

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY

Board of Directors

DC Retail Water and Sewer Rates Committee

Thursday, February 28, 2019

9:30 a.m.

1.	Call to OrderRe	ev. Kendrick Curry, Vice Chairperson
2.	Proposed FY 2020 Rates, Charges and Fees (Attachment A))Matthew Brown
3.	 DC Retail Water and Sewer Rates Committee Workplan FY 2019 Proposed DC Retail Rates Committee Workplan 	
4.	Agenda for March 26, 2019 Meeting (Attachment C)	Rev. Kendrick Curry, Vice Chair
5.	Other Business	Matthew Brown
6.	Executive Session*	

7. Adjournment

^{*} The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); contract negotiations under D.C. Official Code § 2-575(b)(1); legal, confidential or privileged matters under D.C. Official Code § 2-575(b)(4); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); proprietary matters under D.C. Official Code § 2-575(b)(11); decision in an adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14), and other matters provided in the Act.



Proposed FY 2020 Rates, Charges and Fees

Presentation to Retail Rates Committee, February 28, 2019

District of Columbia Water and Sewer Authority



dc

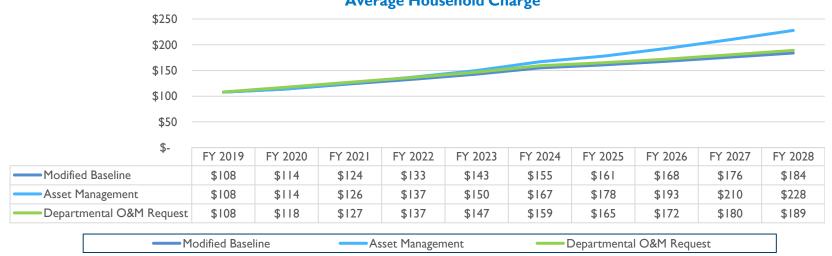
Overview of Rates and Revenue

- Overall household charges increase 5.7%, the same as previously forecasted for FY 2020
- Proposed change in the way that Clean Rivers costs are recovered
 - Proposal to shift 18 percent from Impervious Area Charge to Sewer Rate
 - Based on methodology that allocates pollutant loads
 - The proposed budget:
 - Decreases the Clean Rivers Impervious Area Charge (CRIAC) from projected \$25.58 in FY 2020 to \$20.94 per ERU, per month
 - Increases the Water & Sewer rate by 11.5% in FY 2020
 - Average household charge changes from \$114.48 to \$114.49
 - Provides customers ability to reduce their bills
- Increase from 4% to 20% CRIAC discount from Stormwater Best Management Practices

dc

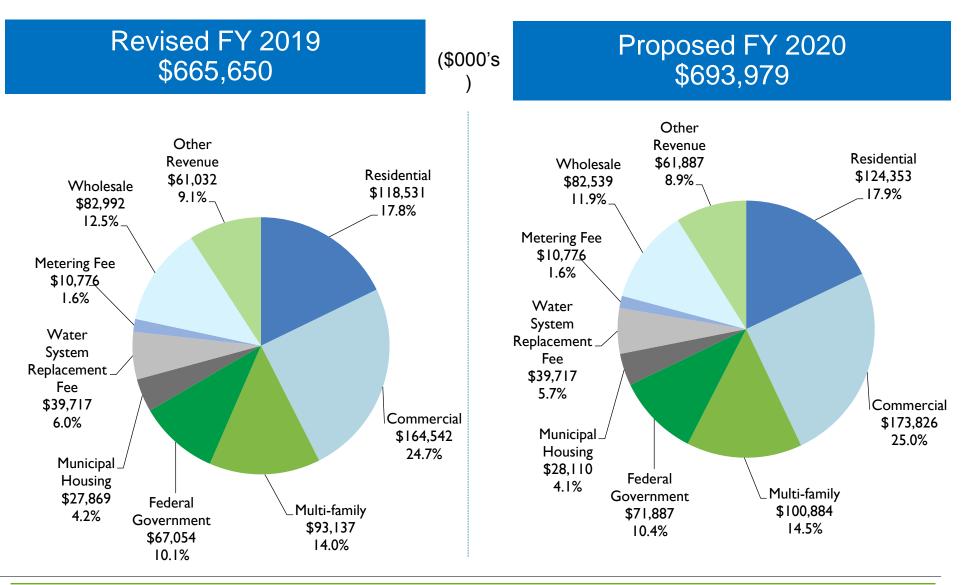
Overview of Rates and Revenues

- The modified asset management plan is recommended because it balances infrastructure investment with growth in rates
- Under the previous financial plan, water and sewer charges would increase
 5% a year, and the average household charge would increase
 5.0% each year
 of the ten-year plan
 - The current proposal increases water and sewer rates an average of 8.2% and the average household charge an average of 6.8% over the ten year period
 - The full Asset Management plan would have increased the average household bill an average of 11.0% over the ten year period

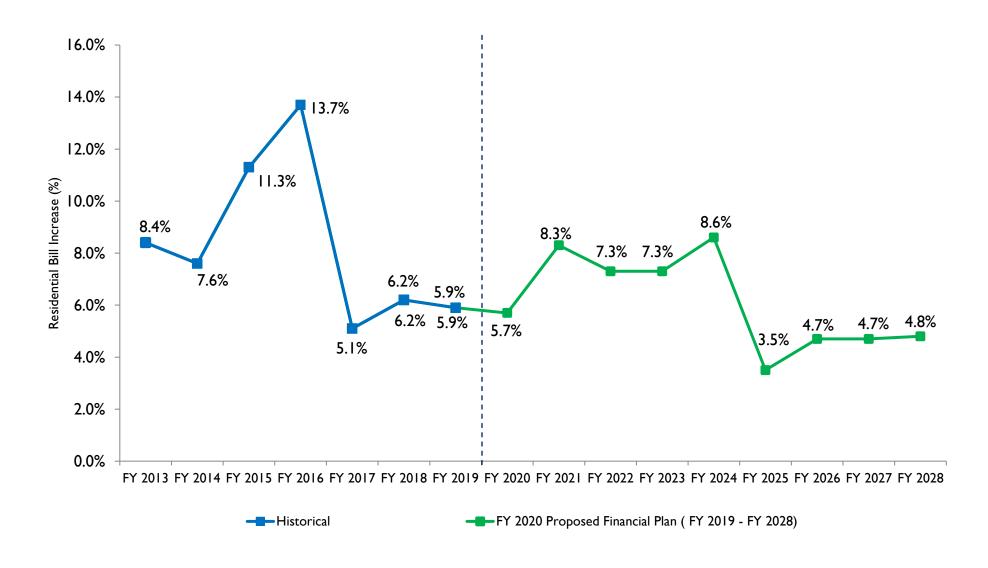


Average Household Charge

dcd FY 2019 vs. FY 2020 Operating Revenues



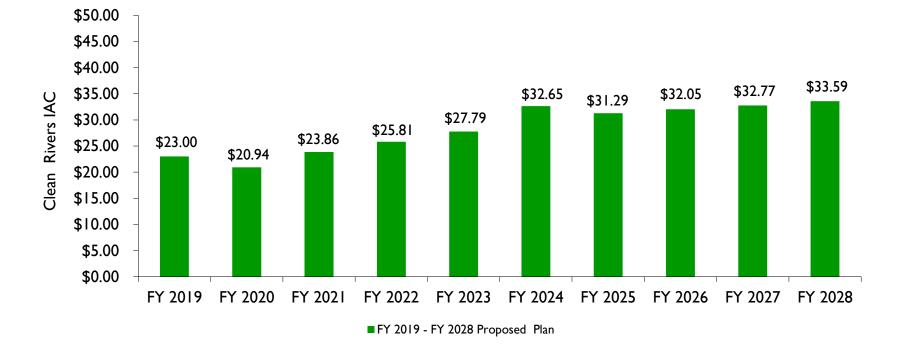
Historic and Projected Combined Household Increases for Residential Customers



4

Projected Clean Rivers Impervious Area Charge





- Charges are driven by debt service costs necessary to support the \$2.7 billion Clean Rivers Project
- The annual Clean Rivers Project costs for the average residential customer (700 – 2,000 sq. ft. of impervious area) is projected to increase from \$251.28 in FY 2020 to \$403.08 in FY 2028



Shifting Cost from CRIAC to Sewer Volumetric Rate

- Shifting Cost from CRIAC to Sewer Volumetric Rate:
 - 18% Shift:
 - Calculated based on <u>pollutant concentrations</u> in sanitary wastewater, stormwater runoff and CSO
 - Uses average of following pollutants: total suspended solids (TSS), biochemical oxygen demand (BOD), total nitrogen (TN) and total phosphorus (TP)
 - Variability in results based on underlying variability in pollutant concentrations from multiple sources
 - 37% Shift:
 - Calculated based on volume of sanitary wastewater, stormwater runoff and CSO
 - Uses collection system computer model for average rainfall year to predict volume of each component
 - Model applied for same conditions used to design the Clean Rivers Project and obtain regulatory determination that plan will meet District water quality standards

Impact of a Shift to Volumetric:

- Shifting some of the Clean Rivers cost recovery to the volumetric rate gives customers more control over the amount that they pay towards the project
- As a class, Multi-family and Commercial would pay more while Federal Government would pay less
- Small volume customers in every class would generally pay less
- Average Residential customers would pay about the same
- Shift could be phased-in



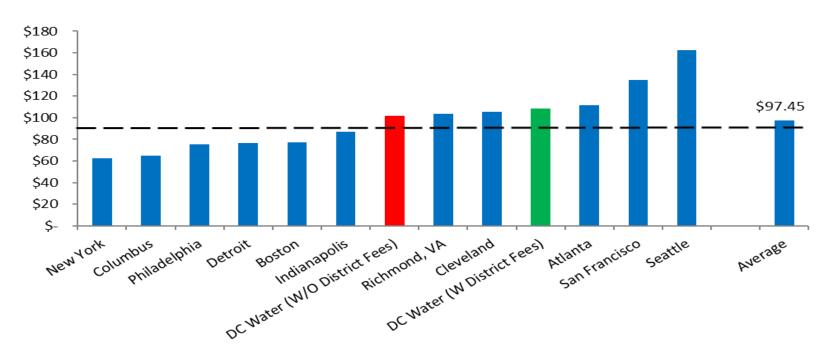
Shifting Cost from CRIAC to Sewer Volumetric Rate

Alternative 1: 18% of CRIAC Shift to Sewer Volumetric

Monthly	Average Household	Average Multi- Family	Sample Commercial	Sample Cemetery	Sample House of Worship (High Con)	Sample House of Worship (Low Con)
Monthly CCF	6.2	92.6	4,478	4.0	876	9.42
ERU	1	6.3	52.2	115.1	128.6	59.2
FY2020 Monthly Total Bill	\$114	\$1,373	\$62,315	\$3,314	\$15,812	\$1,887
FY 2020 Estimated Total Bill with 18% IAC recovered through Volumetric Charge	\$114	\$1,413	\$65,431	\$2,783	\$15,873	\$1,619
Alternative 2: 37% of CRIAC S	hift to Sewer	/olumetric				
Monthly	Average Household	Average Multi- Family	Sample Commercial	Sample Cemetery	Sample House of Worship (High Con)	Sample House of Worship (Low Con)
Monthly CCF	6.2	92.6	4,478	4.0	876	9.42
ERU	1	6.3	52.2	115.1	128.6	59.2
FY2020 Monthly Total Bill	\$114	\$1,373	\$62,315	\$3,314	\$15,812	\$1,887
FY 2020 Estimated Total Bill with 37% IAC recovered through Volumetric Charge	\$114	\$1,454	\$68,671	\$2,228	\$15,932	\$1,340

dco DC Water Compared to CSO Communities

 DC Water is implementing an expensive consent decree program, \$2.7 billion paid for by 700,000 residents (or 125,000 customer accounts)



* Assumes average residential consumption of 6.20 Ccf, or 4,638 gallons, per month. Ccf = hundred cubic feet, or 748 gallons Reflects rates and fees in place as of November 1, 2018

dco This Budget continues the CAP Program

✓ CAP customers would receive a discount of 58.8%

		Current	Proposed
	Units	FY 2019	FY 2020
DC Water Water and Sewer Retail Rates ⁽¹⁾	Ccf	\$ 68.27	\$ 76.38
DC Water Clean Rivers IAC	ERU	23.00	20.94
DC Water Customer Metering Fee	5/8"	3.86	3.86
DC Water Water System Replacement Fee	5/8"	6.30	6.30
Subtotal DC Water Rates & Charges		\$ 101.43	\$ 107.48
Increase / Decrease		\$ 5.96	\$ 6.05
District of Columbia PILOT Fee ⁽¹⁾	Ccf	\$ 3.10	\$ 3.16
District of Columbia Right-of-Way Fee ⁽¹⁾	Ccf	1.12	1.18
District of Columbia Stormwater Fee ⁽⁴⁾	ERU	2.67	2.67
Subtotal District of Columbia Charges		\$ 6.89	\$ 7.01
Total Amount		\$ 108.32	\$ 114.49
Increase / Decrease Over Prior Year		\$ 6.02	\$ 6.17
Percent Increase in Total Bill		5.9 %	5.7%
Less: CAP Discount (4 Ccf per month) (1), (2)		(45.36)	(50.60)
Water System Replacement Fee (WSRF) ⁽³⁾		(6.30)	(6.30)
Clean Rivers IAC ⁽⁵⁾		(11.50)	(10.47)
Total Amount Appearing on DC Water Bill		\$ 45.16	\$ 47.12
Increase / Decrease Over Prior Year		\$ 1.99	\$ 1.96
CAP Customer Discount as a Percent of Total Bill		-58.3%	-58.8%

(1) Assumes average monthly consumption of 6.2 Ccf, or (4,638 gallons)

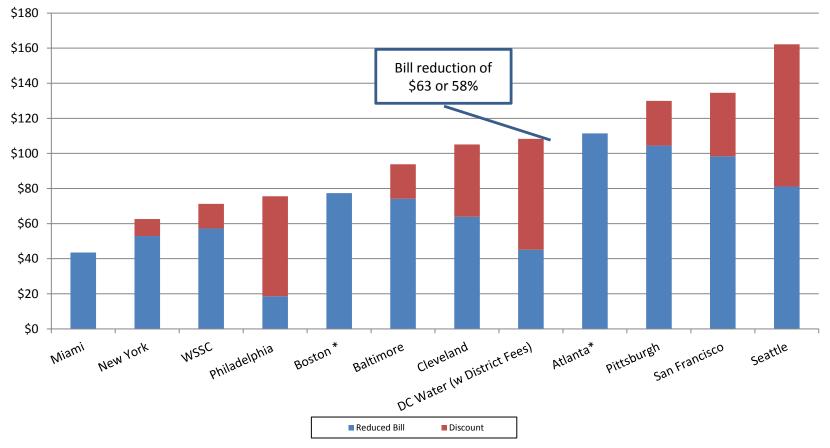
(2) Expansion of CAP program in FY 2009 to first 4 Ccf of Water and Sewer and to first 4 Ccf of PILOT and ROW in FY 2011

(3) Assumes 100 percent discount for Water System Replacement Fee (WSRF) to CAP customers effective October 1, 2015

(4) District Department of the Environment stormwater fee of \$2.67 effective November 1, 2010

(5) Assumes 50 percent discount for the Clean Rivers IAC effective May 1, 2017

SFR Monthly Bills – Comparison of Charges With & With Out Income-Based Affordability Programs



* Boston provides a 30% discount on water bills for senior citizens or fully disabled customers with no income eligibility requirement. Atlanta provides a 30% discount on bills for seniors citizens who meet income eligibility requirement.

Projected Average Residential Customer Bill

Projected average monthly residential customer bill ranges from \$108 in FY 2019 to \$184 in FY 2028



dcd Revenue Comparison by Customer Class

- ▲ Total revenue is projected to increase by \$28.3M or 4.3%
- Retail revenue is projected to increase by \$27.9M or 5.4%
- Wholesale revenue is projected to decrease by \$0.5M or 0.5% because of flows

(\$000's)	Revised	Proposed	FY 202 FY 201	
	FY 2019	FY 2020	Incr/(D \$	ecr) %
Retail Revenue	\$521,626	\$549,553	\$27,927	5.4%
Wholesale Revenue				
Potomac Interceptor (PI)	2,715	2,715	-	-
Loudoun County Sanitation Authority (LCSA)	7,541	7,758	217	2.9%
Washington Suburban Sanitary Commission (WSSC)	58,335	57,284	(1,051)	(1.8%)
Fairfax County	14,401	14,782	381	2.6%
Total Wholesale Revenue	\$82,992	\$82,539	(\$453)	(0.5%)
Other Revenue	61,032	61,887	855	1.4%
Rate Stabilization Fund		-	-	-
Total Revenues	\$665,650	\$693,979	\$28,329	4.3%



Customer Impacts

Residential - Avg. 6.2 Ccf / IERU Modified Baseline \$5.0 Billion	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Water & Sewer Rate (%)	13.0%	11.5%	8.5%	8.5%	8.5%	7.5%	6.5%	6.0%	6.0%	6.0%
CRIAC (\$/ERU)	\$23.00	\$20.94	\$23.86	\$25.81	\$27.79	\$32.65	\$31.29	\$32.05	\$32.77	\$33.59
Avg. Customer Bill (\$)	\$108	\$114	\$124	\$133	\$143	\$155	\$161	\$168	\$176	\$184
Avg. Customer Bill (%)	5.9%	5.7%	8.3%	7.3%	7.3%	8.6%	3.5%	4.7%	4.7%	4.8%
Multi-family - Avg. 92.6 Ccf / 6.3 ERU Modified Baseline \$5.0 Billion	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Water & Sewer Rate (%)	13.0%	11.5%	8.5%	8.5%	8.5%	7.5%	6.5%	6.0%	6.0%	6.0%
CRIAC (\$/ERU)	\$23.00	\$20.94	\$23.86	\$25.81	\$27.79	\$32.65	\$31.29	\$32.05	\$32.77	\$33.59
Avg. Customer Bill (\$)	\$1,303	\$1,413	\$1,530	\$1,650	\$1,778	\$1,921	\$2,016	\$2,123	\$2,236	\$2,356
Avg. Customer Bill (%)	9.2%	8.5%	8.3%	7.8%	7.8%	8.0%	5.0%	5.3%	5.3%	5.4%
Commercial - Avg. 114 Ccf / 13.1ERU Modified Baseline \$5.0 Billion	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Water & Sewer Rate (%)	13.0%	11.5%	8.5%	8.5%	8.5%	7.5%	6.5%	6.0%	6.0%	6.0%
CRIAC (\$/ERU)	\$23.00	\$20.94	\$23.86	\$25.81	\$27.79	\$32.65	\$31.29	\$32.05	\$32.77	\$33.59
Avg. Customer Bill (\$)	\$1,850	\$1,978	\$2,145	\$2,310	\$2,488	\$2,697	\$2,814	\$2,956	\$3,107	\$3,267
Avg. Customer Bill (%)	7.7%	6.9%	8.4%	7.7%	7.7%	8.4%	4.3%	5.1%	5.1%	5.2%

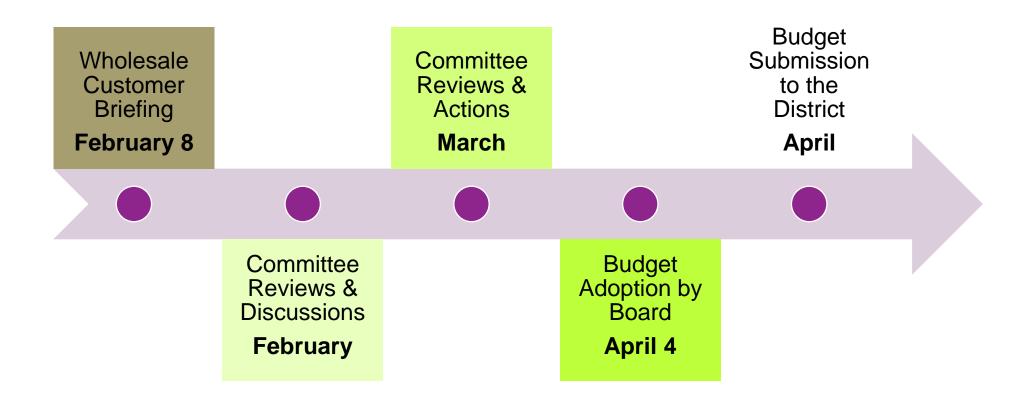


CRIAC Discount

- Resolution #13-80 DC Water established the Clean Rivers Impervious Surface Area Charge (CRIAC) Incentive Discount Program
 - 4% maximum incentive credit
 - Concern about ensuring that DC Water has sufficient resources to pay mandated Clean Rivers costs
- The Incentive Program
 - Customers who manage stormwater on their property through the use of approved best management practices such as rain gardens, rain barrels, pervious paving, green roofs, bioretention practices, and stormwater
 - Eligibility determinations are made by the District Department of Energy and the Environment
- This budget proposes an increase from 4% to 20% for stormwater best management practices



Next Steps: Budget Review



FY 2019 Proposed RRC Committee Workplan					
Objective/Activities/Task	Date of Activity	Completed	Responsible Department		

r				
1.	Propose and Establish Retail Rates			
	for FY 2020			
а.	FY 2020 Budget presentation to	February 7, 2019	\checkmark	Chief Financial Officer
	Board			
b.	FY 2020 Proposed Rates, Charges &	February 28, 2019		Rates and Revenue
υ.	Fees presented to RRC	1 cordary 20, 2010		
	•			
C.	RRC recommendation on proposed	March 26, 2019		Rates and Revenue
	FY 2020 rates			
d.	Board approves proposed FY 2020	April 4, 2019		
	rates			
e.	Publish Proposed Rates and Fees in	April 19, 2019		Legal Affairs
Ο.	D.C. Register	, cprin 10, 2010		Logar / mano
c	-			
f.	Public Comment	April 19 – May 20, 2019		Marketing & Comm.
g.	Public Hearing	May TBD, 2019		
h.	Public Hearing Record Closes	May 20, 2019		Board Secretary
i.	RRC final recommendation to	June 25, 2019		Rates and Revenue
	approve FY 2020 rates			
	Board approves FY 2020 rates	July 11, 2019		
J.				
k.	Publish Final Rates and Fees in D.C.	July 26, 2019		Legal Affairs
	Register			
Ι.	Rates Go-Live	October 1, 2019 (FY 2020)		Rates and Revenue

2.	Conduct a Review of the Impact of the CRIAC on Various Customer Segments (on-going) <i>including low-</i> <i>income customers who do not qualify</i> <i>for CAP, non-profit organizations and</i> <i>small businesses owners</i>			
а.	CRIAC overview to RRC	November 15, 2016	N	Rates and Revenue
b.	Discuss the CRIAC restructuring of various segments including low- income customers who do not qualify for CAP, non-profit, charitable and religious organizations and small businesses.	February 21, 2017	\checkmark	
C.	Comparison of how other utilities with impervious area charges segment non-residential customers and provide discounts/credits/ exemptions	November 14, 2017	\checkmark	
d.	Stakeholder Alliance "Clean Rivers	September 20, 2018	\checkmark	
	Reformulation Strategies" meeting	October 11, 2018	\checkmark	
		December 13, 2018	\checkmark	
		January 10, 2019	\checkmark	

FY 2019 Proposed RRC Committee Workplan					
Objective/Activities/Task	Date of Activity	Completed	Responsible Department		

3.	Delinquent Accounts		
а.	Soldiers Home Negotiations	Monthly, as needed	Legal Affairs

4. Establish CAP2 Program and Rules			
to Implement District CAP3 and			
CRIAC Nonprofit Relief Programs to			
Mitigate Impacts of DC Water Rates,			
Fees and Charges on Low-Income			
Residents Currently not Eligible for			
CAP and District of Columbia			
Identified Customers			
a. Regulations to Establish CAP2			
Program and Rules for Implementing			
District CAP3 and CRIAC Nonprofit			
Relief Programs			
1) Presentation to RRC on Rate	April 24, 2018	I	Rates & Revenue
Policy Options and the RSF	April 24, 2018	\checkmark	Rales & Revenue
2) Presentation to Joint RRC & F&B	June 26, 2018		
Committees on one-time transfer of	00110 20, 2010	N	
\$6 Million from the RSF to FY 2019			
Budget			
3) F&B Committee recommends one-	luna 26, 2018	1	Rates & Revenue
	June 26, 2018	\checkmark	Rales & Revenue
time transfer of \$6 Million from the			
RSF to FY 2019 Budget			
 Board approved one-time transfer 	July 5, 2018	\checkmark	
from RSF in FY 2019			
5) RRC update and approval of	September 25, 2018	\checkmark	Rates & Revenue
proposed CAP2 Program and rules			
implementing District CAP3 and			
CRIAC Nonprofit Relief Programs		\checkmark	
6) Board approval of CAP2 Program	October 4, 2018	N	
and rules implementing District	,		
CAP3 Nonprofit Relief Programs			
7) Publish NOPR for CAP2 Program	October 19, 2018	\checkmark	Legal Affairs
and rules implementing District			Logar
CAP3 and Nonprofit Relief			
Programs	Ostabar 10, 2010		
8) Publish NOPH for Public Hearing	October 19, 2018		Legal Affairs
9) Public Comment Period	October 19 – November 19,	\checkmark	Marketing & Comm.
	2018		
10) Update the RRC on the CAP	October 23, 2018	\checkmark	Rates & Revenue
expansion communication plan &			
system implementation			
11) Public Hearing	October 30, 2018	\checkmark	Board Secretary
		N	· · · · · · · · · · · · · · · · · · ·

FY 2019 Proposed RRC Committee Workplan						
Objective/Activities/Task	Date of Activity	Completed	Responsible Department			
4. Establish CAP2 Program and Rules to Implement District CAP3 and CRIAC Nonprofit Relief Programs to Mitigate Impacts of DC Water Rates, Fees and Charges on Low-Income Residents Currently not Eligible for CAP and District of Columbia Identified Customers, (Continued)						
12) Special RRC meeting to recommend final CAP2 Program and rules implementing District CAP3 Program and reserve action on CRIAC Nonprofit Relief Program	November 29, 2018	V	Rates & Revenue			
13) Board approval of CAP2 Program and rules implementing District CAP3 Program	December 6, 2018	N				
14) Publish final NOFR for CAP2 Program and rules implementing District CAP3 Program	December 21, 2018	N	Legal Affairs			
15) Go-Live	January 1, 2019	\checkmark	Rates and Revenue and Customer Care			
16) RRC meeting to recommend final action on rules implementing District CRIAC Nonprofit Relief	December 18, 2018	V				
Program 17) Board approval of rules implementing District CRIAC Nonprofit Relief Program	December 19, 2018	√ ,				
18) Publish final NOFR for rules implementing District CRIAC Nonprofit Relief Program	December 28, 2018	N	Legal Affairs			
19) Go-Live	January 1, 2019	\checkmark	Rates and Revenue and Customer Care			

	FY 2019 Proposed RRC Committee Workplan				
	Objective/Activities/Task	Date of Activity	Completed	d Responsible Department	
5.	2018 Cost of Service Miscellaneous				
	Fees and Charges				
a.	RRC COS Update and Recommendation on Proposed Amendments to Miscellaneous Fees & Charges	October 23, 2018	~	Rates & Revenue	
b.	Board Approval of Notice of Proposed Rulemaking (NOPR) for Miscellaneous Fees & Charges	November 1, 2018	\checkmark		
	Publish NOPR in DC Register Public Comment period	November 23, 2018 November 23 – December 24, 2018	$\sqrt[n]{\sqrt{1}}$	Legal Affairs Board Secretary	
e.	RRC Final Recommendation to Approve Amendments for Miscellaneous Fees & Charges	January 22, 2019	\checkmark	Rates & Revenue	
f.	Board Approval of Notice of Final Rulemaking (NOFR)	February 7, 2019	\checkmark		
	Publish NOFR in DC Register Miscellaneous Fees & Charges Go- Live	February 22, 2019 June 3, 2019 (FY 2019)		Legal Affairs Rates and Revenue/ Customer Care/Permit Operations/Pretreatment	
i.	Present Proposed Legal Regulation to EQ&O Committee for New FOG, CC/BFP	March 21, 2019		Legal Affairs	
j.	Board Approval of Notice of Proposed Rulemaking for New FOG, CC/BFP	April 4, 2019			
k.	Publish NOPR in DC Registers	April 19, 2019		Legal Affairs	
Ι.	Public Comment Period	April 19 – May 20, 2019		Board Secretary	
	Present Final Rulemaking to EQ&O Committee for New FOG, CC/BFP	June 20, 2019		Legal Affairs	
	Board Approval of Notice of Final Rulemaking for New FOG, CC/BFP	July 11, 2019			
о. р.	Publish NOFR in DC Registers New FOG, CC/BFP Fees Go-Live	July 26, 2019 August 1, 2019		Legal Affairs	

FY 2019 Proposed RRC Committee Workplan				
	Objective/Activities/Task	Date of Activity	Completed	Responsible Department

6	Retail Groundwater Sewer Rate			
0.				
	Ratemaking		,	
а.		October 23, 2018	\checkmark	Rates & Revenue
	on Proposed Retail Groundwater			
	Sewer Rate			
b.	Board Approval of Proposed Notice	November 1, 2018		
	of Proposed Rulemaking for Retail		'	
	Groundwater Sewer Rate			
с.	Publish Notice of Proposed	November 16, 2018	1	
0.	Rulemaking (NOPR) in DC Register		N	Legal Affairs
	• • • •	Normalian 40 December		
d.	Public Comment period	November 16 – December		Marketing & Comm.
		17, 2018		
е.	Public Hearing	May TBD, 2019		Board Secretary
f.	RRC Final Recommendation to	June 25, 2019		Rates & Revenue
	Approve Amendments for Retail			
	Groundwater Sewer Rate			
q.	Board Approval of Notice of Final	July 11, 2019		
<i>g.</i>	Rulemaking (NOFR)	·····		
h.	Publish NOFR in DC Register	July 26, 2019		
	0			Legal Affairs
Ι.	Retail Groundwater Sewer Charge	October 1, 2019 (FY 2020)		Rates and Revenue/
	Go-live			Customer Care

	Amend District of Columbia Clean			
	Rivers Impervious Area Charge Incentive Program			
	FY 2020 Budget presentation to Board	February 7, 2019	\checkmark	Rates & Revenue
b.	RRC update on Proposed Amendments for CRIAC Incentive Program	February 28, 2019		Rates and Revenue
C.	RRC recommendation on proposed FY 2020 <i>CRIAC Incentive</i>	March 26, 2019		
d.	Board approval of proposed Amendments for <i>CRIAC Incentive</i>	April 4, 2019		Legal Affairs
e.	program Publish proposed Amendments to CRIAC Incentive Program in D.C. Register	April 19, 2019		Marketing & Comm. Rates and Revenue
f. g.	Public Comment RRC final recommendation for	April 19 - May 20, 2019 June 25, 2019		
U	approval of Amendments to CRIAC Incentive program			Rates and Revenue
h.	Board approval of Amendments for CRIAC Incentive program	July 11, 2019		Legal Affairs
i.	Publish Final Amendments CRIAC Incentive program in D.C. Register	July 26, 2019		Rates and Revenue/ Customer Care
j.	Amended CRIAC Incentive program Go-Live	October 1, 2019 (FY 2020)		

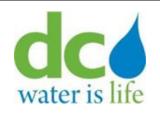
FY 2019 Proposed RRC Committee Workplan				
Responsible Department				

8.	2019 Potomac Interceptor Cost of Service Study		
k.	2019 Potomac Interceptor Cost of Service Study (FY 2020 – FY 2022 rates are proposed)	May 28, 2019	Rates & Revenue

9. Path to Achieve Asset Management			
a. Path to Achieve Asset Management Update	October 23, 2018 December 6, 2018	$\sqrt{\sqrt{1+1}}$	Rates & Revenue

10. FY2020 Budget Considerations			
a. FY2020 Budget Considerations	December 6, 2018		Rates & Revenue
		1	11
11. Cost of Service Studies			
a. Cost of Service Studies Update	TBD		Rates & Revenue

* Dates subject to change



D.C. WATER AND SEWER AUTHORITY BOARD OF DIRECTORS RETAIL WATER & SEWER RATES COMMITTEE MEETING

Tuesday, March 26, 2019; 9:30 a.m. AGENDA

Call to Order

Monthly Updates

Committee Workplan

Agenda for April 23, 2019 Committee Meeting

Other Business

Adjournment

*Detailed agenda can be found on DC Water's website at www.dcwater.com/about/board_agendas.cfm

Committee Chairman

Chief Financial Officer

Chief Financial Officer

Committee Chairman

Chief Financial Officer