

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY

Board of Directors Human Resources and Labor Relations Committee

> Wednesday, September 09, 2020 11:00 am

Join MicrosoftTeams Meeting +1 202-753-6714 Conference ID: 670 663 162#

1.	Call to Order	Emile Thompson
		Chairperson

2. Union TopicsUnion Presidents Barry Carey, AFSCME 2091 Michelle Hunter, NAGE R3-06 Barbara Milton, AFGE 631 Jonathan Shanks, AFGE 872 Calvert Wilson, AFGE 2553

A. Annual Leave: Use or Lose roll-over for Union members

- B. Benefits and Process changes affecting the terms and conditions of employment for Union employees-no prior notification to Union Presidents
- C. COVID-19 concerns (including A and B work schedules)
- D. New Cloud phone system (problems)
- E. Open Discussion
- 3. Executive Session......Emile Thompson Chairperson
- 4. AdjournmentEmile Thompson Chairperson

1 The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); contract negotiations under D.C. Official Code § 2-575(b)(2); legal, confidential or privileged matters under D.C. Official Code § 2-575(b)(4)(A); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); proprietary matters under D.C. Official Code § 2-575(b)(11); train and develop members of a public body and staff under D.C. Official Codes § 2-575(b)(12); decision in an adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14), and other matters provided in the Act.