



**DISTRICT OF COLUMBIA  
WATER AND SEWER AUTHORITY**

Board of Directors

*Governance Committee*

**November 12, 2014  
9:00am**

1. Call to Order..... Chairperson
2. Government Affairs: Update.....William Pickering, Government Relations Manager  
  
Federal Issues and Legislation  
  
District Issues and Legislation  
Tenant Water Bill Notice Regulation Act of 2014
3. [DC Water Works! Employment Programs Update](#).....Korey Gray, Compliance Officer
4. Organizational Structure.....George Hawkins, General Manager
5. Emerging Issues and Other Business.....Chairperson
6. Agenda for Upcoming Committee Meeting (TBD).....Chairperson
7. Executive Session – To discuss legal, confidential and privileged matters pursuant to Section 2-575 (4) (A) and (B) of the D.C. Official Code
8. Adjournment.....Chairperson

\* The DC Water Board of Directors may go into executive session at this meeting pursuant to the District of Columbia Open Meetings Act of 2010, if such action is approved by a majority vote of the Board members who constitute a quorum to discuss: matters prohibited from public disclosure pursuant to a court order or law under D.C. Official Code § 2-575(b)(1); contract negotiations under D.C. Official Code § 2-575(b)(1); legal, confidential or privileged matters under D.C. Official Code § 2-575(b)(4); collective bargaining negotiations under D.C. Official Code § 2-575(b)(5); facility security under D.C. Official Code § 2-575(b)(8); disciplinary matters under D.C. Official Code § 2-575(b)(9); personnel matters under D.C. Official Code § 2-575(b)(10); proprietary matters under D.C. Official Code § 2-575(b)(11); decision in an adjudication action under D.C. Official Code § 2-575(b)(13); civil or criminal matters where disclosure to the public may harm the investigation under D.C. Official Code § 2-575(b)(14), and other matters provided in the Act.



District of Columbia Water and Sewer Authority  
George S. Hawkins, General Manager



# ***PROGRAMS UPDATE***

*Presented to the*

**Governance Committee**

*Ellen Boardman, Chairperson*

***Wednesday, November 12, 2014***



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George S. Hawkins, General Manager

# Workforce Training Pilot Update



District of Columbia Water and Sewer Authority  
George S. Hawkins, General Manager

## ***Pilot Summary – Capitol Paving***

**Contract No.: 120080**

**Contract Title: Small Diameter Water Main Replacement 8**

**Contractor: Capitol Paving**

Contract Execution Date: March 19, 2013

Pilot Start Date: October 28, 2013

Contract Complete Date: April 15, 2015

**Total Pilot Training Hours: 4,600**

Training Hours to date: 2,299

**Total Training Program Budget: \$161,000**

Training paid to date: \$78,032.50



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## ***Pilot Summary – Fort Myer***

**Contract No.: 100090**

**Contract Title: Bryant Street Pumping Station Discharge Piping Replacement**

**Contractor: Fort Myer Construction**

Contract Execution Date: September 7, 2012

Pilot Start Date: October 28, 2013

Contract Complete Date: January 11, 2016

**Total Pilot Training Hours: 4,600**

Training Hours to date: 3035

**Total Training Program Budget: \$161,000**

Training paid to date: \$106,225



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# Workforce Hiring Incentive Pilot Update



District of Columbia Water and Sewer Authority  
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## ***Pilot Summary – Capitol Paving***

### **Workforce Hiring Incentive Pilot**

DC Resident Hiring Percentage at Pilot Start: 30.14%

DC Resident Hiring Percentage as of August 30, 2014: 24.07%

DC Resident Hiring Incentive Cap: \$250,000.00

Workforce Hiring Incentive Paid to Date: \$28,058.00



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## ***Pilot Summary – Fort Myer***

### **Workforce Hiring Incentive Pilot**

DC Resident Hiring Percentage at Pilot Start: 11.6%

DC Resident Hiring Percentage as of July 31, 2014: 26.28%

DC Resident Hiring Incentive Cap: \$100,000.00

Workforce Hiring Incentive paid to date: \$11,507.40





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# FY 2014 DC Water Contractor Employment Data



## FY 2014 DC Water Goods and Services Employment Data

Goods and Services Contracts: Agreements whereby a contractor/consultant supplies a good (tangible product) time, effort, and/or expertise (e.g., outside contractors, janitorial services, security and fleet services excluding professional services, legal, financial & AE)

- In FY 14, there were 483 job positions on the Goods and Service contracts.
  - 280 positions (58%) were filled by residents within DC Water's User Jurisdiction.
    - 115 positions (24%) were filled by District of Columbia residents.
  - Goods and Service contract new hires: 40
    - 33 new hires were from the DC Water User Jurisdiction

**Table 1:** Number of Goods and Service Contract Positions

	# of Positions	%
➤ User Jurisdiction	280	58.0%
○ DC	115	23.8%
○ PGC	113	23.4%
○ MC	18	3.7%
○ FC	31	6.4%
○ LC	3	.6%
➤ OTH MD	84	17.4%
➤ OTH VA	62	12.8%
➤ Outside User Jurisdiction	57	11.8%
<b>Total</b>	483	



## FY 2014 DC Water Non-Major Construction Projects Employment Data

- In FY 14, there were 3,158 job positions on the Non Major Construction projects.
  - 2,135 positions (67%) were filled by residents within DC Water's User Jurisdiction.
    - 433 positions (13.7%) were filled by District of Columbia residents.
  - Non-Major Construction new hires: 180
    - 129 new hires were from the DC Water User Jurisdiction

**Table 2:** Number of Non Major  
Project Positions

	# of Positions	%
➤ User Jurisdiction	2,135	67.6%
○ DC	433	13.7%
○ PGC	927	29.4%
○ MC	215	6.8%
○ FC	546	17.3%
○ LC	14	.4%
➤ OTH MD	431	13.6%
➤ OTH VA	345	10.9%
➤ Outside User Jurisdiction	247	7.8%
<b>Total</b>	3,158	



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## FY 2014 DC Water Major Construction Projects Employment Data

(e.g., Clean Rivers, Enhanced Nitrogen Removal, Tunnel Dewatering Pump Stations and Biosolids Management)

- In FY 14, there were 2,777 job positions on the Major Construction contracts.
  - 952 positions (46%) were filled by residents within DC Water's User Jurisdiction.
    - 292 positions (11%) were filled by District of Columbia residents.

**Table 3:** Number of Major Project Positions

	# of Positions	%
➤ User Jurisdiction	952	46.4%
○ DC	292	10.5%
○ PGC	505	18.2%
○ MC	178	6.4%
○ FC	238	8.6%
○ LC	76	2.7%
➤ OTH MD	497	17.9%
➤ OTH VA	512	18.4%
➤ Outside User Jurisdiction	479	17.2%
<b>Total</b>	<b>2,777</b>	



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## FY 2014 Contractor New Hires

### DC Water Opportunity Center Highlights

**Table 5:** New Hires through DC Water's Opportunity Center (January 2014-October 2014)

Contractor	Positions Hired	Resident Location	New Hires Reported
Bulldog Trucking	Class A Driver	Other (1)	1
Mobile Dredging and Pumping	Vac Truck Operator	Washington, DC (1)	2
	Skilled Laborer	Washington, DC (1)	
Romeo Tango Enterprises	Short Order Cook	Washington, DC (2)	2
Ulliman Schutte	Laborers	Washington, DC (3)	15
		Fairfax County (6)	
		Montgomery County (1)	
		Other (1)	
	Carpenters	Fairfax County (2) Prince George's County (1)	
	Millwright	Other (1)	
Total New Hires Reported			20



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## **FY 2014 Contractor New Hires**

DC Water Opportunity Center Highlights

# **Anchor Construction Job Fair**

**Wednesday, October 8, 2014**  
**9:00 a.m. – 12:00 p.m.**





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## FY 2014 Contractor New Hires

### DC Water Opportunity Center Highlights

On Wednesday, October 8, 2014, Anchor Construction Corporation and the *DC Water Works! Satellite Job Center* held a *Targeted Career Fair at AEDC in Ward 8, located at 1800 Martin Luther King Jr. Avenue, SE Washington, DC.*

*Three (3) Anchor Construction representatives, Ms. Gabriela Batista (ACC Human Resource Manager), Mrs. Natasha Freeman (ACC Project Engineer), and Ms. Marilyn Kirby (ACC Office Manager) were available to conduct interviews.*

Representatives from the following agencies/organizations attended the event:

- Anacostia Economic Development Council
- Collaborative Solutions for Communities
- Covenant House
- DC Department of Employment Services, Business Services Group.
- Metropolitan Washington Council AFL-CIO
- Montgomery Works
- Potomac Job Corp



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## FY 2014 Contractor New Hires

### DC Water Opportunity Center Highlights

89 candidates were interviewed at the job fair.

#### INTERVIEWEE STATISTICS

Residential Jurisdiction	DC Ward/County	Referral Source
District of Columbia: 65	Ward 1: 2	*DC Water Works Job Center(s): 14
Maryland: 23	Ward 2: 1	Anchor Employee: 8
Virginia: 1	Ward 3: 2	Friend/Family: 10
	Ward 4: 2	DOES One Stop: 1
	Ward 5: 5	** Training Resource Referrals: 24
	Ward 6: 8	DCHA: 2
	Ward 7: 10	Anchor Flyer: 5
	Ward 8: 35	Blank: 22
	Prince Georges County: 20	Other: 3
	Montgomery County: 3	
	City of Alexandria Virginia: 1	
Total Applicant Interviewees: 89		





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## **FY 2014 Contractor New Hires**

### **DC Water Opportunity Center Highlights**

Looking Ahead.....

The Job Opportunity Center is working with Anchor Construction to plan additional events, including a “Women in Construction” job fair.