



**DISTRICT OF COLUMBIA
WATER AND SEWER AUTHORITY**

Board of Directors

Governance Committee

November 10, 2015

9:00 a.m.

1. Call to Order.....David Lake, Vice Chairperson
2. [DC Water Works! Employment Programs Update](#).....Korey Gray, Compliance Officer
3. Conflict of Interest/Financial Disclosure Form/Standards of Conduct..... Randy Hayman, General Counsel
4. Emerging Issues and Other Business..... Vice Chairperson
5. Agenda for Upcoming Committee Meeting (TBD)..... Vice Chairperson
6. Executive Session – To discuss legal, confidential and privileged matters pursuant to Sections 2-575 of the D.C. Official Code*
7. Adjournment.....Vice Chairperson

1 The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); contract negotiations under D.C. Official Code § 2-575(b)(1); legal, confidential or privileged matters under D.C. Official Code § 2-575(b)(4); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); proprietary matters under D.C. Official Code § 2-575(b)(11); decision in an adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14), and other matters provided in the Act.



District of Columbia Water and Sewer Authority
George S. Hawkins, CEO and General Manager



PROGRAMS UPDATE

Presented to the

Governance Committee

Ellen Boardman, Chairperson

Tuesday, November 10, 2015



District of Columbia Water and Sewer Authority
George S. Hawkins, CEO and General Manager

FY 2015 DC Water Contractor Employment Data



FY 2015 DC Water Goods and Services Employment Data

Goods and Services Contracts: Agreements whereby a contractor/consultant supplies a good (tangible product) time, effort, and/or expertise (e.g., outside contractors, janitorial services, security and fleet services excluding professional services, legal, financial & AE)

The following data summarizes the non-major construction employment data for FY 15, as of September 30, 2015

- Total Number of Active Projects: 46
 - Two (2) new projects became active since previous report.
 - Since the last report, the total number of positions on Goods and Service projects increased by 8.
 - There were seven (7) transfers.
 - There was one (1) new hire.

	As of September Report	As of November Report	Increase Of
Total	625	633	8
User Jurisdiction Workforce	369	377	8
DC Workforce	122	125	3
Total New Hires	29	30	1
User Jurisdiction New Hires	25	26	1
DC New Hires	13	13	0



FY 2015 DC Water Goods and Services Employment Data

Goods and Services Contracts: Agreements whereby a contractor/consultant supplies a good (tangible product) time, effort, and/or expertise (e.g., outside contractors, janitorial services, security and fleet services excluding professional services, legal, financial & AE)

The following data summarizes the Goods and Services employment data (cumulative) for FY 15, as of September 30, 2015

In FY 15 (thru September 30, 2015), there were:

- 633 contractor job positions on Goods and Services contracts.
 - 377 positions (59%) were filled (transfers and new hires) by residents within DC Water’s User Jurisdiction.
 - 125 positions (19%) were filled (transfers and new hires) by District of Columbia residents.
 - Goods and Services new hires: 30
 - 26 new hires were from the DC Water User Jurisdiction

	# of Positions	%
➤ User Jurisdiction	377	59.6%
○ DC	125	19.7%
○ PGC	116	18.3%
○ MC	56	8.8%
○ FC	74	11.7%
○ LC	6	1%
➤ OTH MD	106	16.7%
➤ OTH VA	76	12.0%
➤ Outside User Jurisdiction	74	11.7%
Total	633	



FY 2015 DC Water Non-Major Construction Projects Employment Data

The following data summarizes the non-major construction employment data (cumulative) for FY 15, as of September 30, 2015

- Total Number of Active Projects: 38
 - One new project became active since the last report.
 - Since the last report, the total number of positions on non major construction projects increased by 23.
 - There were twenty-three (23) transfers.
 - There were zero (0) new hires.

	As of September Report	As of November Report	Increase Of
Total	1607	1630	23
User Jurisdiction Workforce	1101	1109	8
DC Workforce	263	264	1
Total New Hires	51	51	0
User Jurisdiction New Hires	41	41	0
DC New Hires	14	14	0



FY 2015 DC Water Non-Major Construction Projects Employment Data

The following data summarizes the non-major construction employment data for FY 15, as of September 30, 2015

In FY 15 (thru September 30, 2015), there were:

- 1,630 contractor job positions on Non-Major Construction contracts.
 - 1,109 positions (68%) were filled (transfers and new hires) by residents within DC Water’s User Jurisdiction.
 - 264 positions (16%) were filled (transfers and new hires) by District of Columbia residents.
 - Non-Major Construction new hires: 51
 - 41 new hires were from the DC Water User Jurisdiction

	# of Positions	%
➤ User Jurisdiction	1,109	68.0%
○ DC	264	16.2%
○ PGC	521	32.0%
○ MC	121	7.4%
○ FC	198	12.1%
○ LC	5	.3%
➤ OTH MD	246	15.1%
➤ OTH VA	118	7.2%
➤ Outside User Jurisdiction	157	9.6%
Total	1,630	



FY 2015 DC Water Major Construction Projects Employment Data

(e.g., Clean Rivers, Enhanced Nitrogen Removal, Tunnel Dewatering Pump Stations and Biosolids Management)

The following data summarizes the major construction employment data for FY 15, as of September 30, 2015

- Total Number of Active Projects: 14
 - No new active projects since last report.
 - Since the last report, the total number of positions on the Major Projects increased by 54.
 - There were fifty (50) transfers.
 - There were four (4) new hires.

	As of September Report	As of November Report	Increase Of
Total	2919	2973	54
User Jurisdiction Workforce	1397	1407	10
DC Workforce	331	338	7
Total New Hires	52	56	4
UJ New Hires	44	50	4
DC New Hires	10	14	3



FY 2015 DC Water Major Construction Projects Employment Data

(e.g., Clean Rivers, Enhanced Nitrogen Removal, Tunnel Dewatering Pump Stations and Biosolids Management)

The following data summarizes the major construction employment data (Cumulative) for FY 15, as of September 30, 2015

In FY 15 (thru September 30, 2015), there were:

- 2,973 contractor job positions on Major Construction contracts.
 - 1,407 positions (47%) were filled (transfers and new hires) by residents within DC Water’s User Jurisdiction.
 - 338 positions (11%) were filled (transfers and new hires) by District of Columbia residents.
 - Major Construction new hires: 56
 - 50 new hires were from the DC Water User Jurisdiction

	# of Positions	%
➤ User Jurisdiction	1,407	47.3%
○ DC	338	11.4%
○ PGC	526	17.7%
○ MC	190	6.4%
○ FC	282	9.5%
○ LC	71	2.4%
➤ OTH MD	512	17.2%
➤ OTH VA	569	19.1%
➤ Outside User Jurisdiction	485	16.3%
Total	2973	



FY 2015 Contractor New Hires

DC Water Works Job Center Highlights

New Hires through DC Water’s Job Center (October 2014- September 2015)

Contractor	Positions Hired	Resident Location	New Hires Reported
PC Construction	Carpenter	Prince George’s County	1
	Carpenter	Montgomery County	1
	Carpenter	Fairfax County	6
	Carpenter	Outside User Jurisdiction	1
	Carpenter	Washington, DC	1 (New in September)
	Skilled Laborer	Prince George’s County	3
	Skilled Laborer	Montgomery County	1
	Form Setter	Fairfax, VA	1
	Safety	Fairfax, VA	1
Corman Construction	Skilled Laborer	Washington, DC	1
Fort Myer	Skilled Laborer	Washington, DC	2 (increase of 1)
Ulliman Schutte	Skilled Laborer	Washington, DC	4
	Skilled Laborer	Fairfax, VA	3
	Skilled Laborer	Prince George’s County	3
	Millwright	Fairfax, VA	2
Bulldog Construction	Class A Driver	Washington, DC	1
EE Cruz	Administrative Asst	Fairfax County	1
	Administrative Asst	Washington, DC	1
	Environmental Engineer	Fairfax County	1
	Flagger	Prince George’s County	1
	Skilled Laborer	Washington, DC	1
Million Construction	Laborer	Washington, DC	1
REI/Drayco	CDL Driver	Washington, DC	1 (New in September)
Total New Hires Reported			39



District of Columbia Water and Sewer Authority
George S. Hawkins, General Manager

FY 2015 WaterWorks Highlights

American Contracting & Environmental Services

Monday, October 19, 2015

9:30 a.m. – 2:00 p.m.



FY 2015 WaterWorks Highlights

On Monday, October 9, 2015 DC Water Works coordinated a job fair on behalf of American Contracting and Engineering (ACE). This “Targeted Employment Event” was conducted at AEDC in Ward 8, located at 1800 Martin Luther King Jr. Avenue, SE Washington, DC.

For this event, ACE was looking for candidates for their apprenticeship program in the following trades:

- Millwright
- Carpenter
- Pipefitter

Event Structure

Based on the planned number of apprenticeship slots available with ACE (5), it was decided that no more than fifty (50) individuals would participate in the event. Participation would be by invitation only.

To develop the invitation list, 80 individuals were identified and prescreened based on their background and expressions of interest.

The primary source for the candidates was the DC Water Works Job Center database. The database identified thirty-nine (39) candidates. Additional candidates were provided by the following partners:

- District of Columbia Housing Authority (3)
- No Opportunity Wasted (4)
- Pipe Works Training and Consulting (5)
- Potomac Job Corps (2)
- Southeast Welding Academy (2)

As per DC Water’s new process, the resource partners sent the candidates to DC Water for review and invitation.



FY 2015 WaterWorks Highlights

Invitations

- Invitations were done by email and telephone call.
- Fifty Five (55) individuals were invited to participate in the event.
 - They were given set interview times.
 - Interviews were scheduled to run between five (5) and seven (7) minutes.
- Forty Three (43) individuals attended.
- Prior to the job fair, ACE was provided with the resumes of the interviewees.

Results

- Of the forty three candidates, eighteen (18) were selected by ACE to participate in second round interviews. Included in this number were two (2) candidates that ACE is interested in hiring as journeymen. The remaining candidates will be interviewed for participation in the apprenticeship program.
- Interviews are scheduled with ACE on November 18th.
- ACE expressed an interest in holding similar job fairs on a annual/ semi-annual basis.