

**Presented and Adopted: May 5, 2005**  
**SUBJECT: Approval of Contract No. WAS-04-041-AA-JS**  
**Maryland Environmental Services**  
**Option Year One (1)**

**#05-35**  
**RESOLUTION**  
**OF THE**  
**BOARD OF DIRECTORS**  
**OF THE**  
**D.C. WATER AND SEWER AUTHORITY**

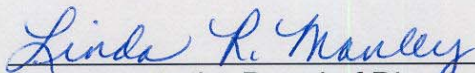
The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, ("the Authority"), at the Board meeting held on May 5, 2005, upon consideration of a joint-use matter, decided by a vote of ten (10) in favor and none (0) opposed, to approve the following action with respect to Contract No. WAS-04-041-AA-JS, Maryland Environmental Services.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute option year one of Contract No. WAS-04-041-AA-JS, Maryland Environmental Services. The purpose of this contract is to provide monitoring services for the sludge disposal sites. The option amount is \$545,729.

This resolution is effective immediately.



  
Secretary to the Board of Directors

**Presented and Adopted: May 5, 2005**

**SUBJECT: Approval of Contract No. WAS-04-014-AA-JS  
Duffield Hauling, Inc.**

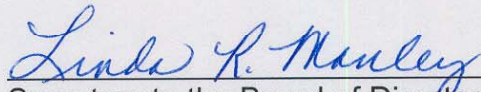
**#05-36  
RESOLUTION  
OF THE  
BOARD OF DIRECTORS  
OF THE  
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, ("the Authority"), at the Board meeting held on May 5, 2005, upon consideration of a joint-use matter, decided by a vote of ten (10) in favor and none (0) opposed, to approve the following action with respect to Contract No. WAS-04-014-AA-JS, Duffield Hauling, Inc.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute the extension of Contract No. WAS-04-014-AA-JS, Duffield Hauling, Inc. The extension of the contract through June 30, 2005 will allow the Authority to establish a new contract with updated specs and a scope of work based on changes due to the Capital Improvement Program and related construction work. The extension amount is \$65,000.

This resolution is effective immediately.

  
Secretary to the Board of Directors



**Presented and Adopted: May 5, 2005**  
**SUBJECT: Approval of Contract No. FCWA-05-01**  
**Eaglebrook (Kemiron), Inc.**

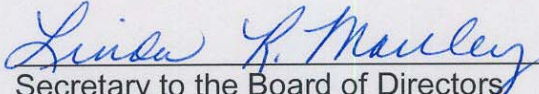
**#05-37**  
**RESOLUTION**  
**OF THE**  
**BOARD OF DIRECTORS**  
**OF THE**  
**D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, ("the Authority"), at the Board meeting held on May 5, 2005, upon consideration of a joint-use matter, decided by a vote of ten (10) in favor and none (0) opposed, to approve the following action with respect to Contract No. FCWA-04-01, Eaglebrook (Kemiron), Inc.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. FCWA-05-01, Eaglebrook (Kemiron), Inc. The purpose of this contract is to provide Ferric Chloride. The estimated amount for the contract period June 11, 2005 through January 31, 2006 is \$1,047,100.

This resolution is effective immediately.

  
Secretary to the Board of Directors



**Presented and Adopted: May 5, 2005**

**SUBJECT: Approval of Contract No. GS-05-TB**

**Thompson, Cobb, Bazilio & Associates, P.C.**

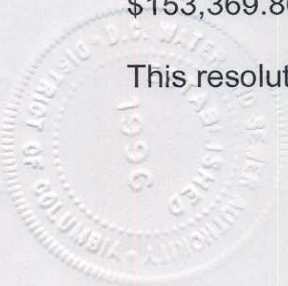

**#05-38  
RESOLUTION  
OF THE  
BOARD OF DIRECTORS  
OF THE  
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, ("the Authority"), at the Board meeting held on May 5, 2005, upon consideration of a joint-use matter, decided by a vote of ten (10) in favor and none (0) opposed, to approve the following action with respect to Contract No. GS-05-TB, Thompson, Cobb, Bazilio & Associates, P.C.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. GS-05-TB, Thompson, Cobb, Bazilio & Associates, P.C. This contract will provide annual audit services from an independent Certified Public Accounting firm to audit the DC Water and Sewer Authority's financial statements for the year ending September 30, 2005(FY 2005), including the annual A-133 ("Single Audit") of Federal grants, in accordance with all applicable auditing standards. Thompson, Cobb, Bazilio & Associates has provided annual auditing services to the Authority for the past four years. The estimated amount for the base year (contract period of August 2, 2005 through August 1, 2006) is \$153,369.80.

This resolution is effective immediately.

  
  
Secretary to the Board of Directors

**Presented and Adopted: May 5, 2005**

**SUBJECT: Approval of Allocation of Cash Reserves for Self-Insured Carrier Status in the District of Columbia**

**#05-39  
RESOLUTION  
OF THE  
BOARD OF DIRECTORS  
OF THE  
DISTRICT OF COLUMBIA WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority ("the Authority") at its meeting held on May 5, 2005 decided by a vote of ten (10) in favor and none (0) opposed, to take the following action with respect to the allocation of cash reserves for security for self-insurance:

**WHEREAS**, the Authority is self-insured for the first \$1 million per claim for workers' compensation; and

**WHEREAS**, the District of Columbia's Department of Employment Services, Labor Standards Bureau, ("the Department") has approved the Authority's status as self-insured; and

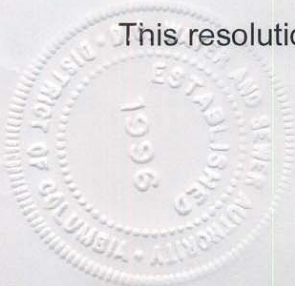
**WHEREAS**, the Department's approval is contingent on the posting of security in the form of cash reserves at an amount of \$1 million to ensure fulfillment of the Authority's annual workers' compensation obligation to its employees; and

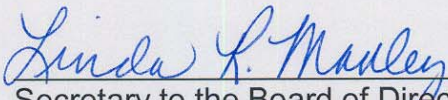
**WHEREAS**, the Finance & Budget Committee endorsed this allocation of cash reserves at its April 28, 2005 meeting.

**NOW THEREFORE BE IT RESOLVED THAT:**

The Board of Directors hereby approves the allocation of \$1 million of its cash reserves as security for self-insured carrier status as required by the District of Columbia to be held in a separate escrow account.

This resolution is effective immediately.



  
Secretary to the Board of Directors

**Presented and Adopted: May 5, 2005**  
**SUBJECT: Approval of Contract No. 040150**  
**EMH Environmental, Inc.**

**#05-40**  
**RESOLUTION**  
**OF THE**  
**BOARD OF DIRECTORS**  
**OF THE**  
**D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, ("the Authority"), at the Board meeting held on May 5, 2005, upon consideration of a non-joint-use matter, decided by a vote of five (5) in favor and none (0) opposed, to approve the following action with respect to Contract No. 040150, EMH Environmental, Inc.

Be it resolved that:

The Board of Directors hereby authorizes the General Manager to execute Contract No. 040150, EMH Environmental, Inc. The purpose of this contract is for the construction of the Earl Place Pumping Station Rehabilitation Project. The contract amount is \$1,135,600.

This resolution is effective immediately.

  
Secretary to the Board of Directors



**Presented and Adopted: May 5, 2005**

**SUBJECT: Approval of Performance Appraisal, Compensation Adjustment and Contract Extension for the General Manager**

**#05-41  
RESOLUTION  
OF THE  
BOARD OF DIRECTORS  
OF THE  
D.C. WATER AND SEWER AUTHORITY**

The Board of Directors ("Board") of the District of Columbia Water and Sewer Authority, (the "Authority") at its meeting on May 5, 2005, upon consideration of a joint-use matter, decided by a vote of ten (10 in favor and none (0) opposed, to take the following action with respect to the performance appraisal, contract extension and compensation adjustment for the General Manager.

**WHEREAS**, the Performance Evaluation Committee ("Committee") met on March 3, and April 7, 2005 to review the Performance of the General Manager; and

**WHEREAS**, the Committee has evaluated the General Manager's performance for the period beginning May 1, 2002 through March 31, 2005; and

**WHEREAS**, the Committee has noted areas of positive performance including plant compliance with regulatory agencies, meeting and exceeding financial goals, an enviable credit rating, appropriate cash balances, and numerous awards and recognitions; and

**WHEREAS**, the Committee has recommended that the General Manager's performance during the period of review be rated satisfactory as defined in the Employment Agreement; and

**WHEREAS**, the last annual compensation adjustment for the General Manager was effective May 1, 2001; and

**WHEREAS**, the Committee finds that compensation adjustments should have been made during part of the preceding three year period; and

**WHEREAS**, for the period May 1, 2002 to April 30, 2003, the Committee recommends a \$17,000 lump sum retroactive payment, for the period May 1, 2003 to April 30, 2004, the Committee recommends an \$18,000 lump sum retroactive payment, for the period May 1, 2004 to April 30, 2005, the Committee

recommends no payment; and

**WHEREAS**, in accordance with the provisions of the Employment Agreement, the General Manager's Employment Agreement should be extended until May 1, 2007; and;

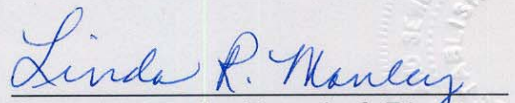
**WHEREAS**, the Committee recommends that the annual compensation for the period May 1, 2005 to April 30, 2006, be set at \$220,000; and

**WHEREAS**, the Board accepts and adopts the recommendation of the Performance Evaluation Committee.

**NOW THEREFORE BE IT RESOLVED THAT:**

1. The Board of Directors approves the General Manager's Performance Evaluation as satisfactory as defined in the Agreement for the period May 1, 2002 through March 31, 2005.
2. The General Manager shall receive lump sum retroactive compensation adjustments for the period May 1, 2002 to April 30, 2003 in the amount of \$17,000 and for the period May 1, 2003 to April 30, 2004 in the amount of \$18,000.
3. The Employment Agreement between the Authority and Jerry N. Johnson is extended to May 1, 2007, as provided for in the Agreement.
4. The General Manager's annual compensation is adjusted to \$220,000 retroactive to May 1, 2005.

This resolution is effective immediately.

  
Secretary to the Board of Directors

