

DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY

BOARD OF DIRECTORS

Human Resources/Labor Relations Committee

September 27, 2007

MEETING MINUTES

Committee Members Anthony Griffin, Chair Alexis H. Roberson Keith Stone

WASA Staff

Jerry N. Johnson, General Manager Linda R. Manley, Board Secretary Barbara A. Grier, Assistant General Manager Avis M. Russell, General Counsel Katrina Wiggins, Human Resources Director

Mr. Griffin informed the Committee that he planned to send a letter to the union presidents thanking them for their participation in Human Resources/Labor Relations Committee meeting held on September 13, 2007. He stated that he would also advise the union presidents that the Committee will meet with them again before the end of the year. Mr. Griffin requested that the General Manager, Jerry N. Johnson, provide the Committee with a proposal for conducting transparent communication with the unions, ways that communication may be enhanced and to identify communication activities currently underway. The General Manager was also requested to provide his perspective to the concerns raised by the union presidents.

Moving to the next agenda item, Mr. Griffin distributed to the Committee members the evaluation form for the General Manager's performance review and explained the process. He requested that the Committee members complete and return the evaluation form (in the self-addressed envelope) at their earliest convenience but prior to the October Committee meeting.

With no further business, the meeting was adjourned at approximately 11:45 p.m.