

Presented and Adopted: May 24, 2018
SUBJECT: Ratification of an Employment Agreement
with David Gadis to Serve as
General Manager for the Authority

**#18-40
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, (the "Authority") at its special meeting on May 24, 2018, upon consideration of a joint use matter, decided by a vote of ten (10) in favor and none (0) opposed, to ratify an employment agreement with David Gadis to serve as General Manager for the Authority.

WHEREAS, on May 3, 2018, pursuant to Board Resolution # 18-39 , the Board of Directors appointed David Gadis to serve as General Manager for the Authority subject to the successful negotiation of an employment agreement; and

WHEREAS, pursuant to Board Resolution #18-39, the Board Chairperson, Chairperson of the Finance and Budget Committee and Chairperson of the Human Resource and Labor Relations Committee were appointed as a negotiation team (Negotiation Committee) to negotiate terms of an employment agreement with Mr. Gadis; and

WHEREAS, on May 7, 2018, the Negotiation Committee held a meeting and reached consensus on the terms employment to be offered to Mr. Gadis and designated the Chairperson of the Board to finalize such terms; and

WHEREAS, the Chairperson of the Board was successful in obtaining Mr. Gadis' agreement to such terms on May 10, 2018 and signed the agreement, subject to ratification by the Board of Directors, on May 11, 2018; and

WHEREAS, the Negotiation Committee has recommended that the Board of Directors ratify the employment agreement; and

WHEREAS, the Board of Directors wishes to ratify the employment agreement, as provided herein.

NOW THEREFORE BE IT RESOLVED THAT:

1. The Board of Directors of the District of Columbia Water and Sewer Authority hereby ratifies the Employment Agreement with David Gadis to serve as the General Manager for the Authority, intending that the effective date be June 4, 2018.

2. On and after June 4, 2018, David Gadis shall exercise all the duties and responsibilities of the position of General Manager of the Authority including but not limited to those set out in the Authority's enabling statute, codified in § 34-2202.01 et seq. of the District of Columbia Official Code, the District of Columbia Municipal Regulations, Board Resolutions, including but not limited to Board Resolutions 97-89 and 97-91, attached hereto, and Board policies and such other authority as may be delegated to the General Manager from time to time by the Board.

This resolution is effective May 24, 2018.


Secretary of the Board of Directors