



**DISTRICT OF COLUMBIA  
WATER AND SEWER AUTHORITY**

**Board of Directors  
Human Resources and Labor Relations  
Committee**

Wednesday, September 14, 2022  
11:00 am

Microsoft Teams meeting  
Join on your computer or mobile app  
[Click here to join the meeting](#)  
**Or call in (audio only)**  
[+1 202-753-6714,,551524167#](#)  
Phone Conference ID: 551 524 167#

1. Call to Order ..... Adriana Hochberg, Chairperson
2. Roll Call ..... Linda Manley, Board Secretary
3. Union Topics ..... Union Presidents
  - Kevin Poge, AFSCME 2091
  - Michelle Hunter, NAGE R3-06
  - Barbara Milton, AFGE 631
  - Jonathan Shanks, AFGE 872
  - Calvert Wilson, AFGE 2553
  - a. ADA Pregnancy Concerns
  - b. DC Water Retirement Enhancement Committee
  - c. Lead (LW) Positions in Facilities
  - d. Cigna Dental Concerns
  - e. New Parental Leave Benefit
  - f. DC Water Newly Built Fleet Facility
  - g. Advertisement of RW-03 Entry Level Positions
  - h. Open Discussion
4. [Recommendation to the Committee to Rename Columbus Day to “Indigenous Peoples’ Day”](#) ..... Lisa Stone, Chief People & Inclusion Officer
5. Executive Session\* ..... Adriana Hochberg, Chairperson
6. Adjournment ..... Adriana Hochberg, Chairperson

<sup>1</sup>The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss certain matters, including but not limited to: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); terms for negotiating a contract, including an employment contract, under D.C. Official Code § 2-575(b)(2); obtain legal advice and preserve attorney-client privilege or settlement terms under D.C. Official Code § 2-575(b)(4)(A); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security matters under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); third-party proprietary matters under D.C. Official Code § 2-575(b)(11); train and develop Board members and staff under D.C. Official Codes § 2-575(b)(12); adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters or violations of laws or regulations where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14); and other matters provided under the Act.



## Indigenous Peoples' Day

HR Labor Relations  
Committee Meeting  
*September 14, 2022*





# Indigenous Peoples' Day

- More than 100 cities - including, Washington DC, Seattle, Los Angeles, Denver, Phoenix, San Francisco and several states, including Minnesota, Alaska, Vermont and Oregon -- have replaced Columbus Day with Indigenous Peoples' Day.
- October 28, 2021, President Biden signed a Proclamation, recognizing the contributions that Indigenous peoples have made throughout history in public service, entrepreneurship, scholarship, the arts, and countless other fields. Indigenous peoples are integral to our Nation, our culture, and our communities.



# Indigenous Peoples' Day

## Action Item:

- Request that the HR Labor Committee recommend to the Board to replace Columbus Day with **Indigenous Peoples' Day** as a DC Water observed holiday, every second Monday of October. This year, it will fall on October 10, 2022