loaders, trucks, and other machinery as well as a pre-engineered metal building open on all sides with walls to support the impact of blending operations, a roof-covering the structure for better curing, and access stairs/platforms for solar panels on the roof. Site/Civil needs include paved access roads designed for heavy vehicle traffic of biosolids hauling trucks and site improvements including grading, planting, and seeding. Geotechnical needs include deep foundations to address concerns for potential soft areas and/or settlement as well as auger cast pile design changed to micropiles during construction. Electrical/Solar panel system needs include a Photovoltaic Solar Panel System installed on the biosolids curing facility roof and with connection to the main plant electrical system, Digester Building MCC with nominal capacity of 400kW.

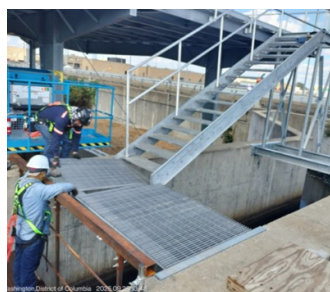
Conclusion: Biosolids facility reached Beneficial Occupancy/Partial Utilization of the facility for storage and curing of biosolids to include the concrete pad, steel structure, and access roadways on January 20th, 2026. Operations Demonstration of Solar Panel System ongoing. Panels started generating power on March 9, 2026.



Deep Foundations



A Roof Covering the Structure



Access Stairs/Platforms



Concrete Slab Section Pour



Conduit & Wire for Inverters



Solar Panel Installation & Wiring



SWPS Piping Discharge Modifications



Biosolids Curing Pad in Use

dc People and Talent

People and Talent has developed Cluster specific score cards measuring various items across talent management, employee/labor relations, compliance and employee engagement. The metrics are aligned with BluePrint 2.0, the Authority's strategic initiatives and the HCM Strategy.

Highlights & Initiatives

Youth Apprenticeship Program Signing Day

Andre Bailey began his apprenticeship on Monday, January 26, initially supporting the Compensation team with job description updates.

To recognize the successful completion of the program, DC Water hosted a Signing Day on April 30, 2026, where Andre officially celebrated the conclusion of his apprenticeship with the Compensation team. He will continue his academic journey this fall at Temple University.

Another standout participant, Sakaiya Gaines, supported the HCM Systems team, where she gained valuable technical and functional experience.

Wellness

April wellness programming delivered strong momentum, with a balanced mix of physical, mental, and financial well-being offerings supported by virtual fitness classes and targeted educational sessions. Overall engagement rose significantly to 30%, up from 16% in March, reflecting the success of a more consistent monthly structure and flexible hybrid approach. In-person yoga remained a standout, reaching a record 30 employees in one session and drawing participation across multiple departments. Looking ahead, May will focus on Mental Health Awareness Month, with expanded emotional well-being programming and an emphasis on visible leadership participation to help reinforce the importance of mental health and encourage broader employee engagement.

Learning & Development

Leading Blue

Learning & Development is proud to announce that the 2026 Leading Blue cohort officially kicked off on Monday, March 16. This program is designed for our mid-level manager participants, who have been carefully selected to be part of this transformative journey. We are proud to announce our partnership with George Washington University's Center for Excellence in Public Leadership, which will facilitate the first module, "Leading Self" as we embark on this 10-month program.

People and Talent Metrics

Metric	Target	Feb 26	Mar 26	Apr 26
Vacancies	N/A	173	169	170
FTEs	N/A	1110	1114	1113
*Vacancy Rate	10%	13.48%	13.17%	13.25%
Temporary Alternative Duty Program (TAD) +	50% of WC claims eligible for TAD program	90%	92%	92%

*Reflects recommended position eliminations in the approved FY26 Budget.

Metric	Q1	Q2	Q3	Q4
Self-Identified Veterans (Active)	28	29	26	26
Female Workforce (Active)	22.8%	22.9%	22.8%	22.8%

Key Performance Indicators (KPI Benchmark)

KPI Definition	Business Relevance
+ Percentage of Workers' Compensation claims eligible for placement into TAD program	The more claims eligible for TAD program will reduce overall Workers' Compensation costs and claim exposure for the Authority, leading to realized financial savings.

Annual Turnover Metrics					
Year	2021	2022	2023	2024	2025
Involuntary (Dismissal, Medical Disqualification)	1.01%	0.78%	1.97%	1.92%	1.93%
Voluntary (Resignation, Retirement)	4.15%	5.77%	5.55%	5.93%	4.84%
Other (Death)	0.55%	0.10%	0.09%	0.26%	0.35%
Total Turnover Rate	5.71%	6.65%	7.61%	8.11%	7.11%

NOTE: AWWA Turnover Benchmark: 7%

Key Performance Indicators by Cluster

Cluster	Metric	Mar 26	Apr 26
Learning & Development	Total cost of tuition assistance/reimbursement	\$24,329.00	\$425
	Total # of employees participating in tuition assistance/reimbursement	14	1
	Total # of employees seeking associate's degree	0	0
	Total # of employees seeking a bachelor's degree	1	0
	Total # of employees seeking a master's degree	3	0
	Total # of employees seeking a doctorate degree	0	0

Key Performance Indicators by Cluster – continued

Cluster	Metric	Mar 26	Apr 26
Learning & Development	Total # of employees seeking a certification	2	1
	Total # of employees participating in external training	10	1
Talent Acquisition	Hires	15 (7 external, 8 internal)	9 (5 external, 4 internal)
	Positions Under Recruitment*	88	96
Separations	Separations	3	7
	Term Reasons	<ul style="list-style-type: none"> • 2 voluntary (2 resignations) • 1 involuntary (1 dismissal) 	<ul style="list-style-type: none"> • 4 voluntary (4 resignations) • 3 involuntary (2 retirements & 1 dismissal)
Benefits – Retirement Plan Participation	457(b) Pre-Tax	867 Employees Participated	866 Employees Participated
	457(b) Roth	145 Employees Participated	143 Employees Participated

Government Affairs Highlights:

Biosolids: Maryland SB 719 / HB 925 establishes regulations to limit PFAS in sewage sludge (biosolids) applied to land, prohibiting land application of sludge with PFAS ≥50 ppb and imposing restrictions on 25–50 ppb sludge, including monitoring and public notification. Wastewater utilities must conduct source tracking studies and develop mitigation plans, with enhanced industrial controls for upstream discharges. DC Water is currently below the 50 ppb threshold, so there’s no immediate compliance risk, but the bill signals a move toward stricter PFAS standards regionally. If PFAS levels exceed 25 ppb, it will trigger more stringent requirements. The bill takes effect on October 1, 2026, with core restrictions starting on October 1, 2028, and a 5-year deadline to implement mitigation plans after detecting ≥25 ppb.

Water Week: The 2026 National Water Policy Fly-In took place on April 14–15 in Washington, D.C., as part of Water Week 2026. Water professionals gathered to advocate for key federal policies, including infrastructure funding, PFAS liability protection, and cybersecurity support. The event featured speakers from the EPA and meetings with members of Congress. DC Water’s Government Affairs team participated and held discussions with staffers from several Congressional offices.

Federal Budget: President’s Proposed FY 2027 Budget Calls for Massive Cuts to Clean Water Funding. The Trump Administration released its Fiscal Year (FY) 2027 budget proposal on April 3, including topline details for the U.S. Environmental Protection Agency (EPA) budget. Similar to the Administration’s budget last year, this budget again proposes severe cuts to clean water infrastructure funding, including:

- Clean Water State Revolving Fund (CWSRF): proposed funding at \$155 million, a 91 percent reduction from current levels;
- Water Infrastructure Finance and Innovation Act (WIFIA): proposed funding at \$7.8 million, an 88 percent reduction from current levels

General Litigation includes cases filed by and against DC Water. DGLA tracks all ongoing litigation and provides quarterly updates.*

	2nd Quarter	FY 2026 YTD
Cases Managed	29	33
New Cases	3	3
Cases Closed	7	4
Amount Demanded of DC Water in Closed Cases	\$10,775,000	\$11,282,999.92
Amount Paid by DC Water in Closed Cases	\$100,500	\$143,500

*This data is current as of 3/31/26.

Revenue Recovery Cases

Currently, DGLA is managing 232 open foreclosure cases and 53 active bankruptcy cases. Additionally, DGLA collected \$2,234,126.80 in FY26 through receivership. This includes payment plans entered into as a result of the receivership process.

Freedom of Information Act

DGLA manages requests from the public for information as required by the DC Freedom of Information Act (FOIA). FOIA requests received in April 2026 related primarily to the Potomac Interceptor, customer records, and procurement.

FOIA Data

Open Requests	136
Requests Opened this Month	11
Requests Closed this Month	8

Other Legal Matters

Type of Legal Matter	# Reviewed/Processed
Contracts	10
Agreements	8
Easements	2
Subpoenas	1

Internal Audit CEO Report June 2026

This timeline represents the FY 2026 audit plan and the status of each project. The Cherry Bekaert Internal Audit team is executing the FY 2026 internal audit plan, following up on prior audit findings and monitoring the hotline.

FY2026 Timeline

	Oct - 25	Nov - 25	Dec - 25	Jan - 26	Feb - 26	Mar - 26	Apr - 26	May - 26	Jun - 26	Jul - 26	Aug - 26	Sept - 26	Oct - 26	Status
Customer Billing and Collections Audit														In Progress
Emergency Management Policy Gap Analysis														In Progress
Legal Operational Audit														In Progress
Recruitment, Performance Evaluation, Compensation Analysis & Training/ LMS														In Progress
Asset Management Lifecycle														Moved FY2027
Cloud Security														In Progress
Work Order Management - Pumping Operations														In Progress
Procurement, Contracting, & Contract Compliance Audit														Not Started
Physical Security - HQO & Fort Reno														Not Started
Operational Technology Resiliency Audit														Not Started
FY 2027 Risk Assessment														Not Started
Ongoing Follow-up Procedures														Ongoing
Ongoing Hotline Monitoring														Ongoing

Open Prior Audit Findings

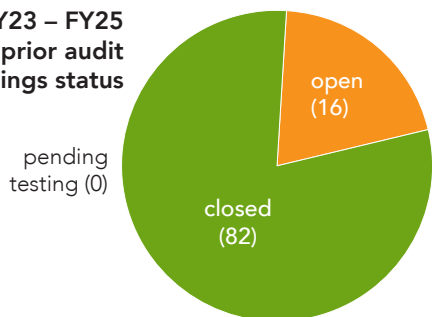
Audit Report / Subject	Issue Date	Open
Work Order Management Audit - DWO	7/27/2023	1
Fleet Management Audit	10/27/2023	1
Work Order Management-Facilities Audit	4/11/2025	6
Strategic Plan Monitoring Audit	9/29/2025	3
Third-Party Vendor Management Audit	11/6/2025	1
Contract Compliance Audit	12/16/2025	4
		total 16

Original remediation target date has been extended.

4 Findings Closed this month:

- 1 FY25 Safety Audit Finding
- 1 FY25 Budget Monitoring Audit Finding
- 2 FY25 Third-Party Vendor Management Audit Findings

FY23 – FY25 prior audit findings status



In total, 84% of all prior audit findings from FY23-FY25 are closed. Management's target closure rate is 95 percent.

Previously, total audit findings were calculated from FY17 through FY25, reflecting open items that have since been resolved from FY17.

As a result of focusing on a shorter reporting period and adding the remaining FY25 findings, the percentage closed has decreased to 84% this month.

"Pending Testing" indicates that Management represents that the Action Plan is completed, but Internal Audit has not yet performed testing to validate the status.

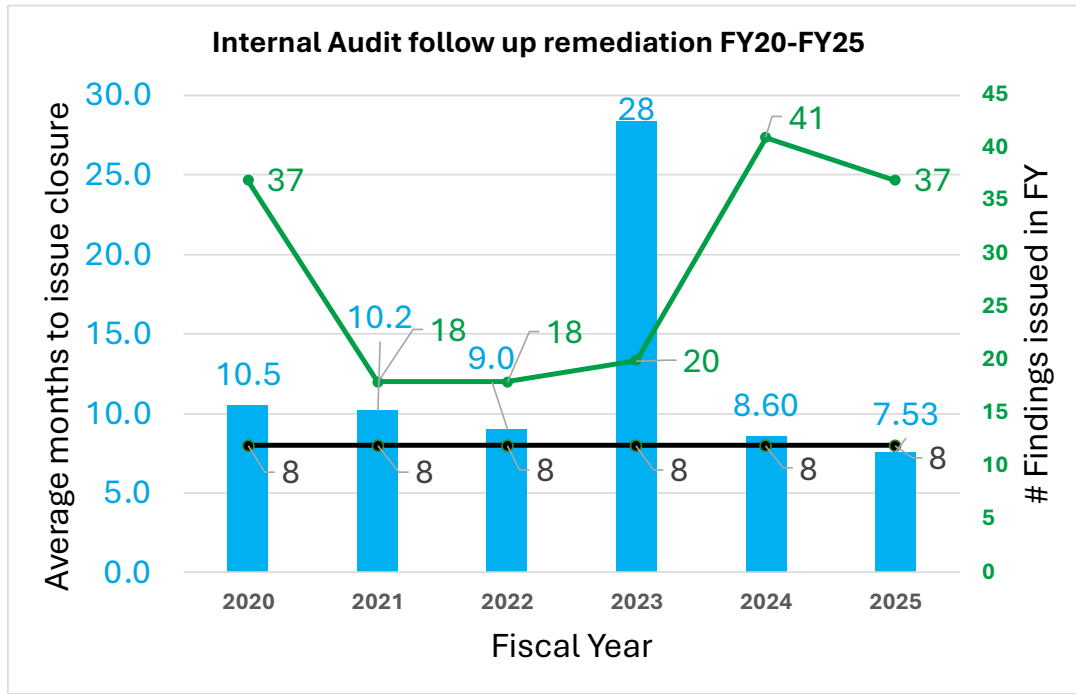
FY23-FY24 Open High Risk Prior Audit Findings*

Audit FY	Issue Date	Audit Report	High Risk Open Finding	Original Target Date	New Target Date	# Extensions
2025	4/15/2025	Work Order Management-Facilities Audit	Lack of Current Asset Retirement and Disposal Standard Operating Procedures (SOPs) <i>EPMO team is currently working towards completing the set action plans.</i>	8/31/2026		
2025	4/15/2025	Contract Compliance Audit	Inadequate Delegation of Authority, Segregation of Duties & Missing Invoice Supporting Documentation Finding Deficient Risk Management Process Finding Lack of COTR Designation and Training Completion Finding <i>Team is currently working towards completing the management action plans.</i>	5/31/2026 TBD 7/31/2026		

*Note: The audit findings reported below represent open findings through the FY25 Audit Plan year.

Closure Time by Fiscal Year

The graphs below illustrate the average number of quarters from audit finding issuance to audit finding closure year-over year as of May 2026. Management has made significant improvements to achieve timelier audit finding closure as illustrated by the decline from FY23 to FY24. Management's target time to closure is 8 months.



*Data before FY2023 was provided by RSM



Presented and Adopted: June 4, 2026

SUBJECT: Approval to Award Contract No. 10616 for Two Base Years and Three Option Years, HVAC Corrective Maintenance and Emergency Repair Services, AAA Complete Building Services, Inc.

**#26-29
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of ____ () in favor and ____ () opposed to approve the Award of Contract No. 10616 for Two Base Years and Three Option Years, AAA Complete Building Services, Inc.

Be it resolved that:

The Board of Directors hereby authorizes the CEO and General Manager to execute the Award of Contract No. 10616 for Two Base Years and Three Option Years, AAA Complete Building Services, Inc. This contract provides for the maintenance and emergency repair of industrial heating, ventilation, and air conditioning systems at various DC Water facilities. The total contract value is \$2,510,000.00.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET**

ACTION REQUESTED

GOODS AND SERVICES CONTRACT AWARD

**PREVENTIVE AND CORRECTIVE MAINTENANCE AND EMERGENCY REPAIR SERVICES FOR HEATING,
VENTILATION AND AIR CONDITIONING (HVAC) EQUIPMENT**

(Joint use Indirect)

Approval to award and fund a contract for HVAC Maintenance and Emergency Repair Services in the amount of \$2,510,000.00 for two base years and three option years.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME: AAA Complete Building Services, Inc. 5151 Wisconsin Ave, Ste.400, Washington, DC 20016	SUBS: Decca Environmental Solutions Inc. Washington, DC 20003	PARTICIPATION: DBE 85% WBE 15%
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DESCRIPTION AND PURPOSE

Base Years 1-2 Value:	\$966,913.20
Base Years 1-2 Dates:	07-01-2026 – 06-30-2028
Option Years 1–3 Value:	\$1,543,086.80
Option Years 1–3 Dates:	07-01-2028 – 06-30-2031
Total No. of Proposals:	3
Proposal Price Range:	\$2.5M - \$5.6M

Purpose of the Contract:

This contract is to provide maintenance and repair of industrial heating, ventilation, and air conditioning systems located at various DC Water facilities.

Contract Scope:

To perform preventive and corrective maintenance on all designated DC Water HVAC equipment following manufacturer recommendations and industry best practices. Additionally, diagnose and repair equipment malfunctions promptly upon identification or notification.

Supplier Selection:

The Request for Proposal (RFP) number DCW-SOL-26-10512 was issued to the open market on February 03, 2026, and closed on March 06, 2026. A mandatory site visit was held at DC Water’s Blue Plains Advanced Wastewater Treatment Plant on February 18, 2026. The walkthrough was attended by 25 people from 12 different firms. 3 responses to this solicitation were received.

The final selection was based on the technical evaluation criteria and pricing. The awarded vendor scored the highest in technical evaluation and provided the lowest-priced proposal.

PROCUREMENT INFORMATION

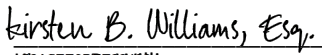
Contract Type:	Goods and Services	Award Based On:	Highest Rating
Commodity:	Maintenance Services	Contract Number:	10616
Contractor Market:	Open Market with DBE/WBE Goal		

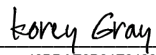
BUDGET INFORMATION

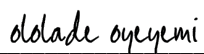
Funding:	Operating	Department:	Facilities
Project Area:	DC Water Facilities	Department Head:	Brent Christ

ESTIMATED USER SHARE INFORMATION

User - Operating	Share %	Dollar Amount
District of Columbia	66.11%	\$1,659,361.00
Washington Suburban Sanitary Commission	24.83%	\$623,233.00
Fairfax County	5.81%	\$145,831.00
Loudoun Water	2.83%	\$71,033.00
Potomac Interceptor	0.42%	\$10,542.00
TOTAL ESTIMATED DOLLAR AMOUNT	100.00%	\$ 2,510,000.00

Signed by:

 Kirsten B. Williams, Esq. / 5/13/2026
Kirsten B. Williams Date
 Chief Administrative Officer and Executive Vice-President

DocuSigned by:

 Korey Gray / 5/13/2026
Korey Gray Date
 Vice-President of Compliance and Chief Procurement Officer

Signed by:

 Lola Oyeyemi / 5/13/2026
Lola Oyeyemi Date
 Acting Chief Financial Officer and Vice President, Budget


 David L. Gadis / 6/3/2026
David L. Gadis Date
 CEO and General Manager

Presented and Adopted: June 4, 2026

SUBJECT: Approval to Award Contract No. 10617 for Two Base Years and Three Option Years, Instrumentation and Repair of Electrical Control Equipment, Optimum Controls Corp (OCC)

**#26-30
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of ____ () in favor and ____ () opposed to approve the Award of Contract No. 10617 for Two Base Years and Three Option Years, Optimum Controls Corp (OCC).

Be it resolved that:

The Board of Directors hereby authorizes the CEO and General Manager to execute the Award of Contract No. 10617 for Two Base Years and Three Option Years, Optimum Controls Corp (OCC). This contract provides comprehensive support for the Supervisory Control and Data Acquisition (SCADA) systems and related electrical equipment at DC Water’s Blue Plains facilities, helping maintain the operational readiness of valve actuators, Programmable Logic Controllers, and Human Machine Interfaces. The total value of this contract is \$1,882,632.00.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET**

ACTION REQUESTED

GOODS AND SERVICES CONTRACT AWARD

INSTRUMENTATION AND REPAIR OF ELECTRICAL CONTROL EQUIPMENT

(Joint Use Direct)

This action is to award a new contract for instrumentation and repair of electrical control equipment in the amount of \$1,882,632.00 for two base years and two option years period.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME: Optimum Controls Corp. (OCC) 1044 MacArthur Rd. Reading, PA. 19605	SUBS: Calmi Electrical Company, Inc. Balitmore, MD Ideal Electric Supply Corp. Washington, DC Unified Industries Incorporated Alexandria, VA	PARTICIPATION: DBE 5% WBE 2%
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DESCRIPTION AND PURPOSE

Base Year Award Value:	\$913,500.00
Base Year Award Dates:	07-01-26 – 06-30-28
No. of Option Years in Contract:	2
Option Years 1 – 2 Value:	\$969,132.00
Option Years 1 – 2 Dates:	07-01-28 – 06-30-30
Total Number of Proposals:	3

Purpose of the Contract:

This contract provides comprehensive support for the Supervisory Control and Data Acquisition (SCADA) systems and related electrical equipment at DC Water’s Blue Plains facilities. It ensures the ongoing operational readiness of valve actuators, Programmable Logic Controllers, and Human Machine Interfaces.

Contract Scope:

The contractor shall provide all supervision, labor, transportation, and replacement parts required for the installation, maintenance, repair, and calibration of instrumentation devices. These services support the Department of Process Engineering across the Blue Plains campus.

Supplier Selection:

IDIQ RFP DCW-SOL-25-10415 was issued on February 26, 2026, and closed on March 4, 2026, with compliance goals of 5% DBE and 2% WBE. Three suppliers responded to the solicitation. The final selection was based on the technical evaluation criteria including contractor qualifications, technical abilities, experience, and personnel qualifications. Pricing was scored separately from the technical evaluation. Following price negotiations, the award was made to the bidder receiving the highest overall points.

PROCUREMENT INFORMATION

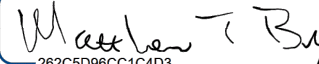
Contract Type:	Goods and Services	Award Based On:	Highest Rating
Commodity:	Maintenance Services	Contract Number:	10617
Contractor Market:	Open Market with goals for DBE/WBE		


BUDGET INFORMATION

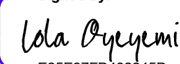
Funding:	Operating	Department:	Process Engineering
Project Area:	Blue Plains	Department Head:	Elkin Hernandez


ESTIMATED USER SHARE INFORMATION

User - Operating	Share %	Dollar Amount
District of Columbia	41.21%	\$775,832.65
Washington Suburban Sanitary Commission	43.08%	\$811,037.87
Fairfax County	10.08%	\$189,769.31
Loudoun Water	4.92%	\$92,625.49
Other (PI)	0.71%	\$13,366.69
TOTAL ESTIMATED DOLLAR AMOUNT	100%	\$1,882,632.00

DocuSigned by:

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 Matthew T. Brown Date
 Chief Operating Officer and EVP
 Operations and Engineering

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 _____ / 5/12/2026
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 Corey R. Gray Date
 VP Compliance and Chief Procurement Officer

Signed by:

 _____ / 5/13/2026
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 Lola Oyeyemi Date
 Acting CFO & EVP of Finance, Procurement &
 Compliance, and Vice President, Budget


 _____ / 6/3/2026
 David L. Gadis Date
 CEO and General Manager

Presented and Adopted: June 4, 2026

**SUBJECT: Approval to Award and Execute an Agreement for FY2026
and FY2027 Fleet Vehicles and Equipment, Multiple
Suppliers**

**#26-31
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of ____ () in favor and ____ () opposed to approve the award and execution of an agreement for FY2026 and FY2027 Fleet Vehicles and Equipment, Multiple Suppliers TBD.

Be it resolved that:

The Board of Directors hereby authorizes the CEO and General Manager to execute the award of an agreement for FY2026 and FY2027 Fleet Vehicles and Equipment, Multiple Suppliers TBD. The agreement will fund the purchase of approximately 52 replacements and new vehicles and equipment to replenish DC Water’s fleet and support new operational needs. The contract value is not-to-exceed \$6,991,790.00 for a two-year period.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

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**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET**

ACTION REQUESTED

**GOODS AND SERVICES PURCHASE ORDER AWARD
FY26 & FY27 Fleet Vehicles and Equipment
(Joint Use)**

Approval to award and execute Agreement with multiple qualified vendors for FY 2026 and FY 2027 Fleet vehicles and equipment. The total program budget shall not exceed \$6,991,790.00 for the two-year contract period.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME: Multiple Suppliers TBD	SUBS: N/A	PARTICIPATION: N/A
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DESCRIPTION AND PURPOSE

Base Period Contract Value: \$6,991,790.00
Base Contract Period: 06-01-2026 – 09-30-2027

Purpose of the Expenditures:

Acquire approximately 52 replacements and new vehicles and equipment to replenish DC Water’s Fleet and meet new requirements.

Scope of Purchases:

Vehicle and equipment requirements will be adjusted and ordered to meet user department’s needs.

DC Water will procure the vehicles and equipment through a competitive sourcing process.

Estimated Units:

- Equipment: 6 Generators, 5 Forklifts, 4 Pumps, 3 Cranes, 1 Backhoe, 1 Wheel Alignment System, 1 Manlift, 2 Riding Mowers
- Vehicles: 5 Dump Trucks, 1 Tow Truck, 4 Valve Trucks, 5 Pickup Trucks, 6 Cargo Vans, 1 Sedan, 2 SUVs, 1 Passenger Van, 4 Utility Trucks

Market conditions:

Current market conditions for vehicles and equipment are characterized by heightened volatility, largely driven by shifting tariffs that continue to impact both delivery timelines and overall costs. These tariffs have resulted in increased expenses for imported components and longer lead times. It is essential to act promptly to secure necessary resources and minimize operational risks associated with delayed deliveries.

Purchase Orders will be issued as funds are available.

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PROCUREMENT INFORMATION

Contract Type:	Good and Services	Award Based On:	Best Value
Commodity:	Vehicles and Equipment	Contract Number:	N/A
Contractor Market:	Limited Market & Sole Source		

BUDGET INFORMATION (JOINT-USE)

Funding:	Capital Equipment	Department:	Fleet Management
Service Area:	DC Water Wide	Department Head:	Nija Ali

ESTIMATED USER SHARE INFORMATION

User	Share %	Dollar Amount
District of Columbia	43.43%	\$1,475,707.97
Washington Suburban Sanitary Commission	42.13%	\$1,431,535.27
Fairfax County	9.21%	\$312,946.59
Loudoun Water	4.44%	\$150,866.76
Potomac Interceptor	0.79%	\$26,843.41
TOTAL ESTIMATED DOLLAR AMOUNT	100.00%	\$3,397,900.00

BUDGET INFORMATION (NON JOINT-USE)

Funding:	Capital Equipment	Department:	Fleet Management
Service Area:	Water Operations and Customer Care	Department Head:	Nija Ali

ESTIMATED USER SHARE INFORMATION

User	Share %	Dollar Amount
District of Columbia	100.00%	\$3,593,890.00
TOTAL ESTIMATED DOLLAR AMOUNT	100.00%	\$3,593,890.00

COMBINED ESTIMATED USER SHARE INFORMATION

User	Share %	Dollar Amount
District of Columbia	72.51%	\$5,069,597.97
Washington Suburban Sanitary Commission	20.47%	\$1,431,535.27
Fairfax County	4.48%	\$312,946.59
Loudoun Water	2.16%	\$150,866.76
Potomac Interceptor	0.38%	\$26,843.41
TOTAL ESTIMATED DOLLAR AMOUNT	100.00%	\$6,991,790.00

Signed by: Kirsten B. Williams, Esq. 5/26/2026
Kirsten B. Williams
 Chief Administrative Officer
 And Executive Vice President

DocuSigned by: Korey Gray 5/26/2026
KOREY GRAY
 Vice President of Compliance
 and Chief Procurement Officer

Signed by: Lola Oyeyemi 5/26/2026
E25E37FD482245D
 Lola Oyeyemi
 Acting Chief Financial Officer
 and Vice President, Budget

David L. Gadis 6/3/2026
DAVID L. GADIS
 Chief Executive Officer and General Manager

Presented and Adopted: June 4, 2026

SUBJECT: Approval to Execute Supplemental Agreement No. 1 of Contract No. DCFA #528-WSA, Construction Management Basic Ordering Agreement (BOA-10), Wastewater Treatment Facilities, AECOM

**#26-32
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of ____ () in favor and ____ () opposed to approve the execution of Supplemental Agreement No. 1 of Contract No. DCFA #528-WSA, AECOM.

Be it resolved that:

The Board of Directors hereby authorizes the CEO and General Manager to execute Supplemental Agreement No. 1 of Contract No. DCFA #528-WSA, AECOM. This contract provides onsite construction management and related engineering services for DC Water’s Blue Plains Advanced Wastewater Treatment Plant on an as-needed basis through individually negotiated task orders. The total value of Supplemental Agreement No. 1 is \$1,137,187.00.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET**

ACTION REQUESTED

**ENGINEERING SERVICES SUPPLEMENTAL AGREEMENT:
Construction Management Basic Ordering Agreement (BOA-10)
Wastewater Treatment Facilities
(Joint Use)**

Approval to execute Supplemental Agreement No. 1 for \$1,137,187.00. The modification exceeds the Chief Executive Officer's approval authority.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME:	SUBS:	PARTICIPATION:
AECOM 3101 Wilson Blvd, Suite 900 Arlington, VA 22201 <u>Headquarters</u> Los Angeles, CA	BVF Engineering Columbia, MD DBE The Robert B. Balter Company Owings Mills, MD WBE	4.9% 12.7%

DESCRIPTION AND PURPOSE

Original Contract Value:	\$8,000,000.00
Total of Previous SA's	\$ 0.00
Current Contract Value:	\$8,000,000.00
Value of this SA:	\$1,137,187.00
Total Contract Value, Including this SA:	\$9,137,187.00
Original Contract Time:	1,097 Days (3 Years)
Exercised Option Years:	730 Days (2 Years)
Time extension, this SA:	365 Days (1 Year)
Total Option Years & SA Contract time extension:	1,095 Days (3 Years)
Contract Start Date:	02-14-2022
New Contract Completion Date:	02-15-2028

Purpose of the Contract:

To provide onsite construction management and related engineering services for the DC Water Blue Plains Advanced Wastewater Treatment Plant on an as-needed basis through individually negotiated task orders.

Original Contract Scope:

- Task orders will provide construction management and related engineering services for CIP projects as needed.
- Professional services are anticipated in the following disciplines: civil, structural, architectural, process mechanical, plumbing, HVAC, instrumentation, and control and electrical.
- Projects will include upgrades and additions to various facilities and structures at the Blue Plains Advanced Wastewater Treatment Plant.
- Additional projects will include critical upgrades at the various DC Water Storm and Sanitary Pump Stations and the various assets associated with DC Water's collection system.
- Work will be accomplished through a series of definitive Task Orders. Each task order will identify the scope of work, deliverables, compensation, and schedule for performance.

Previous Supplemental Agreement Scope:

- N/A

Current Supplemental Agreement Scope:

- Task Orders are required to provide construction management and professional services for several critical initiatives. These include the Partial Denitrification Anammox (PdNA) Full Scale Pilot Modifications at Blue Plains and the Pure Water DC Discovery Center, among other priority projects. These efforts are time-sensitive, and the current contract has reached its capacity, necessitating additional funding to ensure continued support and timely project delivery.

Future Supplemental Agreement Scope:

- A future Supplemental Agreement is anticipated to provide construction management and professional services for future Miscellaneous Facilities Upgrades projects.

PROCUREMENT INFORMATION

Contract Type:	Cost Plus Fixed Fee	Award Based On:	Highest Ranking Score
Commodity:	Engineering Services	Contract Number:	DCFA #528 WSA
Contractor Market:	Open Market		

BUDGET INFORMATION

Funding:	Capital	Department:	Wastewater Engineering
Service Area:	Wastewater, Water	Department Head:	Ryu Suzuki
Project:	AL, S8		

ESTIMATED USER SHARE INFORMATION

CAPM Allocation

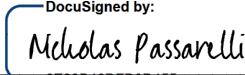
User	Share %	Dollar Amount
District of Columbia	100.00%	\$ 667,752.00
Total Estimated Dollar Amount	100.00%	\$ 667,752.00


GIBP Allocation

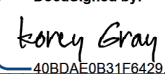
User	Share %	Dollar Amount
District of Columbia	41.22%	\$ 193,501.11
Federal Funds	0.00%	\$
Washington Suburban Sanitary Commission	45.84%	\$ 215,189.00
Fairfax County	8.38%	\$ 39,338,65
Loudoun County & Potomac Interceptor	4.56%	\$ 21,406.24
Total Estimated Dollar Amount	100.00%	\$ 469,435.00

Total Combined Allocation

User	Share %	Dollar Amount
District of Columbia	75.74%	\$ 861,253.11
Federal Funds	0.00%	\$ 0.00
Washington Suburban Sanitary Commission	18.92%	\$ 215,189.00
Fairfax County	3.46%	\$ 39,338,65
Loudoun County & Potomac Interceptor	1.88%	\$ 21,406.24
Total Estimated Dollar Amount	100.00%	\$ 1,137,187.00

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 For Matthew T. Brown / 5/8/2026 /
 Chief Operating Officer
 and Executive Vice President

Signed by:

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 For Lola Oyeyemi / 5/8/2026 /
 Acting Chief Financial Officer
 and Vice President, Budget

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 For Corey R. Gray / 5/8/2026 /
 Vice President of Compliance
 and Chief Procurement Officer


 / 6/3/2026 /
 David L. Gadis
 Chief Executive Officer and General Manager

Presented and Adopted: June 4, 2026

**SUBJECT: Approval of Funding for Annual Property and Casualty
Insurance Premium Renewals**

**#26-33
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of nine ____ () in favor and ____ () opposed to approve funding for annual property and casualty insurance premium renewals.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute funding for annual property and casualty insurance premium renewals. The purpose of this action is to disburse year four payment for property and casualty insurance premiums through DC Water’s brokers of record or direct writing insurers. The total amount is not-to-exceed \$7,600,000.00.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET**

ACTION REQUESTED

GOODS AND SERVICES CONTRACT ADDITIONAL FUNDING

**PROPERTY AND CASUALTY INSURANCE PREMIUMS
(Joint-use Indirect cost)**

Authorization to exercise the Year 4 Premium and remit property and casualty insurance premiums through DC Water’s brokers of record or direct writing insurers with a total amount not to exceed \$7,600,000.00.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME:	SUBS:	PARTICIPATION:
Alliant Insurance Services 100 Pine Street, 11 th Floor San Francisco, CA 94111	N/A	N/A
Aon Risk Solutions Inc., of Washington, DC 1120 20 th Street, NW Washington, DC 20036		
Capitol Insurance Services 1231B Good Hope Road, SE Washington, DC 20020		
Arthur J. Gallagher Risk Management Services, LLC. 1667 K Street, NW Suite 1270 Washington, DC 20006		
FM Global (direct writing insurer) 1200 Atwater Drive, Suite 102 Malvern, PA 19355		

DESCRIPTION AND PURPOSE

Year 1 Premium Value:	\$5,870,000.00
Year 1 Premium Dates:	07-01-2023 – 06-30-2024
Year 2 Premium Value:	\$6,445,251.00
Year 2 Premium Dates:	07-01-2024 – 06-30-2025
Year 3 Premium Value:	\$5,600,000.00
Year 3 Premium Dates:	07-01-2025 – 06-30-2026
Year 4 Premium Value:	\$7,600,000.00
Year 4 Premium Dates:	07-01-2026 – 06-30-2027

Purpose of the Contract:

This provides DC Water property and casualty insurance premiums.

Contract Scope:

The contract scope provides insurance coverage through up to five commercial insurance brokers contracted by DC Water or through direct-writing insurers. Coverage includes Property, Flood, Cyber, Pollution, Excess Liability, Crime, Fidelity, and Fiduciary Insurance. Brokers are allocated markets according to their stated preferences and information obtained during the broker RFP process, ensuring DC Water obtains optimal premium rates and coverage. Brokers are tasked with marketing DC Water’s programs and soliciting proposals from insurance carriers. DC Water engages with direct writing insurers where possible. The supplier presenting the best proposal is awarded that coverage placement.

Spending Previous Years:

Cumulative Contract Value:	07-01-2023 to 06-30-2026: \$17,915,251.00
Cumulative Contract Spending:	07-01-2023 to 04-30-2026: \$16,745,712.00

Contractor’s Past Performance:

According to the COTR, the Contractors’ quality of service, timeliness of deliverables, conformance to DC Water’s policies, procedures and contract terms, and invoicing, all meet expectations and requirements.

PROCUREMENT INFORMATION

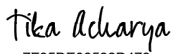
Contract Type:	Goods and Services	Award Based On:	Highest Ranked Offerors
Commodity:	Insurance Services	Contract Number:	10186,10333,10334,10335
Contractor Market:	Open Market with Preference for LBE and LSBE Participation		


BUDGET INFORMATION

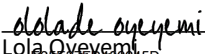
Funding:	Operating	Department:	Finance
Service Area:	DC Water Wide	Department Head:	Ivan Boykin

ESTIMATED USER SHARE INFORMATION

User	Share %	Dollar Amount
District of Columbia	66.11%	\$5,024,360.00
Washington Suburban Sanitary Commission	24.83%	\$1,887,080.00
Fairfax County	5.81%	\$441,560.00
Loudoun Water	2.83%	\$215,080.00
Potomac Interceptor	0.42%	\$31,920.00
TOTAL ESTIMATED DOLLAR AMOUNT	100.00%	\$7,600,000.00

Signed by:

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 Ivan Boykin / Date
 VP Finance

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 Corey Gray / Date
 VP Compliance and Chief Procurement Officer

Signed by:

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 Lola Oyewumi / Date
 Acting CFO & EVP Finance, Procurement and
 Vice President, Budget


 _____ / 6/3/2026
 David L. Gadis / Date
 CEO and General Manager

Presented and Adopted: June 4, 2026

SUBJECT: Approval of the Reorganization of Office of the Board Secretary to Strengthen Governance Support

**#26-36
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority (“DC Water” or the “Authority”), at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of _____ () in favor and _____ () opposed, to approve actions concerning the reorganization of the Office of the Board Secretary to strengthen governance support.

WHEREAS, pursuant to D.C. Official Code 34-2202.05(a)(5), the Board is authorized to “Select, employ, and fix the compensation and benefits for the General Manager and for the Staff of the Board, as it deems necessary;” and

WHEREAS, on June 1, 2026, the Human Resources and Labor Relations Committee (HR/LR Committee) met to discuss changes in the organizational and administration of the Office of the Board Secretary to strengthen governance support; and

WHEREAS, the Office of the Board Secretary comprises three FTE’s: Secretary to the Board, Assistant Secretary to the Board and Board Operations Specialist who are currently managed under and supervised by the General Manager; and

WHEREAS, the Office of the Board Secretary performs functions supporting the governance responsibilities of the Board, including supporting Board operations, maintaining official corporate records of the Board; facilitating Board communications with Authority staff and the public; planning, preparing and managing the Board’s budget; and assisting with compliance with governance requirements; and

WHEREAS, in consideration of the benefits of the direct alignment of the Office of the Board Secretary with the Board of Directors to strengthen governance support by improving the effective operation and implementation of Board operations, the HR/LR Committee discussed that a resolution would be forthcoming to the Board to approve the reorganization of the Office of the Board Secretary under direct management of the Board of the Directors and supervision of the Board Chair; and

WHEREAS, the Board has determined that organizational documents, personnel records, position descriptions, and administrative procedures should be revised as necessary to reflect such reporting structure; and

WHEREAS, the Board intends that the Board Secretary remain an employee of the Authority and continue to receive compensation and employee benefits in accordance with Authority policies and practices applicable to similarly situated employees; and

WHEREAS, the Board desires to establish a recruitment and selection process for the position of Board Secretary;

NOW THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby directs the Chief Executive Officer and General Manager (“CEO”) to take all actions necessary to reorganize the Office of the Board Secretary under the authority and direction of the Board of Directors and supervision by the Board Chair. to implement the revised reporting structure established by this Resolution.
2. The staff of the Office of the Board Secretary shall continue to serve as employees of the Authority assigned to and reporting directly to the Board of Directors and supervised by the Board Chair.
3. The staff of the Office of Board Secretary shall serve at the direction of the Board of Directors. The Board Chair shall be responsible for performance evaluations, compensation recommendations, disciplinary actions, and other personnel actions, including appointment, removal, or other material employment action.
4. The CEO shall review and revise organizational charts, reporting structures, position descriptions, personnel documents, administrative procedures, and related materials as necessary to implement this Resolution.
5. The CEO shall present any recommended conforming amendments to Authority policies, procedures, governance documents, or administrative practices necessary to implement this Resolution to the Board for consideration and approval.
6. The Board of Directors shall serve as the hiring authority for the position of Secretary to the Board and staff, and the Board Chair shall serve as the Hiring Manager responsible for administering and managing the recruitment and selection process on behalf of the Board. The Secretary to the Board shall be recruited and hired in accordance with the Board Secretary Requirement Procedures. See Attachment A.
7. Within sixty (60) days of adoption of this Resolution, the CEO shall provide the Board with a status report regarding implementation of this Resolution, including proposed revisions to organizational documents, personnel materials, and a timeline for the recruitment process.

8. This Resolution is effective immediately.

Acting Secretary to the Board of Directors

Attachment A
Board Secretary Recruitment Procedures

1. The CEO in consultation with the Board Chair shall develop a recruitment strategy and plan for the Secretary to the Board consistent with DC Water's Personnel Regulations, policies and procedures.
2. The Board Chair shall convene a Board Secretary Selection Panel consisting of:
 - a. The Board Chair;
 - b. Two members of the Human Resources and Labor Relations Committee designated by the Board Chair;
 - c. The CEO, or his or her designee; and
 - d. The Chief Legal Officer.
3. The Board Secretary Selection Panel shall review applications, conduct interviews, evaluate candidates, and provide recommendations to the Board Chair regarding the qualifications of applicants.
4. Following completion of the selection process, the Board Chair shall identify a recommended finalist and present such recommendation to the Human Resources and Labor Relations Committee for review and recommendation for Board approval.
5. Upon recommendation of the Human Resources and Labor Relations Committee, a resolution appointing the Board Secretary shall be presented to the Board of Directors for consideration and final action.
6. Appointment of the Board Secretary shall require approval by a simple majority vote of the Board of Directors at a duly called meeting at which a quorum is present.

Presented and Adopted: June 4, 2026

Subject: Conditional Ratification of Appointment of the Chief Legal Officer and Executive Vice President, Government and Legal Affairs

#26-37

**RESOLUTION OF THE
BOARD OF DIRECTORS OF THE
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water” or “Authority”) at its meeting held on June 4, 2026, upon consideration of a joint-use matter, decided by a vote of ___ () in favor and ___ () opposed, to take the following action to conditional ratification of the Appointment of the Chief Legal Officer and Executive Vice President, Government and Legal Affairs.

WHEREAS, pursuant to D.C. Official Code 34-2202.03(4), the Board has the power to “elect, appoint, or hire officers, employees, or other agents of the Authority, except Board members, including experts and fiscal agents, define their duties, and fix their compensation; and

WHEREAS, since September 4, 1997, through Resolution 97-91, the Board has delegated authority to the General Manager to appoint staff to carry out the assigned or delegated functions. On April 3, 2025, the Board renewed this delegation through Resolution 25-15; and

WHEREAS, notwithstanding the delegation of authority the Board has formally exercised its statutory authority to ratify the appointment of the General Counsel now known as the Chief Legal Officer and EVP, see Resolutions: 94-85 (Henderson Brown), 04-52 (Avis Russell) and 19-69 (Marc Battle); and

WHEREAS, on October 22, 2025, Marc Battle, Chief Legal Officer and Executive Vice President, Government and Legal Affairs, terminated his employment with DC Water; and

WHEREAS, the CEO and General Manager in partnership with the Board engaged POLIHIRE to conduct a search for a new Chief Legal Officer and Executive Vice President from October 19, 2025 to April 2026; and

WHEREAS, over 21 applicants applied for the position, of which 11 were deemed qualified and 3 were interviewed by the CEO and General Manager and Board members; and

WHEREAS, based on the results of the interviews, in concert with the Board members present for interviews, the CEO and General Manager selected Mr. Ernest Tuckett for the appointment to the position of Chief Legal Officer and Executive Vice President; and

WHEREAS, on June 1, 2026, the Human Resources and Labor Relations Committee met and discussed the recruitment and selection process, and recommended to the Board the ratification of the appointment of Ernest Tuckett for the position of the Chief Legal Officer and Executive Vice President, Government and Legal Affairs subject to the condition of completing a background check and pre-employment medical evaluation; and

WHEREAS, on June 4, 2026, upon further discussion and consideration of the recommendation of the Human Resources and Labor Relations Committee, the Board conditionally accepted the CEO and General Manager's appointment of Ernest Tuckett for the position of Chief Legal Officer and Executive Vice President, Government and Legal Affairs.

NOW THEREFORE BE IT RESOLVED THAT:

The Board hereby ratifies the CEO & General Manager's appointment of Mr. Ernest Tuckett as the Chief Legal Officer and Executive Vice President, Government and Legal Affairs for DC Water and shall serve as the Chief Legal Advisor to the Board subject to the following requirements.

This approval shall be subject to the completion and passing of a criminal background check and pre-employment medical evaluation that will include, among other things, a drug test as required by the Authority.

This resolution is effective immediately.

Acting Secretary to the Board of Directors

Presented and Adopted: June 4, 2026

SUBJECT: Approval to Participate in District of Columbia Department of Transportation Aspen Street NW Rehabilitation Project Under the Terms of the 2002 Memorandum of Agreement with DC Water

**#26-34
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a non-joint use matter, decided by a vote of ___ () in favor and ___ () opposed to approve Participation in District of Columbia Department of Transportation Aspen Street NW Rehabilitation Project Under the Terms of the 2002 Memorandum of Agreement with DC Water.

The Board of Directors hereby authorizes the CEO and General Manager to execute the approval to Participate in District of Columbia Department of Transportation Aspen Street NW Rehabilitation Project Under the Terms of the 2002 Memorandum of Agreement with DC Water. District of Columbia Department of Transportation plans to rehabilitate Aspen Street NW between 16th Street NW and Georgia Avenue NW, which requires relocating conflicting DC Water facilities, including water mains and fire hydrants. Under the 2002 Memorandum of Agreement, DC Water elected to relocate certain water mains as part of the project. The total amount is not-to-exceed \$1,050,000.00.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS FACT SHEET**

ACTION REQUESTED

**PARTICIPATION IN DDOT PROJECT:
DDOT – Aspen Street NW Rehabilitation Project
(Non-Joint Use)**

Approval to participate in DDOT’s project to construct Aspen Street NW Rehabilitation under the terms of the 2002 Memorandum of Agreement (MOA) between District of Columbia Department of Transportation (DDOT) and DC Water for an amount up to \$1,050,000.00. This amount exceeds the General Manager’s approval authority.

PARTY INFORMATION

PARTY:	SUBS:	PARTICIPATION:
District Department of Transportation 55 M Street, SE, Suite 400, Washington, DC 20003	DBE and WBE fair share objectives will follow DDOT goals.	

DESCRIPTION AND PURPOSE

MOA Value, Not-To-Exceed:	\$1,050,000.00
MOA Time:	730 Days (2 Years)
Anticipated MOA Start Date:	March 02, 2026
Anticipated MOA Completion Date:	March 01, 2028

Purpose DC Water’s Participation:

DDOT is planning to rehabilitate Aspen Street NW from 16th St, NW to Georgia Ave, NW. that requires relocation of conflicting DC Water facilities, including both water main and fire hydrants. Under the 2002 MOA with DDOT, DC Water opted to relocate specific water mains as part of this project.

Scope of DC Water’s Participation:

- Replace 1,561 feet of water main ranging between six (6) and twelve (12) inches in diameter, associated valves, and appurtenances.
- Abandon 1,150 feet of existing water mains.
- Relocate six (6) fire hydrants.
- Reset water valve boxes and manhole frames and covers as required.
- Provide permanent pavement and surface restoration.

Federal Grant Status:

- Work is not eligible for Federal grant funding assistance.

AGREEMENT INFORMATION


Contract Type:	DDOT Participation	Award Based On:	N/A
Commodity:	Design and Construction	Contract Number:	N/A

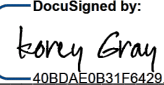
BUDGET INFORMATION

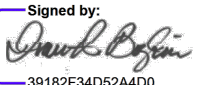
Funding:	Capital	Department:	Shared Services & Asset Management
Service Area:	Water	Department Head:	Paul Guttridge
Project:	KE		

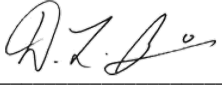
ESTIMATED USER SHARE INFORMATION

User	Share %	Dollar Amount
District of Columbia	100.00%	\$ 1,050,000.00
Federal Funds	0.00%	\$
Washington Suburban Sanitary Commission	0.00%	\$
Fairfax County	0.00%	\$
Loudoun County & Potomac Interceptor	0.00%	\$
Total Estimated Dollar Amount	100.00%	\$ 1,050,000.00

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 Date
 For Matthew T. Brown
 Chief Operating Officer and
 Executive Vice President

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 Date
 For Corey R. Gray
 Vice President of Compliance and Chief
 Procurement Officer

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 Date
 For Lola Oyeyemi
 Acting Chief Financial Officer
 and Vice President, Budget


 / 6/3/2026
 Date
 David L. Gadis
 Chief Executive Officer and General Manager

Presented and Adopted: June 4, 2026

SUBJECT: Approval to Execute a Change Order for Contract No. 10375 to Expand the Scope and Funding of the Rolling Owner Controlled Insurance Program Brokerage Contract, Aon Risk Solutions, Inc., of Washington, DC

**#26-35
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors (“Board”) of the District of Columbia Water and Sewer Authority, (“DC Water”) at its meeting held on June 4, 2026, upon consideration of a non-joint use matter, decided by a vote of ___ () in favor and ___ () opposed to approve the execution of a Change Order for Contract No., 10375 to Expand the Scope and Funding of the Rolling Owner Controlled Insurance Program Brokerage Contract, Aon Risk Solutions, Inc., of Washington, DC.

The Board of Directors hereby authorizes the CEO and General Manager to execute a Change Order for Contract No. 10375 to Expand the Scope and Funding of the Rolling Owner Controlled Insurance Program Brokerage Contract, Aon Risk Solutions, Inc., of Washington, DC. This request expands the Rolling Owner Controlled Insurance Program (ROCIP VI) to include Owner Controlled Insurance Program (OCIP) coverage for the Piney Branch Tunnel (PBT) project. The total amount is not-to-exceed \$13,700,000.00.

This Resolution is effective immediately.

Acting Secretary to the Board of Directors

**DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY
BOARD OF DIRECTORS CONTRACTOR FACT SHEET**

ACTION REQUESTED

GOODS AND SERVICES CONTRACT

ROLLING OWNER CONTROLLED INSURANCE PROGRAM (ROCIP) VI AND OCIP-PBT

(Non-Joint Use)

Approval is requested for a change order to expand the scope and funding of the Rolling Owner Controlled Insurance Program brokerage contract. This modification incorporates a dedicated Owner Controlled Insurance Program for the Piney Branch Tunnel (PBT) project, in an amount not to exceed \$13,700,000.00.

CONTRACTOR/SUB/VENDOR INFORMATION

PRIME: Aon Risk Solutions, Inc., of Washington, DC 1120 20 th Street, NW Washington, DC 20036	SUBS (CARRIERS): N/A	PARTICIPATION: N/A
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DESCRIPTION AND PURPOSE

Base Period Premium Values ROCIP VI:	\$18,591,509.00
Base Period Premium Dates ROCIP VI:	11-01-2023 – 11-30-2028
Base Period Premium Values OCIP (PRT):	\$13,182,732.00
Base Period Premium Dates OCIP (PRT):	11-01-2023 – 11-30-2030
Base Period Premium Values OCIP (PBT):	\$13,700,000.00
Base Period Premium Dates OCIP (PBT):	07-01-2026 – 11-30-2030

Scope of Broker Services:

The purpose of this request is to expand the Rolling Owner Controlled Insurance Program (ROCIP VI) to encompass the Owner Controlled Insurance Program (OCIP) specifically for the Piney Branch Tunnel (PBT) project.

Contract Scope:

The scope of this contract is to secure and fund four years of insurance premiums under ROCIP VI and OCIP (PBT) for construction contractors on DC Water's capital projects. The Broker shall perform the following core services to market, place, and manage these premium allocations:

- **Premium Placement:** Market and secure broad wrap-up insurance coverage with optimized policy limits.
- **Cost Optimization:** Structure program premiums to lower overall construction costs and eliminate contractor insurance redundancies.
- **Risk and Claims Management:** Provide enhanced risk services, including dedicated claims handling and loss prevention oversight.
- **Safety Compliance Monitoring:** Ensure all enrolled contractors strictly adhere to DC Water safety standards.
- **Dispute Resolution:** Manage program-wide risk administration to minimize project litigation and cross-suits.
- **Contractor Enrollment Support:** Streamline onboarding so insurance requirements do not present a barrier to entry for smaller firms.

Justification:

DC Water requests authorization to amend and extend the current ROCIP VI Broker contract with Aon Risk Services of Washington DC, Inc. This extension will ensure uninterrupted insurance and risk management services for the critical Piney Branch Tunnel Project. Transitioning to a new broker at this juncture would cause significant, irreversible duplication of costs. This includes inefficiencies in collateralization, administration and fees structures. Moreover, a transition would introduce unacceptable schedule delays,

PROCUREMENT INFORMATION

Contract Type:	Goods and Services	Award Based On:	Sole Source
Commodity:	Insurance Services	Contract Number:	10375
Contractor Market:	Sole Source		

BUDGET INFORMATION

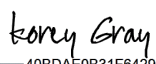
Funding:	Capital	Department:	Finance
Project Area:	Clean Rivers-PBT	Department Head:	Ivan Boykin

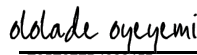
ESTIMATED USER SHARE INFORMATION

Clean Rivers- Piney Branch Tunnel (PBT)			
User	Share %	Dollar Amount	
District of Columbia	100.00%	\$13,700,000.00	
Washington Suburban Sanitary Commission	0.00%	\$0.00	
Fairfax County	0.00%	\$0.00	
Loudoun Water	0.00%	\$0.00	
Other (PI)	0.00%	\$0.00	
Total Estimated Dollar Amount	100%	\$13,700,000.00	

Signed by:

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 Ivan Boykin Date
 VP of Finance

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 Korey R. Gray Date
 VP Compliance and Chief Procurement Officer

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 Lola Oyeyemi Date
 Acting CFO & EVP of Finance, Procurement & Compliance, and Vice President, Budget


 _____ / 6/3/2026
 David L. Gadis Date
 CEO and General Manager